

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

SENATE MEMORIAL 3

44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999

INTRODUCED BY

Dede Feldman

A MEMORIAL

REQUESTING ALL EMPLOYERS IN NEW MEXICO TO PROVIDE THEIR
EMPLOYEES THE OPPORTUNITY TO CHOOSE WHETHER TO UNIONIZE FREE
FROM INTIMIDATION OR COERCION.

WHEREAS, federal law protects employees' rights to form
or join a union; and

WHEREAS, many employers interfere with their employees'
efforts to exercise their right to unionize by threatening to
close their facilities, fire union activists or retaliate
against them; and

WHEREAS, employees are often deprived of an opportunity
to choose a union because of intimidation or coercion; and

WHEREAS, employers often stall or delay the proceedings
before the national labor relations board which is intended to
provide employees an expeditious means of selecting a union to

underscored material = new
[bracketed material] = delete

underscored material = new
[bracketed material] = delete

1 represent them; and

2 WHEREAS, unions provide employees with a voice, encourage
3 job innovation and result in productivity growth; and

4 WHEREAS, unionized employees generally earn more than
5 their non-union counterparts and therefore are better able to
6 contribute to the economic vitality of New Mexico; and

7 WHEREAS, unions have contributed to the growth of
8 democracy, the well-being of working families and to
9 communities generally;

10 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE STATE
11 OF NEW MEXICO that the efforts of working people in New Mexico
12 to unionize be supported; and

13 BE IT FURTHER RESOLVED that we call on all New Mexico
14 employers to provide their employees the opportunity to choose
15 whether to unionize, free from intimidation or coercion; and

16 BE IT FURTHER RESOLVED that we call on all New Mexico
17 employers to allow their employees to make the decision of
18 whether to unionize by communicating neutrality regarding the
19 choice; and

20 BE IT FURTHER RESOLVED that all New Mexico employers
21 abide by their employees' decision to be represented by a
22 union by engaging in card-checking elections and avoiding
23 delays that accompany the union election processes; and

24 BE IT FURTHER RESOLVED that copies of this memorial be
25 transmitted to the governor, the labor department, the

underscored material = new
~~[bracketed material] = delete~~

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

economic development department and the legislature.