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1 employees for essential services that need to be delivered
2 expeditiously, without mistakes, at lower cost, and with
3 greater quality than ever before, and in order to achieve this
4 level of superior performance adequate human resource and
5 support systems need to be maintained and improved; and

6 WHEREAS, these include systems for employee recognition,
7 compensation, job design, strategic planning, information
8 analysis and processing, process improvement, customer
9 satisfaction, professional development, job training,
10 leadership development and management training and performance
11 evaluation; and

12 WHEREAS, these public employees need the support of their
13 chief executive officers, appointed officials, managers and
14 other supervisory personnel in order to have the proper tools
15 to get the job done, including computers, furnishings, office
16 space, adequate staff support, office supplies and information
17 sources; and

18 WHEREAS, these public employees need the support of these
19 same supervisory personnel in order to have safe and
20 appropriate working environments, including adequate lighting,
21 ergonomic furniture, proper ventilation, safe vehicles,
22 professionally designed office space and safe and secure
23 lobbies and parking lots; and

24 WHEREAS, public employees from time to time come across
25 information about wrongdoing, fraud, sweetheart contracts and

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1 other crimes in government, which need to be brought forward
2 to the citizens of New Mexico, and these public employees and
3 their managers must be made aware of how important these
4 "watchdog" activities are and that statutes exist to protect
5 "whistleblowers"; and

6 WHEREAS, these public employees also can reduce costs and
7 waste in providing a service or a product, and this can be
8 done by eliminating extra steps in a process, recycling,
9 making fewer mistakes with materials, clarifying policies and
10 procedures and utilizing supplies that are less expensive or
11 that can be discounted; and

12 WHEREAS, the state legislature recognizes that providing
13 a work force of better trained, more ethical and professional
14 public employees makes New Mexico a more competitive business
15 environment and a more desirable place to live;

16 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
17 STATE OF NEW MEXICO that Wednesday, April 7, 1999, and every
18 first Wednesday in April, be recognized as "Public Employees
19 Day" in New Mexico; and

20 BE IT FURTHER RESOLVED that copies of this memorial be
21 transmitted to the nineteen cabinet level departments and
22 agencies of New Mexico state government in order that they be
23 encouraged to recognize and thank their public employees who
24 are interested in improving the quality management and
25 services of their agencies.

1 FORTY-FOURTH LEGISLATURE
2 FIRST SESSION, 1999
3
4
5

6 March 16, 1999
7

8 Mr. Speaker:
9

10 Your GOVERNMENT AND URBAN AFFAIRS COMMITTEE, to
11 whom has been referred
12

13 SENATE JOINT MEMORIAL 49
14

15 has had it under consideration and reports same with
16 recommendation that it DO PASS, amended as follows:

- 17 1. On page 1, line 24, strike the second "and" and strike
18 all of line 25.
19
20 2. On page 2, strike lines 1 through 25, and on page 3,
21 strike lines 1 through 15.
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FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

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Respectfully submitted,

James G. Taylor, Chairman

Adopted _____

Not Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 6 For 0 Against

Yes: 6

Excused: Abeyta

Absent: None

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