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44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999

INTRODUCED BY

Ramsay L. Gorham

AN ACT

RELATING TO EDUCATION; CREATING A TASK FORCE TO REVIEW MERIT PAY FOR TEACHERS IN PUBLIC SCHOOLS; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. TEACHER MERIT PAY TASK FORCE CREATED. -- The "teacher merit pay task force" is created.

Section 2. MEMBERSHIP--APPOINTMENT--VACANCIES--COMPENSATION. --

- A. The teacher merit pay task force shall be composed of eighteen members.
- B. Members of the task force shall be appointed as follows:
- (1) three members appointed by the speaker of the house of representatives;
 - (2) two members appointed by the minority

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leader of the house of representatives;

- (3) three members appointed by the president pro tempore of the senate;
- (4) two members appointed by the minority leader of the senate:
- (5) one member of the governor's staff appointed by the governor;
- (6) three members of the business community, who are not employed in education services, appointed by the governor;
- (7) three school parents, who are not employed in education services, appointed by the governor; and
- (8) one member appointed by the state board of education.
- C. Vacancies on the task force shall be filled by appointment in the same manner as the original appointments.
- D. The speaker of the house of representatives and the president pro tempore of the senate shall each designate one co-chairman of the task force.
- E. The members of the task force shall be paid pursuant to the Per Diem and Mileage Act and shall receive no other perquisite, compensation or allowance.

Section 3. DUTIES. --

A. After its appointment, the teacher merit task force shall hold one organizational meeting to develop a work . 126208.3

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- B. The task force shall hold monthly meetings.
- C. The task force shall examine the statutes, constitutional provisions, rules and court decisions governing merit pay for teachers in New Mexico and shall recommend legislation or changes, if any are found, to the legislature.
- D. The task force shall examine what other states have done to recognize the importance of rewarding educators who strive to improve the quality of education and student performance.
- E. The task force shall examine what other states have done to provide incentives for educators who improve student performance in the classroom and who decrease the dropout rate in their classrooms.
- F. The task force shall examine what other states have done to reward educators who demonstrate the achievement of excellence with their students.
- G. The task force shall examine what other states have done to compensate educators who assume additional educational responsibilities.
- H. The task force shall examine how to increase New Mexico's educational proficiency as compared to other states and what role teachers can contribute to student proficiency.
- I. The task force shall determine standards for . 126208.3

teacher merit pay in the classroom and schools in New Mexico.

Section 4. REPORT. -- The teacher merit task force shall make a report of its findings and recommendations for the consideration of the legislative education study committee preceding each session.

Section 5. STAFF.--The staff for the teacher merit task force shall be provided by the legislative education study committee and the legislative council service.

Section 6. APPROPRIATION. -- Twenty-five thousand dollars (\$25,000) is appropriated from the general fund to the legislative council service for expenditure in fiscal year 2000 to assist the teacher merit pay task force in carrying out its duties. Any unexpended or unencumbered balance remaining at the end of fiscal year 2000 shall revert to the general fund.

- 4 -

FORTY- FOURTH LEGISLATURE SB 622/a FIRST SESSION, 1999

March 14, 1999

Mr. President:

Your EDUCATION COMMITTEE, to whom has been referred

SENATE BILL 622

has had it under consideration and reports same with recommendation that it DO PASS, amended as follows:

- 1. On page 1, line 12, strike "; MAKING AN APPROPRIATION".
- 2. On page 1, line 20, strike "eighteen" and insert in lieu thereof "fifteen" and after "members" insert "reflecting all geographical regions within the state".
- 3. On page 1, line 24, after "representatives" insert ", one of whom shall be chosen from the educational fields of teachers or administrators, which include anyone receiving a salary or benefits".

4. On page 2, line 1, after "representatives" insert "
one of which shall be chosen from the educational fields of
teachers or administrators, which include anyone receiving a
salary or benefits".

- 5. On page 2, line 3, after "senate" insert ", one of whom shall be chosen from the educational fields of teachers or administrators, which include anyone receiving a salary or benefits".
- 6. On page 2, line 5, after "senate" insert ", one of whom shall be chosen from the educational fields of teachers or administrators, which include anyone receiving a salary or benefits".
 - On page 2, line 6, after "one" insert "ex officio". 7.
- On page 2, lines 8 through 10, strike Paragraph (6) in its entirety.

FORTY-FOURTH LEGISLATURE FIRST SESSION, 1999

SEC/SB 622 Page 2

Renumber succeeding paragraphs accordingly.

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	10. On page 2, line 11, strike "school parents" and insert
1	in lieu thereof "public members, including one student, one
2	business representative and one parent", and strike ", who are
	hot".
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4	11. On page 2, line 12, strike "employed in education
5	services".
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7	12. On page 2, between lines 22 and 23, insert the
	following new subsection:
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9	"F. No more than four members of the task force shall
10	pe composed of teachers or administrators.".
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12	13. On page 4, line 5, strike "preceding each session" and
	insert in lieu thereof "before the next legislative session".
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14	14. On page 4, between lines 8 and 9, insert the following
15	new section:
16	
17	"Section 6. DELAYED REPEALSections 1 through 4 of this
	act are repealed effective January 30, 2000.".
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19	15. On page 4, strike lines 9 through 15 in their
20	entirety.,
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22	and thence referred to the FINANCE COMMITTEE.
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		Respectfully submitted,
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4		Cynthi a Nava, Chairman
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12	FORTY- FOU	RTH LEGISLATURE
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16	SEC/SB 622	Page 3
17		
18	Adopted	Not Adopted
19	(Chief Clerk)	(Chief Clerk)
20 21		
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23	Date	
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	. 126208. 3	

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The roll call vote was \underline{7} For \underline{0} Against
     Yes:
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     No:
                0
     Excused: Garcia, Lopez, Rodriguez
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     Absent:
                None
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4	FORTY- FOURTH LEGI SLATURE
5	FIRST SESSION, 1999
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9	March 24, 1999
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	SENATE FLOOR AMENDMENT number to SENATE BILL 622
13	
	AMENDMENT sponsored by SENATOR GORHAM
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17	1. On page 2, strike lines 20 through 22.
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22	Senator Ramsay L. Gorham
23	
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1 FORTY-FOURTH LEGISLATURE 2 FIRST SESSION, 1999 3 4 5 March 19, 1999 6 7 8 Mr. Speaker: 9 10 Your APPROPRIATIONS AND FINANCE COMMITTEE, to whom 11 has been referred 12 SENATE BILL 622, as anended **13** 14 had it under consideration and reports same wi th **15** recommendation that it **DO PASS**, amended as follows: 16 **17** Strike all House Education Committee amendments. 1. 18 **19** Respectfully submitted, 20 21 22 23 Max Coll, Chairman 24

[bracketed_material] = delete underscored naterial = new

FORTY-FOURTH LEGISLATURE

FIRST SESSION, 1999 Page 13 Adopted _____ Not Adopted _____ (Chief Clerk) (Chief Clerk) Date _____ The roll call vote was <u>15</u> For <u>0</u> Against Yes: Excused: Townsend, Wallace Absent: None J: \99BillsWP\S0622

FORTY-FOURTH LEGISLATURE FIRST SESSION, 1999

March 19, 1999

Mr. Speaker:

Your **EDUCATION COMMITTEE**, to whom has been referred

SENATE BILL 622, as anended

has had it under consideration and reports same with recommendation that it **DO PASS**, amended as follows:

- 1. Strike Senate Education Committee Amendments 2 through 12 and 14.
- 2. On page 1, line 20, strike "eighteen" and insert in lieu thereof "twenty-one".
 - 3. On page 2, line 12, strike "and".
- 4. On page 2, line 14, strike "education." and insert in lieu thereof "education; and".
- 5. On page 2, between lines 14 and 15, insert a new subparagraph "(9) three teachers appointed jointly by the .126208.3

[bracketed_mnterial] = delete

1	FORTY-FOURTH LEGISLATURE FIRST SESSION, 1999
2 3 ^{HEC}	/SB 622a Page 15
5	national education association-New Mexico and New Mexico federation of teachers."
	6. On page 4, line 5, after "session.", insert "The task force's mandate will expire on January 30, 2000.".,
9 10 11	and thence referred to the APPROPRIATIONS AND FINANCE COMMITTEE.
12 13	Respectfully submitted,
14 15	
16 17 18	Rick Mera, Chairman
19	Adopted Not Adopted (Chi of Cloub)
21 22	(Chi ef Clerk) (Chi ef Clerk) Date
23	

FORTY-FOURTH LEGISLATURE FIRST SESSION, 1999

HEC /SB 622a

Page 16

The roll call vote was 8 For 1 Against

Yes: 8

No: Burpo

Excused: Stapleton, Wright

Absent: Dana, Hamilton, Macko, Marquardt, Williams

J: \99BillsWP\S0622