

1 HOUSE BILL 520
2 44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999

3 INTRODUCED BY

4 Mimi Stewart
5
6
7
8
9

10 AN ACT

11 RELATING TO EDUCATION; CHANGING THE CALCULATION OF THE
12 TRAINING AND EXPERIENCE INDEX; AUTHORIZING THE USE OF APPROVED
13 PROFESSIONAL DEVELOPMENT CREDITS; INCREASING CRITERIA FOR
14 PROFESSIONAL DEVELOPMENT PROGRAMS.
15

16 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

17 Section 1. Section 22-8-24 NMSA 1978 (being Laws 1974,
18 Chapter 8, Section 15, as amended by Laws 1993, Chapter 91,
19 Section 1 and also by Laws 1993, Chapter 237, Section 3) is
20 amended to read:

21 "22-8-24. INSTRUCTIONAL STAFF TRAINING AND EXPERIENCE
22 INDEX-- DEFINITIONS-- FACTORS-- CALCULATIONS. --

23 A. For the purpose of calculating the
24 instructional staff training and experience index, the
25 following definitions and limitations shall apply:

. 125510. 2

underscored material = new
[bracketed material] = delete

underscored material = new
[bracketed material] = delete

1 (1) "instructional staff" means the personnel
2 assigned to the instructional program of the school district,
3 excluding principals, substitute teachers, instructional
4 aides, secretaries and clerks;

5 (2) the number of instructional staff to be
6 counted in calculating the instructional staff training and
7 experience index is the actual number of full-time equivalent
8 instructional staff on the October payroll;

9 (3) the number of years of experience to be
10 used in calculating the instructional staff training and
11 experience index is that number of years of experience allowed
12 for salary increment purposes on the salary schedule of the
13 school district; and

14 (4) the academic degree [~~and~~], additional
15 academic credit hours and professional development credits to
16 be used in calculating the instructional staff training and
17 experience index is the degree and additional [~~semester~~]
18 credit hours allowed for salary increment purposes on the
19 salary schedule of the school district and shall include
20 professional development credits verified by the department.

21 B. Credit hours earned after the completion of a
22 bachelor's degree and prior to the completion of a master's
23 degree that are not included in the master's degree granting
24 requirements shall be counted when an academic classification
25 in excess of the master's degree classification is determined.

[B-] C. The factors for each classification of academic training by years of experience are provided in the following table:

Academic Classification	<u>Years of Experience</u>				
	0 - 2	3 - 5	6 - 8	9 - 15	Over 15
Bachelor's degree or less	.75	.90	1.00	1.05	1.05
Bachelor's degree plus 15 credit hours	.80	.95	1.00	1.10	1.15
Master's degree or bachelor's degree plus 45 credit hours	.85	1.00	1.05	1.15	1.20
Master's degree plus 15 credit hours	.90	1.05	1.15	1.30	1.35
Post-master's degree or master's degree plus 45 credit hours	1.00	1.15	1.30	1.40	1.50.

[C-] D. The instructional staff training and experience index for each school district shall be calculated in accordance with instructions issued by the state superintendent. The following calculations shall be computed:

. 125510. 2

underscored material = new
[bracketed material] = delete

- 1 (1) multiply the number of full-time
- 2 equivalent instructional staff in each academic
- 3 classification by the numerical factor in the appropriate
- 4 "years of experience" column provided in the table in
- 5 Subsection ~~[B]~~ C of this section;
- 6 (2) add the products calculated in
- 7 Paragraph (1) of this subsection; and
- 8 (3) divide the total obtained in Paragraph
- 9 (2) of this subsection by the total number of full-time
- 10 equivalent instructional staff.

11 ~~[D-]~~ E. In the event that the result of the

12 calculation of the training and experience index is 1.0 or

13 less, the district's factor shall be no less than 1.0.

14 ~~[E. In the event that a new school district is~~

15 ~~created, the training and experience index for that district~~

16 ~~is 1.12.]"~~

17 Section 2. A new section of the Public School Finance

18 Act, Section 22-8-24.1 NMSA 1978, is enacted to read:

19 "22-8-24.1. [NEW MATERIAL] INSTRUCTIONAL STAFF

20 TRAINING AND EXPERIENCE INDEX--APPROVED PROFESSIONAL

21 DEVELOPMENT CREDITS--PROFESSIONAL DEVELOPMENT PROGRAMS AND

22 PROGRAM PLANS--STATE BOARD AND DEPARTMENT DUTIES.--

23 A. Professional development credits earned in

24 department-approved professional development programs may be

25 counted in calculating the instructional staff training and

. 125510. 2

underscored material = new
[bracketed material] = delete

1 experience index.

2 B. Professional development credits used in
3 calculating the instructional staff training and experience
4 index shall:

5 (1) include a minimum of sixteen contact
6 hours of instruction for each credit hour;

7 (2) be earned after July 1, 1995;

8 (3) be transferrable among school
9 districts; and

10 (4) be limited to fifteen credit hours in
11 each of the five academic classifications included in the
12 training and experience matrix.

13 C. Professional development program plans in each
14 district shall meet state board approval criteria,
15 including:

16 (1) evidence of ongoing collaboration
17 between instructional and administrative staff;

18 (2) evidence of interdistrict
19 collaboration, as appropriate, to pool funding resources and
20 training opportunities;

21 (3) incorporation of the district's
22 professional development plan in the district's
23 accreditation self-study and other assessments designed to
24 show evidence of the plan's impact on improving student
25 performance;

1 (4) verification that the individual
2 professional development courses address individual school,
3 local district and state goals; and

4 (5) evidence of the manner in which
5 progress toward or accomplishment of certification by the
6 national board of professional teaching standards will be
7 considered in the calculation of professional development
8 credits.

9 D. The state board shall:

10 (1) provide for department approval of all
11 local district professional development plans; and

12 (2) provide for department verification,
13 monitoring, assessment, evaluation and auditing of
14 professional development courses and credit hours. "

15 Section 3. EFFECTIVE DATE. --The effective date of the
16 provisions of this act is July 1, 2001.

1 FORTY- FOURTH LEGISLATURE

2 FIRST SESSION, 1999

3
4
5
6 March 5, 1999

7
8 Mr. Speaker:

9
10 Your EDUCATION COMMITTEE, to whom has been
11 referred

12
13 HOUSE BILL 520

14
15 has had it under consideration and reports same with
16 recommendation that it DO PASS, and thence referred to
17 the APPROPRIATIONS AND FINANCE COMMITTEE.

18 Respectfully submitted,

19
20
21
22 _____
23
24 Rick Miera, Chairman
25

FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

HEC/HB 520

Page 8

Adopted _____ Not Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 8 For 4 Against

Yes: 8

No: Blanton, Dana, Hamilton, Macko

Excused: Beam, Williams

Absent: Burpo, Marquardt

J:\99BillsWP\H0520

underscored material = new
[bracketed material] = delete

1 FORTY- FOURTH LEGISLATURE
2 FIRST SESSION, 1999

3
4 March 11, 1999

5
6
7 Mr. Speaker:

8
9 Your APPROPRIATIONS AND FINANCE COMMITTEE, to
10 whom has been referred

11 HOUSE BILL 520

12
13 has had it under consideration and reports same with
14 recommendation that it DO PASS.

15
16 Respectfully submitted,

17
18
19
20 _____
21 Max Coll, Chairman
22
23
24
25

FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

Page 10

Adopted _____ Not Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 10 For 4 Against

Yes: 10

No: Buffett, Marquardt, Parsons, Pearce

Excused: Coll, Salazar, Saavedra

Absent: None

J:\99BillsWP\H0520

underscored material = new
[bracketed material] = delete

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

FORTY- FOURTH LEGISLATURE
FIRST SESSION

March 13, 1999

HOUSE FLOOR AMENDMENT number _____ to HOUSE BILL 520

Amendment sponsored by Representative Mimi Stewart

1. On page 2, line 20, strike "verified" and insert in lieu thereof "specified".

2. On page 2, line 20, before the period insert "according to standards set forth in Section 22-8-24.1 NMSA 1978".

underscored material = new
[bracketed material] = delete

FORTY- FOURTH LEGISLATURE
FIRST SESSION

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HF1/HB 520

Page 12

Mimi Stewart

Adopted _____ Not Adopted _____
(Chief Clerk) (Chief Clerk)

Date _____

underscored material = new
[bracketed material] = delete