HOUSE BILL 167		
43rd LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1998		
INTRODUCED BY		
PAULINE K. GUBBELS		
AN ACT		
RELATING TO EDUCATION; AMENDING THE INCENTIVES FOR SCHOOL		
IMPROVEMENT ACT.		
BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:		
Section 1. Section 22-13A-2 NMSA 1978 (being Laws 1989,		
Chapter 137, Section 2, as amended) is amended to read:		
"22-13A-2. PURPOSEThe purpose of the Incentives for		
School Improvement Act is to provide financial incentives to		
individual schools <u>and teachers</u> that exceed expected academic		
performance."		
Section 2. Section 22-13A-6 NMSA 1978 (being Laws 1989,		
Chapter 137, Section 6, as amended) is amended to read:		
"22-13A-6. FUND CREATED		
A. There is created in the state treasury the		
"incentives for school improvement fund". The fund shall		

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consist of any state money appropriated to the fund, [any] federal money allocated to the state for the purposes of the Incentives for School Improvement Act, undistributed annual balances and earnings of the fund and [any] gifts or bequests made to the fund. The state treasurer shall invest the fund as other state funds are invested. The balance remaining in the fund at the end of the fiscal year shall not revert to the general fund.

B. The fund is appropriated to the department for the purpose of implementing and administering the Incentives for School Improvement Act. No more than three percent of the fund may be retained by the department for administrative purposes.

C. Money in the fund other than that used for administrative purposes shall be distributed directly to schools evidencing the greatest improvement as determined by the department. Disbursements shall be made only to that number of schools constituting not more than ten percent of the student membership in the state. Distributions shall be made proportionately to schools that qualify.

<u>D.</u> Money received by a school from the fund shall not be used for salaries, salary increases or bonuses. <u>Money</u> <u>in the fund may be used for a one-time salary adjustment that</u> <u>does not become part of the employee's wage base for future</u> <u>salary increment purposes. The one-time salary adjustment</u> . 120640.1

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		1	shall be paid in return for services currently rendered to the		
		2	<u>school.</u> Money shall be used as determined by the school		
		3	principal and teachers in cooperation with other school		
		4	employees and the community."		
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