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SENATE BILL 708

42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1996

INTRODUCED BY

GARY DON REAGAN

AN ACT

RELATING TO PUBLIC SCHOOL FINANCE; AMENDING A SECTION OF THE
NMSA 1978 PERTAINING TO CALCULATION OF THE TRAINING AND
EXPERIENCE INDEX.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-8-24 NMSA 1978 (being Laws 1974,
Chapter 8, Section 15, as amended by Laws 1993, Chapter 91,
Section 1 and also by Laws 1993, Chapter 237, Section 3) is
amended to read:

"22-8-24. INSTRUCTIONAL STAFF TRAINING AND EXPERIENCE
INDEX- - DEFINITIONS- - FACTORS- - CALCULATIONS. - -

A. For the purpose of calculating the instructional
staff training and experience index, the following definitions
and limitations shall apply:

(1) "instructional staff" means the personnel

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1 assigned to the instructional program of the school district,
2 excluding principals, substitute teachers, instructional aides,
3 secretaries and clerks;

4 (2) the number of instructional staff to be
5 counted in calculating the instructional staff training and
6 experience index is the actual number of full-time-equivalent
7 instructional staff on the October payroll;

8 (3) the number of years of experience to be
9 used in calculating the instructional staff training and
10 experience index is that number of years of experience allowed
11 for salary increment purposes on the salary schedule of the
12 school district; and

13 (4) the academic degree and additional credit
14 hours to be used in calculating the instructional staff training
15 and experience index is the degree and additional semester
16 credit hours allowed for salary increment purposes on the salary
17 schedule of the school district.

18 B. In calculating the instructional staff training
19 and experience index, the state superintendent shall provide for
20 the issuance of waivers to local school districts that, prior to
21 July 1, 1991, calculated the training and experience index to
22 include additional credit hours earned in non-university
23 settings approved by the state board or additional credit hours
24 earned in excess of institutional degree-granting requirements
25 earned prior to and after completion of a degree. Waivers shall

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1 be applied for annually. No school district shall be granted a
 2 waiver for more than eight years. The state superintendent
 3 shall only grant waivers to those school districts that
 4 demonstrate a systematic reduction in the number of credit hours
 5 claimed that are earned in non-university settings or in excess
 6 of degree-granting requirements prior to completion of a degree.

7
 8 [B-] C. The factors for each classification of
 9 academic training by years of experience are provided in the
 10 following table:

	<u>Years of Experience</u>				
<u>Classification</u>	<u>0 - 2</u>	<u>3 - 5</u>	<u>6 - 8</u>	<u>9 - 15</u>	<u>Over 15</u>
Academic					
Bachelor's degree					
or less	.75	.90	1.00	1.05	1.05
Bachelor's degree plus					
15 credit hours	.80	.95	1.00	1.10	1.15
Master's degree or					
bachelor's degree					
plus 45 credit					
hours	.85	1.00	1.05	1.15	1.20
Master's degree plus					
15 credit hours	.90	1.05	1.15	1.30	1.35
Post-master's degree					
or master's degree					

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1 plus 45 credit

2 hours 1.00 1.15 1.30 1.40 1.50.

3 ~~[C-]~~ D. The instructional staff training and
4 experience index for each school district shall be calculated
5 in accordance with instructions issued by the state
6 superintendent. The following calculations shall be computed:

7 (1) multiply the number of full-time-
8 equivalent instructional staff in each academic classification
9 by the numerical factor in the appropriate "years of
10 experience" column provided in the table in Subsection ~~[B]~~ C of
11 this section;

12 (2) add the products calculated in Paragraph
13 (1) of this subsection; and

14 (3) divide the total obtained in Paragraph
15 (2) of this subsection by the total number of full-time-
16 equivalent instructional staff.

17 ~~[D-]~~ E. In the event that the result of the
18 calculation of the training and experience index is 1.0 or
19 less, the district's factor shall be no less than 1.0.

20 ~~[E-]~~ F. In the event that a new school district is
21 created, the training and experience index for that district is
22 1.12. "

1 FORTY- SECOND LEGI SLATURE
2 SECOND SESSI ON, 1996
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5 FEBRUARY 1, 1996
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7 Mr. Presi dent:
8

9 Your COMMI TTEES' COMMI TTEE, to whom has been referred
10

11 SENATE BILL 708
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13 has had it under consideration and finds same to be GERMANE, PURSUANT
14 TO CONSTITUTIONAL PROVISIONS, and thence referred to the EDUCATI ON
15 COMMI TTEE.
16

17 Respectfully submi tted,
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22 _____
23 SENATOR MANNY M. ARAGON, Chai rman
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Adopted _____ Not Adopted _____
(Chief Clerk) (Chief Clerk)

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