

LFC Requester:

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 3/6/2025 *Check all that apply:*
Bill Number: SB 364 Original Correction
 Amendment Substitute

<p>Sponsor: <u>Cindy Nava, Javier Martinez, Craig Brandt, Michael Padilla, and Joseph Cervantes</u></p> <p>Short Title: <u>Law Enforcement Qualifications</u></p>	<p>Agency Name and Code Number: <u>Economic Development Department 41900</u></p> <p>Person Writing: <u>Rita C. Veleta</u></p> <p>Phone: <u>505-795-3186</u> Email: <u>Rita.veleta@edd.nm.gov</u></p>
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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

Senate Bill 364 amends various sections of New Mexico law to allow individuals who are authorized to work by the United States Citizenship and Immigration Services (USCIS) to be appointed as law enforcement officers. The bill modifies qualifications for peace officers, New Mexico state police, and law enforcement training certification, expanding eligibility beyond U.S. citizens to include individuals with work authorization.

FISCAL IMPLICATIONS

No major operational cost increases are anticipated

SIGNIFICANT ISSUES

The bill expands the hiring pool for law enforcement agencies, potentially helping to address workforce shortages particularly in rural and underserved areas, where recruitment challenges are more pronounced. A well-staffed law enforcement workforce can improve public safety, which is a key factor in attracting and retaining businesses. Businesses thrive in areas where crime is controlled, making this an indirect but crucial factor in economic development.

The inclusion of work-authorized individuals aligns with efforts to create a more diverse and representative law enforcement workforce.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS