

LFC Requester:

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 2/11/2025 *Check all that apply:*
Bill Number: Senate Bill 317 Original Correction
 Amendment Substitute

Sponsor: Craig W. Brandt **Agency Name and Code:** Economic Development Department
Number: 41900

Short Title: Creating the Youth Internship & Apprenticeship Program **Person Writing:** fsdfs **Analysis:** Patrick Gannon
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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
\$25,000,00		Nonrecurring	General Fund

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

Senate Bill 317 appropriates \$25 million from the general fund to the New Mexico Department of Workforce Solutions (NMDWS) to create the Youth Internship Opportunity Program; providing for the payment of wages for apprenticeships and internships for sixteen- to eighteen-year-olds.

The Youth Internship Opportunity Program is established to:

- Increase youth employment opportunities for youth aged 16-18.
- Develop in-demand skills in industries such as healthcare, trades, information technology, and agriculture.
- Foster workforce readiness and enhance New Mexico's talent pipeline.
- Participants receive \$15-\$17 per hour, up to 400 hours.

FISCAL IMPLICATIONS

The appropriation of \$25 million contained in this bill is a one-time expense to the general fund. Any unexpended balance remaining at the end of FY27 shall revert to the general fund.

SIGNIFICANT ISSUES

Senate Bill 317 identifies "registered internships or apprenticeships"; however, there are no formal training programs for individuals under the age of 18 approved by an America's job center New Mexico. Registered apprenticeships are an evidence-based model for both workforce development and adult learning (18 years of age and older) that provides apprentices with a full-time job, structured wage increases, systematic opportunities for mentored hands-on learning and accompanying related technical instruction.

NMDWS currently provides a Pre-Apprenticeship Program for career pathways for participants aged 16 through 24 by receiving on-the-job training or work-based learning in thirteen career pathways in marketable occupations. Existing funding for this program runs through FY25 and LFC recommends new funding in FY26. NMDWS covers wages of \$15.90 per hour for up to 400 hours. Participation provides a Pre-Apprentice with gateways to gain full apprenticeship, employment, or an enhanced skill set upon completing the program. Local businesses have an opportunity to produce skilled talent for their industry and prepare Pre-Apprentices for sustainable employment.

New Mexico Department of Workforce Solutions provides paid internships for youth through the Workforce Innovation and Opportunity Act (WIOA). The Workforce Innovation and Opportunity Act outlines a broader youth vision that supports an integrated service delivery system and provides a framework through which New Mexico and the four regional workforce boards can leverage other federal, state, local, and philanthropic resources to support In-School Youth (ISY) and Out-of-School (OSY). WIOA affirms NMDWS' commitment to implementing

and overseeing the provision of high-quality services for all youth and young adults, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, such as pre-apprenticeships or internships, and culminating with a good job along a career pathway, enrollment in post- secondary education, or a Registered Apprenticeship.

The Youth Program provided through the America's Job Centers located throughout New Mexico deliver a comprehensive array of services that focus on assisting transitional youth ages 14 – 24, particularly youth who are disadvantaged and have one or more barriers to employment. The goal of the program is to prepare these youth for postsecondary education and employment opportunities, attain educational and/or training credentials, and secure employment that has a positive career outlook.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

None for EDD.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS