

LFC Requester:	
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AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov
(Analysis must be uploaded as a PDF)**

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original **Amendment**
Correction **Substitute**

Date Prepared: 2025-02-06
Bill No: SB292

Sponsor(s) Antoinette Sedillo Lopez
: Linda M. Lopez

Agency Name and Code CYFD 69000
Number:
Person Writing Analysis:
Phone:

Short Title: PROTECTIVE SVCS.
WORKERS RETURNING TO WORK

Email:

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY24	FY25		

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY24	FY25	FY26		

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ESTIMATED ADDITIONAL OPERATION BUDGET (dollars in thousands)

	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

Duplicates/Conflicts with/Companion to/Relates to:

Duplicates/Relates to Appropriation in the General Appropriation Act:

SECTION III: NARRATIVE

BILL SUMMARY

SB 292 amends section 10-11-8 (J) of the Public Employees Retirement Act to add protective services workers. These workers would be eligible to work at the Department post-retirement. This would be a benefit to the department to hire staff that have experience and require little to no training, enabling them to contribute to the workforce upon rehire.

FISCAL IMPLICATIONS

No Fiscal Impact for CYFD.

SIGNIFICANT ISSUES

None.

PERFORMANCE IMPLICATIONS

CYFD is facing critical workforce shortages. Allowing qualified, experienced retirees to return to work would have positive impact on performance.

ADMINISTRATIVE IMPLICATIONS

None.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None.

TECHNICAL ISSUES

None.

OTHER SUBSTANTIVE ISSUES

This bill would allow protective service workers to return to work for the agency and be able to keep their pensions. This would increase the number of people available to fill CYFD vacancies. CYFD has reviewed lists of recently retired protective service workers to prepare communications should this legislation pass and is hopeful some will return.

ALTERNATIVES

None.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

If the bill were not enacted then CYFD could continue to struggle with vacancy rates and be unable to utilize experienced retired protective service employees that may wish to serve.

AMENDMENTS

None.