

LFC Requester:

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION
WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO
AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov
(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 1/30/2025 *Check all that apply:*
Bill Number: SB 148 Original Correction
 Amendment Substitute

Sponsor: Antonio Maestas **Agency Name and Code Number:** New Mexico Highlands University 956
Short Title: Anti-Hazing Act **Person Writing:** Stephanie Gonzales/RobertaOrtiz
Phone: 505-454-3272 **Email:** VPFA@nmhu.edu

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	\$50	\$100	\$100	\$250	Recurring	Operating

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: This legislation aims to define, prohibit, and penalize hazing activities within educational institutions across the state.

Key Provisions of the Anti-Hazing Act:

1. **Definition of Hazing**
2. **Penalties for Hazing**
3. **Failure to Report Hazing**
4. **Civil Cause of Action**
5. **Institutional Responsibilities**

The Anti-Hazing Act seeks to create a safer educational environment by clearly defining prohibited behaviors, establishing stringent penalties, and mandating proactive measures within educational institutions to prevent hazing.

FISCAL IMPLICATIONS

It will cost approximately \$250k over three years to hire staff and develop and maintain the program and compliance.

SIGNIFICANT ISSUES

The bill requires the development of a committee, that includes a parent or legal guardian, the bill does not mention if participation in the committee is on a voluntary basis. The development of a program is required but details pertaining to length of the program and testing comprehension are not included. The bill does not specify that employees are required to participate in the educational program, but employees can be found responsible for failure to report. Internal development of the program would be costly, the university will most likely implement a program that was developed externally. To prepare for the 2025-2026 proposed implementation date, work and material would have to begin in FY25. The university's possible liability related to the legal convictions of employees, is unknown.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL
AMENDMENTS**