LFC Requester:	Joseph Simon
----------------	--------------

## AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

## WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

## **SECTION I: GENERAL INFORMATION**

**Sponsor:** Antoinette Sedillo Lopez

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 1/29/2025Check all that apply:Bill Number: SB 36Original x Correction Amendment Substitute

**Agency Name** 

and Code 790 – Department of Public Safety

Number:

Short Sensitive Personal Information Person Writing Kiki Arellano

Title: Non-Disclosure Phone: 505-479- Email: Kiki.arellano@dps.nm

### **SECTION II: FISCAL IMPACT**

# **APPROPRIATION (dollars in thousands)**

Appropr	iation	Recurring	Fund Affected	
FY25	FY26	or Nonrecurring		
N/A	N/A	N/A	N/A	

(Parenthesis ( ) indicate expenditure decreases)

### **REVENUE** (dollars in thousands)

	Estimated Revenue			Fund
FY25	FY26	FY27	or Nonrecurring	Affected
N/A	N/A	N/A	N/A	N/A

(Parenthesis () indicate revenue decreases)

## **ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

#### **SECTION III: NARRATIVE**

#### **BILL SUMMARY**

Prohibits an employee of a state agency from intentionally disclosing sensitive personal information acquired through the employee's position to anyone outside a state agency unless such disclosure is necessary or required. Provides for penalties.

"Sensitive personal information" means a person's status as a recipient of public assistance or as a crime victim; sexual orientation, gender identity, physical or mental disability, medical condition, immigration status, national origin, or religion; and social security number. In respect to the Motor Vehicle Code, it also includes information about the titling or registration of a vehicle, administration of the Ignition Interlock Licensing Act, or an identification care issued pursuant to the Motor Vehicle Code.

Information may only be disclosed when it is necessary to carry out an agency function or to comply with a court order or subpoena; required by the Inspection of Public Records Act or federal statute; made to or by a court in a judicial proceeding or court record; made to a state contractor who needs the information to perform contractual obligations; made pursuant to the Whistleblower Act; expressly permitted by the federal HIPA Act; or made with the written consent of the person involved.

Violation of the act is a civil penalty of \$250 per violation, not to exceed \$5,000.

#### FISCAL IMPLICATIONS

None for DPS.

### **SIGNIFICANT ISSUES**

This bill prohibits employees from disclosing sensitive personal information unless certain conditions are met. DPS would need to ensure compliance with these restrictions, particularly in cases where information is requested by other agencies or external parties. This may have an impact on current data-sharing agreements and operations that require the exchange of such information for law enforcement purposes. In some situations, DPS may need to access sensitive personal information for investigations or law enforcement activities.

This bill mandates strict limitations on the disclosure of such data, which could create challenges in cases where sensitive information is essential to ongoing investigations or public safety functions. Language regarding exceptions for law enforcement may be necessary.

The bill specifies civil penalties for violations with fines ranging from \$250 to \$5,000 per violation. DPS will need to establish policies and training to prevent inadvertent violations, as well as a system to address potential breaches of sensitive data. Failure to comply could result in costly penalties and legal challenges for DPS.

The requirements in this bill may complicate access to and production of certain types of public records under the Inspection of Public Records Act (IPRA), especially regarding sensitive information. This could lead to delays in fulfilling public records requests and necessitate clearer guidelines for handling requests involving sensitive personal information, particularly for journalists, researchers, or advocacy groups. This may be burdensome to DPS given the number of requests that come into the agency.

DPS will need to work with other state agencies to make sure that they are all in compliance with the new rules, particularly with information that may be shared for various functions, including court orders, administrative processes, and contractor agreements.

While DPS does not participate in enforcing immigration laws, it does maintain close working relationships with its federal law enforcement counterparts. The bill's impact will largely depend on how it aligns with federal mandates and the potential legal complexities surrounding the sharing of personal data for enforcement purposes. It may provide clarity on privacy protections but also presents challenges in terms of cooperation between state and federal entities.

### PERFORMANCE IMPLICATIONS

None for DPS.

## **ADMINISTRATIVE IMPLICATIONS**

This legislation could require additional training for DPS personnel to comply with new state requirements and federal mandates.

# CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None for DPS.

### **TECHNICAL ISSUES**

This legislation could require additional training for DPS personnel to comply with new state requirements and federal mandates.

## **OTHER SUBSTANTIVE ISSUES**

None for DPS.

## **ALTERNATIVES**

None for DPS.

# WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

None for DPS.

## **AMENDMENTS**

None for DPS.