

LFC Requester:

**AGENCY BILL ANALYSIS - 2025 REGULAR SESSION**  
**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO**  
[AgencyAnalysis.nmlegis.gov](http://AgencyAnalysis.nmlegis.gov) and email to [billanalysis@dfa.nm.gov](mailto:billanalysis@dfa.nm.gov)  
*(Analysis must be uploaded as a PDF)*

**SECTION I: GENERAL INFORMATION**

*{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

**Date Prepared:** 1/24/2025 *Check all that apply:*  
**Bill Number:** SB 10 Original  Correction   
 Amendment  Substitute

**Sponsor:** Harold Pope **Agency Name and Code Number:** New Mexico Highlands University 956  
**Short Title:** Anti-Hazing Act **Person Writing:** Stephanie Gonzales/RobertaOrtiz  
**Title:** Anti-Hazing Act **Phone:** 505-454-3272 **Email:** VPFA@nmhu.edu

**SECTION II: FISCAL IMPACT**

**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		

(Parenthesis ( ) indicate expenditure decreases)

**REVENUE (dollars in thousands)**

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis ( ) indicate revenue decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	\$50	\$100	\$100	\$250	Recurring	Operating

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:  
Duplicates/Relates to Appropriation in the General Appropriation Act

### **SECTION III: NARRATIVE**

#### **BILL SUMMARY**

Synopsis: Proposes the enactment of the "Anti-Hazing Act" to address and prevent hazing activities within public and private post-secondary educational institutions. The bill aims to create a safer educational environment by implementing strict measures against hazing and promoting awareness and prevention strategies within educational institutions.

#### **Key Provisions of the Bill:**

1. **Definition of Hazing**
2. **Prohibition and Penalties**
3. **Mandatory Reporting**
4. **Institutional Requirements**
5. **Fraternity and Sorority Regulations**

#### **FISCAL IMPLICATIONS**

It will cost approximately \$250k over three years to hire staff and develop and maintain the program and compliance.

#### **SIGNIFICANT ISSUES**

The bill requires the development of a committee, that includes a parent or legal guardian, the bill does not mention if participation in the committee is on a voluntary basis. The development of a program is required but details pertaining to length of the program and testing comprehension are not included. Internal development of the program would be costly, the university will most likely implement a program that was developed externally. To prepare for the 2025-2026 proposed implementation date, work and material would have to begin in FY25. The university's possible liability related to the legal convictions of employees, is unknown.

#### **PERFORMANCE IMPLICATIONS**

#### **ADMINISTRATIVE IMPLICATIONS**

#### **CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

#### **TECHNICAL ISSUES**

#### **OTHER SUBSTANTIVE ISSUES**

#### **ALTERNATIVES**

#### **WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

## AMENDMENTS