

LFC Requester:**Noah Montano****AGENCY BILL ANALYSIS - 2025 REGULAR SESSION****WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO****AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov****(Analysis must be uploaded as a PDF)****SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

Date Prepared 2/18/25 *Check all that apply:*
Bill Number: HB0443 Original Correction
 Amendment Substitute

Sponsor: Art De La Cruz and Antonio Maestas **Agency Name and Code** Dept. of Workforce Solutions-631
Person Writing Analysis: Sarita Nair
Short Title: 18 Year Olds Delivering and Stocking Liquor **Phone:** 505-263-3187 : **Email** Evan.Sanchez@dws.nm.gov

SECTION II: FISCAL IMPACT**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		
0	0		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		
0	0	0		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	0	0	0			

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Bill 443 (HB 443) proposes amendments to the Liquor Control Act (LCA) to allow individuals at least eighteen years old to deliver and stock packaged alcoholic beverages. The bill revises Section 60-7B-10 NMSA 1978 to permit minors of legal working age to enter licensed premises for the purpose of delivering or stocking alcohol, removing the previous requirement that such individuals hold a commercial driver's license. It also amends Section 60-7B-11 NMSA 1978 to allow wholesalers to employ eighteen-year-olds for warehouse operations, delivery, and stocking of sealed, unbroken containers of alcoholic beverages, while maintaining prohibitions on minors working as bartenders or sampling alcohol.

References to "regulations" in the legislation have a proposed change to "rules."

FISCAL IMPLICATIONS

None for WSD.

SIGNIFICANT ISSUES

Although the New Mexico Child Labor Act governs the employment of minors under the age of 18, such as setting restrictions on hazardous work, work hours, and certain job duties, HB 443 only applies to individuals 18 years old and older. Therefore, there is no conflict with the Child Labor Act.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

No administrative impacts are anticipated.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Employees 18 – 20 years old will not be able to stock alcohol unless possessing a commercial driver's license.

AMENDMENTS