



N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	<b>FY25</b>	<b>FY26</b>	<b>FY27</b>	<b>3 Year Total Cost</b>	<b>Recurring or Nonrecurring</b>	<b>Fund Affected</b>
<b>Total</b>	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:

Duplicates/Relates to Appropriation in the General Appropriation Act:

**SECTION III: NARRATIVE**

**BILL SUMMARY**

House Bill 422 (HB422) amends the Teacher Residency Act to tie the stipend for teacher residencies to 80 percent (80%) of the minimum salary for Level 1 teachers; to require employers to provide the employer's share of the teaching resident's health insurance; to provide a four thousand dollar (\$4,000) stipend for each co-teaching faculty person in postsecondary institutions and tribal colleges; and to provide a five hundred dollar (\$500) payment to each participating postsecondary institution or tribal college for each teaching resident student.

Amends section 22-10B-4 NMSA 1978 (being Laws 2020, Chapter 25, Section 4, as amended).

The NMHED's analysis of this bill focuses on the higher education implications of the proposed legislation. Additional insight may be obtained from other agencies' analyses.

**FISCAL IMPLICATIONS**

HB422 amends the Teacher Residency Act section 22-10B-4 NMSA 1978 (being Laws 2020, Chapter 25, Section 4, as amended) to tie the stipend for teacher residencies to 80 percent (80%) of the minimum salary for Level 1 teachers; to require employers to provide the employer's share of the teaching resident's health insurance; to provide a four thousand dollar (\$4,000) stipend for each co-teaching faculty person in postsecondary institutions and tribal colleges; and to provide a five hundred dollar (\$500) payment to each participating postsecondary institution or tribal

college for each teaching resident student.

The current stipend for teaching residents is thirty-five thousand dollars (\$35,000) per annum; 80 percent (80%) of the currently proposed fifty-five thousand dollar (\$55,000) minimum salary for Level 1 teachers would be forty-four thousand dollars (\$44,000), and it would increase automatically with statutory increases in minimum salaries for teachers.

The proposed amendment provides a four-thousand-dollar (\$4,000) stipend for faculty at participating postsecondary institutions applies to co-teaching faculty and public-school mentors.

It also provides a five hundred dollar (\$500) per student payment to postsecondary institutions is to offset institutional costs associated with supervision of teaching assistants.

#### SIGNIFICANT ISSUES

The Teacher Residency Act also created the Teacher Residency Program, which was established to diversify the teaching profession, fill high need teaching positions, and provide an academic year of teacher preparation coursework with guided apprenticeship. HB422 supports these apprenticeships by tying the stipend to a percentage of the minimum salary, ensuring that the stipend will increase over time with teacher salaries.

HB422 does not allocate funds for the increased stipend for the teacher residency program.

HB422 does not allocate funds to cover the health insurance coverage requirement.

HB422 does allocate funds for the postsecondary faculty stipend.

HB422 does not specify who pays the five hundred dollar (\$500) per student fee to postsecondary institutions or allocate funds to cover this fee.

#### PERFORMANCE IMPLICATIONS

N/A

#### ADMINISTRATIVE IMPLICATIONS

The bill does not directly pertain to NMHED but may have an indirect impact. Any administrative implications are primarily within the New Mexico Public Education Department (NMPED).

#### CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

Amends section 22-10B-4 NMSA 1978 (being Laws 2020, Chapter 25, Section 4, as amended).

TECHNICAL ISSUES

N/A

OTHER SUBSTANTIVE ISSUES

N/A

ALTERNATIVES

N/A

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

The Teacher Residency Act will not be amended.

AMENDMENTS

N/A