

LFC Requester: _____

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: _____ *Check all that apply:*
Bill Number: HB412 Original Correction
 Amendment Substitute

Sponsor: Rep. Armstrong **Agency Name and Code** HCA 630
Emergency Medical Svcs. **Number:** _____
Short Title: Licensure Compact **Person Writing** JoLou Trujillo-Ottino
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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
\$0.0	\$0.0	NA	NA

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
\$0.0	\$0.0	\$0.0	NA	NA

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	\$0.0	\$0.0	\$0.0	\$0.0	NA	No impact

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB412 or the Emergency Medical Services Personnel Licensure Compact establishes an interstate agreement that allows EMS personnel to practice across state lines with a single home state license. The compact aims to enhance public access to emergency medical services, improve care quality, and promote cooperation among member states. Key features include provisions for home state licensure, compact privileges for practice in remote states, expedited licensure for veterans, and the establishment of an interstate commission to oversee implementation and compliance.

FISCAL IMPLICATIONS

Neither State Health Benefits (SHB) nor MAD anticipate any fiscal impact.

While this bill would increase access to EMS personnel, we would not expect it to increase SHB or member costs. This is because unlike other circumstances of supply-induced demand, we would not assume that there would be more emergencies as the result of improved access to EMS personnel.

SIGNIFICANT ISSUES

Currently, EMS reciprocity is allowed under DOH service policy [7.27.2 NMAC Emergency Medical Services-Licensing of Emergency Medical Services Personnel](#). The specific citation 7.27.2.10 NMAC- Reciprocity states "Individuals who are currently licensed or certified in another state may apply for New Mexico EMS licensure as provided in this section. Individuals holding a certification with the national registry of EMTs at any level must also be licensed/certified by a state or other recognized jurisdictional authority to be eligible for reciprocity, unless otherwise approved by the bureau."

PERFORMANCE IMPLICATIONS

State Health Benefits does not anticipate any performance implications.

Medical Assistance Division anticipates this compact may streamline the process for out of state provider enrollment. HB0412 would expand reciprocity defined in this section by allowing EMS to provide service across state lines with a home state license rather than applying for reciprocity. This could increase access to emergency services across state lines. Providers from compact member states would be required to enroll as a NM Medicaid provider and follow all applicable provider requirements in order to be reimbursed.

ADMINISTRATIVE IMPLICATIONS

State Health Benefits does not anticipate any administrative implications.

Medical Assistance Division: As outlined in 8.302.4 NMAC out-of-state and Border Area Providers, NM Medicaid currently covers medically necessary services by providers located

within 100 geographical miles of the New Mexico border to the same extent and using the same coverage rules as for an in-state provider. Further, NM Medicaid covers out-of-state more than 100 geographical miles from the NM border using the same coverage rules as for in-state provider when the delivery of services is of an emergency or urgent nature (8.302.4.12A). EMS services would fall within this provision.

No HCA IT impact.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None

TECHNICAL ISSUES

None

OTHER SUBSTANTIVE ISSUES

Although the compact is designed to increase mobility and access to emergency medical services, it may also have the unintended consequence of incentivizing New Mexico-based EMS personnel to seek employment in other compact states. Given ongoing workforce shortages, particularly in rural and underserved areas, this could exacerbate staffing challenges for EMS providers in New Mexico if wages or working conditions are perceived to be more favorable in neighboring compact states.

ALTERNATIVES

NA

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Without this bill, EMS access would remain as it is today. The compact works to enhance public access to emergency medical services.

AMENDMENTS

No amendments at this time.