

LFC Requester:	Eric Chenier
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AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 02/13/2025 *Check all that apply:*
Bill Number: 366 Original Correction
 Amendment Substitute

Sponsor: Gail Armstrong **Agency Name and Code** NMBVM-479
Short Title: Veterinarian as Health Practioner **Number:** _____
Person Writing Deborah Schenk
Phone: 505-553-7021 **Email** Deborah.schenk@bvm

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
	N/A		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
	N/A	N/A		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total		N/A	N/A			

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

House Bill 366 relates to employment, including veterinarians in the definition of “health care “practioner” for the purpose of making certain provisions in health care practioner agreements void, unenforceable and against public policy. It is outlawing non-complete in New Mexico.

FISCAL IMPLICATIONS

No direct fiscal implications for the agency.

SIGNIFICANT ISSUES

With this bill, it will allow NM Veterinarians to not have to sign a non-compete contract with any Facility they are hired to work at.

I did not have time to evaluate how the veterinarians would feel about this bill outlawing any kind of non-complete in their industry.

We would need time to see if they would feel that it would impact their workplace.

PERFORMANCE IMPLICATIONS

None for the NM Board of Veterinary Medicine.

ADMINISTRATIVE IMPLICATIONS

None for the Board of Veterinary Medicine.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None for the Board of Veterinary Medicine.

TECHNICAL ISSUES

None for the Board of Veterinary Medicine.

OTHER SUBSTANTIVE ISSUES

None for the Board of Veterinary Medicine.

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

If the bill is not enacted, this may prevent Veterinarians coming to New Mexico to practice, and we already have a shortage of Veterinarians in the State of NM especially in rural areas.

AMENDMENTS