

<b>LFC Requester:</b>	<b>Sunny Liu</b>
-----------------------	------------------

**AGENCY BILL ANALYSIS - 2025 REGULAR SESSION**

**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO**

**[AgencyAnalysis.nmlegis.gov](http://AgencyAnalysis.nmlegis.gov) and email to [billanalysis@dfa.nm.gov](mailto:billanalysis@dfa.nm.gov)**

*(Analysis must be uploaded as a PDF)*

**SECTION I: GENERAL INFORMATION**

*{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

**Date Prepared:** 2/7/2025 *Check all that apply:*  
**Bill Number:** H282 Original  Correction   
 Amendment  Substitute

**Sponsor:** Eleanor Chavez; Yanira Gurrola **Agency Name and Code** NMSBVI 979  
**Short Title:** Teach Employee Rights in High School **Number:** \_\_\_\_\_  
**Person Writing** Heather Miller  
**Phone:** 5754303183 **Email** heathermiller@nmsbvi.k12.nm.us

**SECTION II: FISCAL IMPACT**

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	<b>FY25</b>	<b>FY26</b>	<b>FY27</b>	<b>3 Year Total Cost</b>	<b>Recurring or Nonrecurring</b>	<b>Fund Affected</b>
<b>Total</b>	NFI	Indeterminate	Indeterminate			

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:  
 Duplicates/Relates to Appropriation in the General Appropriation Act

**SECTION III: NARRATIVE**

**BILL SUMMARY**

Synopsis: Relating to education; Requiring employee rights in the workplace to be taught to high school students, within the required credits for social sciences.

**FISCAL IMPLICATIONS**

There are minimal to no fiscal implications for NMSBVI. There may be a minor cost for materials/curriculum.

**SIGNIFICANT ISSUES**

This bill requires the inclusion of education on employee workplace rights into social science coursework.

**PERFORMANCE IMPLICATIONS**

**ADMINISTRATIVE IMPLICATIONS**

**CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

**TECHNICAL ISSUES**

**OTHER SUBSTANTIVE ISSUES**

**ALTERNATIVES**

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

**AMENDMENTS**