

<b>LFC Requester:</b>	<b>Noah Montono</b>
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**AGENCY BILL ANALYSIS - 2025 REGULAR SESSION**

**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO**

**[AgencyAnalysis.nmlegis.gov](http://AgencyAnalysis.nmlegis.gov) and email to [billanalysis@dfa.nm.gov](mailto:billanalysis@dfa.nm.gov)**

*(Analysis must be uploaded as a PDF)*

**SECTION I: GENERAL INFORMATION**

*{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

**Date Prepared:** 1/29/2025 *Check all that apply:*  
**Bill Number:** HB 178 Original  Correction   
 Amendment  Substitute

**Sponsor:** Doreen Y. Gallegos, Pamela Herndon, D. Wonda Johnson, Janelle Anyanonu, Dayan Hochman-Vieil  
**Short Title:** Nursing Practice Changes

**Agency Name and Code:** 449 Board of Nursing  
**Number:** \_\_\_\_\_  
**Person Writing:** Sheena Ferguson, DNP, RN  
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**SECTION II: FISCAL IMPACT**

**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
0	0	0	0

(Parenthesis ( ) indicate expenditure decreases)

**REVENUE (dollars in thousands)**

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
0	0	0	0	0

(Parenthesis ( ) indicate revenue decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	0	0	0	0	0	0

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:  
Duplicates/Relates to Appropriation in the General Appropriation Act

### **SECTION III: NARRATIVE**

#### **BILL SUMMARY**

Synopsis: This bill serves to codify existing nursing practice, clarify definitions consistent with current practice and BON rules, add a category for retired nurses who can assist during state emergencies, change nomenclature to come in line with national standards of practice for nurses with SUD., provide a range for fees while the NPA is open, give the Board the authority to develop a rule around artificial intelligence to guide nursing practice and protect the public.

The current language in the NPA regarding sedation has created confusion. The definition sections within the bill should provide clarification on a classification of drugs used routinely in nursing practice. The language will give the Board further authority to promulgate rules for quality care and protection of the public.

#### **FISCAL IMPLICATIONS**

None. The NM Board of Nursing receives no general funds and is self-funding from licensing fees. Nothing in this bill will increase current operational costs. As noted in the bill language, the authority and ability to waive new graduate licensing fees is contingent upon availability of funds.

Note: major assumptions underlying fiscal impact should be documented.

Note: if additional operating budget impact is estimated, assumptions and calculations should be reported in this section.

#### **SIGNIFICANT ISSUES**

None, this is largely a codification of current nursing practice.

#### **PERFORMANCE IMPLICATIONS**

None, this is largely a codification of current nursing practice.

#### **ADMINISTRATIVE IMPLICATIONS**

None, this is largely a codification of current nursing practice.

#### **CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

None.

#### **TECHNICAL ISSUES**

None.

#### **OTHER SUBSTANTIVE ISSUES**

Some revenue could be expected to mildly increase with the selection of single state vs. multiple state license in coming years, however it is hard to know the impact at this time. The hope is that single state selection for more nursing licensees would allow measurement of state nurse licensees numbers that are not currently measurable.

**ALTERNATIVES**

None.

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

The legislature has always been forward leaning in supporting nurses in providing state of the art care to patients, and in doing so facilitating quality care. Without updates to the NPA reflective of current education, training, and competence there may be diminished access outside the metropolitan areas to state of the art practice. Nurses will see differences in the NM NPA vs other states. Nurses and hospitals will be put in a position where they are unable to provide the best care.

**AMENDMENTS**