

<b>LFC Requester:</b>	<b>Eric Chenier</b>
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**AGENCY BILL ANALYSIS  
2025 REGULAR SESSION**

**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:**

**Analysis.nmlegis.gov**

*{Analysis must be uploaded as a PDF}*

**SECTION I: GENERAL INFORMATION**

*{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

Check all that apply:  
**Original**        **Amendment**      
**Correction**        **Substitute**   

**Date** 1/15/2024  
**Bill No:** HB 74

**Sponsor:** Rep. Liz Thomson  
**Short Title:** Firefighter & EMS Peer Support Act

**Agency Name and Code** Regulation & Licensing Department - 420  
**Number:** \_\_\_\_\_  
**Person Writing** Kevin Graham  
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**SECTION II: FISCAL IMPACT**

**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
N/A	N/A	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

**REVENUE (dollars in thousands)**

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	<b>FY25</b>	<b>FY26</b>	<b>FY27</b>	<b>3 Year Total Cost</b>	<b>Recurring or Nonrecurring</b>	<b>Fund Affected</b>
<b>Total</b>	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:  
Duplicates/Relates to Appropriation in the General Appropriation Act

**SECTION III: NARRATIVE**

**BILL SUMMARY**

Synopsis:

House Bill 74 (HB74) would create the “Firefighter and Emergency Service Provider Peer Support Act” authorizing any state, local or regional public fire agency to establish a peer support program to provide support services to employees of those agencies who are dealing with a variety of emotional and mental health issues including critical incident stress, grief support and other listed issues. The Act would also provide for confidentiality regarding information/counseling of individuals participating in the support program and limited liability for team members volunteering under the program.

**FISCAL IMPLICATIONS**

There is no anticipated fiscal impact on the RLD if HB 74 were to be enacted.

The Regulation & Licensing Department (RLD) does not directly regulate or license any of the affected public fire agencies or professions impacted by HB 74. Likewise, none of the state licensing boards or commissions administratively attached to the RLD regulate or license any of the affected public fire agencies or professions dealt with under the bill.

**SIGNIFICANT ISSUES**

**PERFORMANCE IMPLICATIONS**

**ADMINISTRATIVE IMPLICATIONS**

**CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

**TECHNICAL ISSUES**

**OTHER SUBSTANTIVE ISSUES**

**ALTERNATIVES**

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

**AMENDMENTS**