LFC Requester:	

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

Agency Analysis nmlegis gay and email to hillanalysis@dfa.nm.gay

	Date Prepared: Bill Number:	1/30/25 HB 66		Original X	Check all that apply: Original X Correction Amendment Substitute			
Sponsor:	Rep. Herndon		Agency N and Code Number:	e 99:	5 NMC			
Short Title:	WORKER'S COMPENSATION	Person W	U	Hannah Kase Woods 2 Email hwoods@nmcounties.org				
SECTIO	N II: FISCAL IMP				• .			
SECTIO		PPROPRIAT	ΓΙΟΝ (dolla		<u> </u>	Fund		
SECTIO	A	PPROPRIAT		ars in thous Recui or Nonre	rring	Fund Affected		
	Appropr	riation FY2	26	Recui	cring			

(Parenthesis () indicate revenue decreases)

FY25

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

FY27

Nonrecurring

FY26

Ī		FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
	Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to: Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

<u>Synopsis</u>: Amends a section of statutory law relating to Public Works Contracts to require that, for public works projects undertaken by a municipality or a county through the issuance of an industrial revenue bond, contractors and other employers must pay the prevailing wage and comply with provisions of Sec.13-4-11 (Prevailing wage and benefit rates determined; minimum wages and fringe benefits on public works; weekly payment; withholding funds).

FISCAL IMPLICATIONS

HB66 would likely substantially increase costs associated with workers' compensation claims. In 2024 the New Mexico County Insurance Authority, the self-insurance pool which provides workers' compensation coverage for 31 counties, paid \$247,619.04 in attorney fees for workers' compensation cases in 2024. A 33% increase in fees would put pressure on this publicly funded pool that provides coverage for 9,234 employees. While this increase may be warranted, the legislature should follow the recommendations of the House Memorial 83 task force and not include the automatic future inflation adjustments to the fee cap contained in the bill.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS