

LFC Requester:	
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**AGENCY BILL ANALYSIS
2025 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:

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{Analysis must be uploaded as a PDF}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original **Amendment**
Correction **Substitute**

Date January 28, 2025
Bill No: HB 40

Sponsor: Reps. Cates and Martinez **Agency Name and Code** Regulation and Licensing Department - 420
Short Title: Universal Adult Changing Stations **Number:** _____
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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
None	None	None	None

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
None	None	None	None	None

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	None	None	None	None	None	None

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to: n/a
Duplicates/Relates to Appropriation in the General Appropriation Act: n/a

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Bill 40 (HB40)

HB40 creates a new act titled “Traveling with Dignity Act” that mandates public buildings and commercial places of public amusement install and maintain at least one (1) universal adult changing station that is universally accessible to all genders when the facility is open to the public. All new commercial places of public amusement will be required to install at least one (1) universal adult changing station by July 1, 2032, all renovations of commercial places of public amusement shall install at least one (1) universal adult changing station after July 1, 2025, when the renovation is estimated to cost more than fifty thousand dollars (\$50,000) and all newly constructed facilities that receive state funding for construction or operating costs shall install at least one (1) universal adult changing station after July 1, 2025.

HB 40 defines a universal adult changing station as a powered, height-adjustable and adult-sized changing table that is installed in a single occupancy restroom universally accessible to all genders when the facility is open to the public. The universal adult changing table shall be installed in a restroom equipped with a flush toilet and proper drainage for all toilets, sinks, basins, bathtubs and showers.

FISCAL IMPLICATIONS

The Regulation and Licensing Department (RLD) anticipates the enactment of HB40 will require the Construction Industries Division to adopt codes for the planning, permitting and installation of these facilities. Plan-review staff will need to be trained on plan-review for this type of specialty restroom and inspectors for the inspection of these facilities. The RLD expects costs to the Department for adopting rules and training plan-review staff and inspectors will be minimal.

SIGNIFICANT ISSUES

HB40 does not provide any additional funding mechanism to address the costs involved with the installation of adult changing stations in impacted public buildings. Most of the buildings that will be required to install a universal adult changing station will have seven (7) years to complete installations and thus time to plan and budget for the installations. However, any qualifying buildings that undergo a substantial renovation (involving a cost of \$50,000 or more) and all qualifying newly constructed facilities will be required to complete installation of at least one (1) adult changing station as part of the renovation or construction process beginning July 1, 2025. Budgets (and building plans) for those building renovations or new construction will have to be

amended or enhanced to accommodate the new adult changing station requirements.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

HB40's inclusion of adult changing stations in building codes signifies a commitment to improving public facilities for all users, promoting dignity and comfort for individuals who need additional support. In the context of the 2024 Building Code, adult changing stations are being recognized as important installations in public restrooms, reflecting a growing awareness of the needs of individuals with disabilities and those requiring assistance. It is crucial to note that while these stations are being documented as "when required" in the 2024 Building Code, they may not yet be mandated in all facilities. This distinction highlights the emphasis on inclusivity and accessibility, encouraging building owners and designers to consider the implementation of adult changing stations in their projects. HB40 would mandate the inclusion of adult changing stations in the renovation and design of new public buildings and commercial places of public amusement.

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS