

HOUSE BILL 417

56TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2023

INTRODUCED BY

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AN ACT

RELATING TO HIGHER EDUCATION; REQUIRING A MINIMUM COMPENSATION
FOR FULL-TIME OR PART-TIME FACULTY AT PUBLIC POST-SECONDARY
EDUCATIONAL INSTITUTIONS; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. A new section of Chapter 21 NMSA 1978 is
enacted to read:

"~~[NEW MATERIAL]~~ MINIMUM COMPENSATION AT PUBLIC POST-
SECONDARY EDUCATIONAL INSTITUTIONS FOR FULL-TIME OR PART-TIME
FACULTY.--

A. As used in this section:

(1) "appointment percentage" means the
percentage of the total amount of effort expected of a full-
time or part-time faculty member with the same or similar title
and rank;

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1 (2) "full-time faculty" means an employee at a
2 public post-secondary educational institution, including
3 adjuncts, instructors, professors, lecturers, clinician-
4 educators and term teachers, with a full-time appointment;

5 (3) "nine-month contract" means a contract to
6 work from the fall semester through the spring semester;

7 (4) "part-time faculty" means an employee at a
8 public post-secondary educational institution, including
9 adjuncts, instructors, professors, lecturers, clinician-
10 educators and term teachers, with a part-time appointment;

11 (5) "three-term contract" means a contract to
12 work through the fall, spring and summer semesters; and

13 (6) "twelve-month contract" means a contract
14 to work through the full calendar year.

15 B. The minimum compensation for full-time faculty
16 at a public post-secondary educational institution shall be:

17 (1) twenty-six thousand dollars (\$26,000) when
18 appointed to a single fall, spring or summer semester contract;

19 (2) fifty-two thousand dollars (\$52,000) when
20 appointed to a nine-month contract; or

21 (3) seventy-eight thousand dollars (\$78,000)
22 when appointed to a twelve-month or three-term contract.

23 C. The minimum compensation for part-time faculty
24 employed at a public post-secondary educational institution
25 shall be determined by multiplying the appointment percentage

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1 of the contract by:

2 (1) twenty-six thousand dollars (\$26,000) when
3 appointed to a single fall, spring or summer semester contract;
4 or

5 (2) fifty-two thousand dollars (\$52,000) when
6 appointed to a nine-month contract."

7 SECTION 2. APPROPRIATION.--Thirty million dollars
8 (\$30,000,000) is appropriated from the general fund to the
9 higher education department for expenditure in fiscal year 2024
10 to meet the compensation needs of full-time and part-time
11 faculty at public post-secondary educational institutions. Any
12 unexpended or unencumbered balance remaining at the end of
13 fiscal year 2024 shall revert to the general fund.

14 SECTION 3. EFFECTIVE DATE.--The effective date of the
15 provisions of this act is July 1, 2023.