HOUSE BILL 22

55TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2022

INTRODUCED BY

Patricia Roybal Caballero and Antoinette Sedillo Lopez and
Kay Bounkeua and Mimi Stewart

This document may incorporate amendments proposed by a committee, but not yet adopted, as well as amendments that have been adopted during the current legislative session. The document is a tool to show amendments in context and cannot be used for the purpose of adding amendments to legislation.

AN ACT

RELATING TO GOVERNMENTAL ACCESSIBILITY; REQUIRING ALL STATE

DEPARTMENTS TO PROVIDE MEANINGFUL ACCESS TO STATE PROGRAMS FOR

INDIVIDUALS WITH LIMITED PROFICIENCY IN ENGLISH HAFC→; MAKING

AN APPROPRIATION←HAFC.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 9-1-5 NMSA 1978 (being Laws 1977,

Chapter 248, Section 5, as amended) is amended to read:

"9-1-5. SECRETARY--DUTIES AND GENERAL POWERS.--

- A. The secretary is responsible to the governor for the operation of the department. It is the secretary's duty to manage all operations of the department and to administer and enforce the laws with which the secretary or the department is charged.
- B. To perform the secretary's duties, the secretary has every power expressly enumerated in the laws, whether granted to the secretary or the department or any division of the department, except where authority conferred upon any division is explicitly exempted from the secretary's authority by statute. In accordance with these provisions, the secretary shall:
- (1) except as otherwise provided in the Executive Reorganization Act, exercise general supervisory and appointing authority over all department employees, subject to any applicable personnel laws and regulations;
- (2) delegate authority to subordinates as the secretary deems necessary and appropriate, clearly delineating such delegated authority and the limitations thereto;
- (3) organize the department into those organizational units the secretary deems will enable it to function most efficiently, subject to any provisions of law requiring or establishing specific organizational units;
- (4) within the limitations of available appropriations and applicable laws, employ and fix the compensation of those persons necessary to discharge the

secretary's duties;

- orders and instructions, not inconsistent with the law, to assure implementation of and compliance with the provisions of law for whose administration or execution the secretary is responsible and to enforce those orders and instructions by appropriate administrative action or actions in the courts;
- (6) conduct research and studies that will improve the operations of the department and the provision of services to the residents of the state;
- (7) provide courses of instruction and practical training for employees of the department and other persons involved in the administration of programs with the objective of improving the operations and efficiency of administration;
- (8) prepare an annual budget of the department;
- (9) provide cooperation, at the request of heads of administratively attached agencies and adjunct agencies, in order to:
- (a) minimize or eliminate duplication of services and jurisdictional conflicts;
- (b) coordinate activities and resolve problems of mutual concern; and
- (c) resolve by agreement the manner and extent to which the department shall provide budgeting,
- .221225.3AIC February 7, 2022 (12:19pm)

recordkeeping and related clerical assistance to administratively attached agencies;

(10) implement, as much as legally permissible, the strategic plan developed by the sustainable economy task force as provided in Section [2 of this 2021 act] 9-15-59 NMSA 1978;

(11) develop and implement a departmental plan
to provide meaningful access to state programs for individuals
with limited English proficiency that includes:

(a) an annual public assessment,

submitted to the governor, that details the need for

departmental services to improve access for individuals with

limited English proficiency;

(b) the department's plan to meet the needs identified in the assessment, including interpretation and translation services and bilingual staffing;

(c) the cost, including competitive salary structures for employees with multilingual proficiencies, to implement the departmental plan to provide meaningful language access to state programs; and

(d) submission of an annual report to the governor and the legislative finance committee regarding the implementation of the department's language access plan;

[(11)] (12) appoint, with the governor's consent, a "director" for each division. These appointed positions are exempt from the provisions of the Personnel Act.

Persons appointed to these positions shall serve at the pleasure of the secretary;

 $[\frac{(12)}{(13)}]$ give bond in the penal sum of twenty-five thousand dollars (\$25,000) and require directors to each give bond in the penal sum of ten thousand dollars (\$10,000) conditioned upon the faithful performance of duties, as provided in the Surety Bond Act. The department shall pay the costs of these bonds; and

 $[\frac{(13)}{(14)}]$ (14) require performance bonds of such department employees and officers as the secretary deems necessary, as provided in the Surety Bond Act. The department shall pay the costs of these bonds.

- The secretary may apply for and receive, with the governor's approval, in the name of the department any public or private funds, including [but not limited to] United States government funds, available to the department to carry out its programs, duties or services.
- Where functions of departments overlap or a function assigned to one department could better be performed by another department, a secretary may recommend appropriate legislation to the next session of the legislature for its approval.
- The secretary may make and adopt such reasonable procedural rules as may be necessary to carry out the duties of the department and its divisions. No rule promulgated by the director of any division in carrying out the functions and

duties of the division shall be effective until approved by the secretary unless otherwise provided by statute. otherwise provided by statute, no rule affecting any person or agency outside the department shall be adopted, amended or repealed without a public hearing on the proposed action before the secretary or a hearing officer designated by the secretary. The public hearing shall be held in Santa Fe unless otherwise permitted by statute. Notice of the subject matter of the rule, the action proposed to be taken, the time and place of the hearing, the manner in which interested persons may present their views and the method by which copies of the proposed rule or proposed amendment or repeal of an existing rule may be obtained shall be published once at least thirty days prior to the hearing date in a newspaper of general circulation and mailed at least thirty days prior to the hearing date to all persons who have made a written request for advance notice of hearing. All rules shall be filed in accordance with the State Rules Act.

F. If this section conflicts with the powers and duties specifically given by statute to a particular secretary, the specific powers and duties shall control. If this section conflicts with other statutes specifically limiting the powers of a secretary, the specific limitations shall control."

HAFC→SECTION 2. APPROPRIATION.--Fifty thousand dollars

(\$50,000) is appropriated from the general fund to the

department of finance and administration for expenditure in

fiscal year 2023 and subsequent fiscal years for the development of a language access plan for state executive agencies, including language use analytics of New Mexico's population. Any unexpended or unencumbered balance remaining at the end of a fiscal year shall not revert to the general fund. HAFC

SECTION HAFC \rightarrow 3. \leftarrow HAFC HAFC \rightarrow 2. \leftarrow HAFC EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2022.

- 7 -