

FIFTY-FIFTH LEGISLATURE  
FIRST SESSION, 2021

HB 20/a

March 14, 2021

Mr. President:

Your **TAX, BUSINESS AND TRANSPORTATION COMMITTEE**, to whom has been referred

**HOUSE JUDICIARY COMMITTEE SUBSTITUTE FOR HOUSE  
LABOR, VETERANS & MILITARY AFFAIRS COMMITTEE  
SUBSTITUTE FOR HOUSE BILL 20, as amended**

has had it under consideration and reports same with recommendation that it **DO PASS**, amended as follows:

1. Strike Item 7 of House Floor Amendment number 1.
2. On page 6, strike lines 14 and 15 and insert in lieu thereof "latter of those dates;"
3. On page 7, line 18, strike "and".
4. On page 7, line 24, strike the period and insert in lieu thereof a semicolon.
5. On page 7, between lines 24 and 25, insert the following paragraphs:

"(7) for purposes of this subsection, an employer may choose any one of the following methods for determining the twelve-month period in which the earned sick leave may be used:

- (a) the calendar year;
- (b) any fixed twelve-month leave year, such as a fiscal year, a year required by other law or a year starting on an employee's anniversary date;
- (c) the twelve-month period measured forward from the date an employee's first use of earned sick leave occurs; or

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(d) a rolling twelve-month period measured backward from the date an employee uses any earned sick leave; and

(8) for purposes of this subsection, "year to year" shall run concurrently with the twelve-month period elected by the employer."

Respectfully submitted,

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BENNY SHENDO JR., CHAIRMAN

Adopted \_\_\_\_\_ Not Adopted \_\_\_\_\_  
(Chief Clerk) (Chief Clerk)

Date \_\_\_\_\_

The roll call vote was 6 For 3 Against  
Yes: 6  
No: Brandt, Griggs, Kernan  
Excused: Sanchez, Tallman  
Absent: None

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