| 1 | AN ACT | |
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| 2 | RELATING TO CIVIL RIGHTS; CREATING THE NEW MEXICO CIVIL | |
| 3 | RIGHTS COMMISSION; PROVIDING RECOMMENDATIONS ON A PRIVATE | |
| 4 | RIGHT OF ACTION FOR VIOLATIONS OF STATE CONSTITUTIONAL | |
| 5 | RIGHTS; PROVIDING RECOMMENDATIONS FOR THE USE OF QUALIFIED | |
| 6 | IMMUNITY; REQUIRING A REPORT BY NOVEMBER 15, 2020; DECLARING | |
| 7 | AN EMERGENCY. | |
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| 9 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO: | |
| 10 | SECTION 1. TEMPORARY PROVISIONNEW MEXICO CIVIL RIGHTS | |
| 11 | COMMISSIONAPPOINTMENTPROVIDING RECOMMENDATIONSREPORTING | |
| 12 | REQUIRED | |
| 13 | A. The "New Mexico civil rights commission" is | |
| 14 | created and shall function from the date of its appointment | |
| 15 | until March 31, 2021. | |
| 16 | B. The New Mexico civil rights commission consists | |
| 17 | of nine members, no more than five of which shall be from the | |
| 18 | same political party, appointed as follows: | |
| 19 | (1) the governor shall appoint three | |
| 20 | members; | |
| 21 | (2) the New Mexico legislative council shall | |
| 22 | appoint six members; and | |
| 23 | (3) the appointing authorities shall make | |
| 24 | every effort to ensure economic, geographic, gender, cultural | |
| 25 | and racial diversity among the appointed members as well as | HB 5/a/ec Page 1 |

- C. The commission shall elect a chair and may elect such officers as it deems necessary to carry out its duties.
 - D. Two absences from meetings of the commission constitutes grounds for removal of a member of the commission. Upon the request of the chair of the commission, the appointing authority shall replace the member who has failed to attend two meetings of the commission.
 - E. A majority of the members appointed constitutes a quorum for the transaction of business. The support of a majority of the members appointed is required for adoption of any action by the commission.
 - F. The members of the commission shall review policies and develop policy proposals for laws for the creation of a civil right of action for the deprivation, by a public body or a person acting on behalf of or under the authority of a public body, of any right, privilege or immunity secured by the constitution of New Mexico. The commission shall consider whether such right of action shall provide for monetary damages, including punitive damages, and other equitable relief, including injunctive relief. The commission shall consider whether attorney fees shall be mandated for a prevailing plaintiff, the statute of limitations for the right of action and indemnification of

- G. The commission shall review the use of qualified immunity as a defense to liability by an employee of a public body for a claim that would be brought either under 42 U.S.C. Section 1983 or pursuant to the right of action considered by the commission in Subsection F of this section.
- H. The commission shall review and assess the need for and costs of additional insurance policies for public employees and public bodies, or for persons acting on behalf of or under the authority of public bodies, if the policies or laws proposed pursuant to Subsections F and G of this section are adopted.
- I. The commission shall submit a report of its findings, including specific recommendations and proposed legislation, to the governor, the New Mexico legislative council and the appropriate legislative interim committee dealing with courts, corrections and justice by November 15, 2020.
- J. The commission may hire or contract for appropriate staff. Staff shall assist the commission as directed by the chair, including conducting interviews with parties that wish to express their views to the commission and synthesizing this information for the commission. The

| 1 | commission may request assistance from the legislative | |
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| 2 | council service and the risk management division of the | |
| 3 | general services department. | |
| 4 | K. Members of the commission are entitled to | |
| 5 | compensation pursuant to the provisions of the Per Diem and | |
| 6 | Mileage Act and shall receive no other perquisite, | |
| 7 | compensation or allowance. | |
| 8 | L. As used in this section, "public body" means | |
| 9 | the executive, legislative and judicial branches of state and | |
| 10 | local governments and all advisory boards, commissions, | |
| 11 | committees, agencies or entities created by the constitution | |
| 12 | of New Mexico or any branch of government that receives | |
| 13 | public funding, including political subdivisions, special | |
| 14 | taxing districts, school districts and institutions of higher | |
| 15 | education. | |
| 16 | SECTION 2. EMERGENCYIt is necessary for the public | |
| 17 | peace, health and safety that this act take effect | |
| 18 | immediately | |
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