

**FIFTY-FOURTH LEGISLATURE  
FIRST SPECIAL SESSION, 2020**

June 20, 2020

Mr. Speaker:

Your **JUDICIARY COMMITTEE**, to whom has been referred  
**SENATE BILL 7, as amended**,  
has had it under consideration and reports same with  
recommendation that it **DO PASS**, amended as follows:

1. Strike all senate judiciary committee amendments.
2. On page 1, line 24, after the period, strike the remainder of the line and strike line 25 in its entirety and on page 2, strike lines 1 and 2 in their entirety and insert in lieu thereof "Prior to January 1, 2021, each state agency shall submit a plan to the legislature to address institutional racism."
3. On page 2, line 4, after "shall", insert "provide a plan to".
4. On page 2, strike lines 14 through 19 and insert in lieu thereof the following:
  - "(4) include a prominent statement on all job advertisements and annual reviews that:
    - (a) clearly articulates the state's commitment to reducing and preventing institutional racism; and
    - (b) states that all employees are required to participate in anti-institutional racism training; and".
5. On page 2, line 20, strike the paragraph designation "(6)" and insert in lieu thereof the paragraph designation "(5)" and on line 21, strike the period and insert in lieu thereof "; and".
6. On page 2, between lines 21 and 22, insert the following:
  - "(6) provide aggregate demographic statistics for all employees subject to the Personnel Act who self-identify."

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HJC/SB 7

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Respectfully submitted,

\_\_\_\_\_  
Gail Chasey, Chair

Adopted \_\_\_\_\_  
(Chief Clerk)

Not Adopted \_\_\_\_\_  
(Chief Clerk)

Date \_\_\_\_\_

The roll call vote was 9 For 3 Against  
Yes: 9  
No: Cook, Nibert, Townsend  
Excused: Egolf, Ely  
Absent: None

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