

1 HOUSE BILL 531

2 **54TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2019**

3 INTRODUCED BY

4 Rebecca Dow and Patricio Ruiloba

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10 AN ACT

11 RELATING TO EMPLOYMENT; ESTABLISHING A PROGRAM TO REWARD SMALL-
12 BUSINESS EMPLOYERS FOR THEIR ADOPTION OF FAMILY-FRIENDLY
13 WORKPLACE POLICIES; CREATING A FUND; MAKING AN APPROPRIATION.

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15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

16 SECTION 1. [NEW MATERIAL] FAMILY-FRIENDLY WORKPLACE
17 INCENTIVE PROGRAM.--

18 A. The "family-friendly workplace incentive
19 program" is created in the workforce solutions department,
20 based on work done by a task force created pursuant to House
21 Memorial 1 of the first session of the fiftieth legislature, to
22 encourage small-business employers to adopt and implement
23 workplace policies, including those concerning paid leave,
24 health support, work schedules and economic support, considered
25 family-friendly. A private-sector employer is eligible for a

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1 financial award through the program:

2 (1) if the employer has fifty or fewer
3 permanent full-time and permanent part-time employees in New
4 Mexico; and

5 (2) in an amount equal to fifty percent of the
6 cost to the employer of adopting and implementing family-
7 friendly workplace policies.

8 B. The workforce solutions department shall work
9 with a New Mexico organization that recognizes and supports
10 businesses statewide that adopt and implement family-friendly
11 workplace policies for their employees to:

12 (1) establish policies and promulgate rules
13 for the award of money through the family-friendly workplace
14 incentive program; and

15 (2) select recipients of those awards in
16 accordance with its policies.

17 C. The workforce solutions department shall
18 administer awards made through the family-friendly workplace
19 incentive program.

20 SECTION 2. [NEW MATERIAL] FAMILY-FRIENDLY WORKPLACE
21 FUND.--The "family-friendly workplace fund" is created in the
22 state treasury. The fund consists of appropriations, gifts,
23 grants and donations to the fund and income from investment of
24 the fund. Money in the fund shall not revert to any other fund
25 at the end of a fiscal year. The workforce solutions

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