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HOUSE BILL 511

54TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2019

INTRODUCED BY

Natalie Figueroa

AN ACT

RELATING TO PUBLIC SCHOOL EMPLOYEES; ADJUSTING EMPLOYEE SALARY
AMOUNTS USED IN THE DETERMINATION OF GROUP INSURANCE
CONTRIBUTION RATES FOR SCHOOL DISTRICTS, CHARTER SCHOOLS AND
PARTICIPATING ENTITIES IN THE PUBLIC SCHOOL INSURANCE
AUTHORITY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-29-10 NMSA 1978 (being Laws 1989,
Chapter 373, Section 5, as amended) is amended to read:

"22-29-10. GROUP INSURANCE CONTRIBUTIONS.--

A. Group insurance contributions for school
districts, charter schools and participating entities in the
authority shall be made as follows:

(1) at least seventy-five percent of the cost
of the insurance of an employee whose annual salary is less

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1 than [~~fifteen thousand dollars (\$15,000)~~] twenty thousand
2 dollars (\$20,000);

3 (2) at least seventy percent of the cost of
4 the insurance of an employee whose annual salary is [~~fifteen~~
5 ~~thousand dollars (\$15,000)~~] twenty thousand dollars (\$20,000)
6 or more but less than [~~twenty thousand dollars (\$20,000)~~]
7 twenty-five thousand dollars (\$25,000);

8 (3) at least sixty-five percent of the cost of
9 the insurance of an employee whose annual salary is [~~twenty~~
10 ~~thousand dollars (\$20,000)~~] twenty-five thousand dollars
11 (\$25,000) or more but less than [~~twenty-five thousand dollars~~
12 ~~(\$25,000); or~~] thirty thousand dollars (\$30,000); and

13 (4) at least sixty percent of the cost of the
14 insurance of an employee whose annual salary is [~~twenty-five~~
15 ~~thousand dollars (\$25,000)~~] thirty thousand dollars (\$30,000)
16 or more.

17 B. Within available revenue, school districts,
18 charter schools and participating entities in the authority may
19 contribute up to eighty percent of the cost of the insurance of
20 all employees.

21 C. Whenever a school district, charter school or
22 participating entity in the authority offers to its employees
23 alternative health plan benefit options, including health
24 maintenance organizations, preferred provider organizations or
25 panel doctor plans, the school district, charter school or

.213067.1

underscoring material = new
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1 participating entity may pay an amount on behalf of the
2 employee and family member for the indemnity health insurance
3 plan sufficient to result in equal employee monthly costs to
4 the cost of the health maintenance organization plans,
5 preferred provider organization plans or panel doctor plans,
6 regardless of the percentage limitations in the Public School
7 Insurance Authority Act. School districts, charter schools and
8 participating entities in the authority may pay up to one
9 hundred percent of the first fifty thousand dollars (\$50,000)
10 of term life insurance."

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