HOUSE BILL 436

54TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2019

INTRODUCED BY

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Pursuant to House Rule 24-1, this document incorporates amendments that have been adopted prior to consideration of this measure by the House. It is a tool to show the amendments in context and is not to be used for the purpose of amendments.

AN ACT

RELATING TO INSURANCE; AMENDING SECTIONS OF THE NEW MEXICO INSURANCE CODE, THE SMALL GROUP RATE AND RENEWABILITY ACT, THE HEALTH INSURANCE PORTABILITY ACT, THE HEALTH MAINTENANCE ORGANIZATION LAW AND THE NONPROFIT HEALTH CARE PLAN LAW TO ALIGN PROVISIONS RELATING TO THE ACCESSIBILITY OF HEALTH CARE COVERAGE TO FEDERAL LAW; ENACTING HSEIC ACHSEIC NEW HSEIC SECTION CHSEIC HSEIC SECTIONS CHSEIC OF THE NEW MEXICO INSURANCE CODE TO REQUIRE THE SUPERINTENDENT OF INSURANCE TO SEEK FEDERAL HEALTH COVERAGE ACCESS AND AFFORDABILITY WAIVER AUTHORIZATION AND FUNDING HSEIC AND TO EXCEPT CERTAIN PLANS CHSEIC.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 59A-18-13.1 NMSA 1978 (being Laws 1994, Chapter 75, Section 26, as amended) is amended to read:
"59A-18-13.1. ADJUSTED COMMUNITY RATING.--

A. Every insurer, fraternal benefit society,

multiple employer welfare arrangement, health maintenance
organization or nonprofit health care plan that provides
primary health insurance or health care coverage insuring or
covering major medical expenses shall, in determining the
initial year's premium charged for an individual, use only the
rating factors of age, [gender pursuant to Subsection B of this
section] geographic area of the place of employment and smoking
practices, except that for individual policies the rating
factor of the individual's place of residence may be used
instead of the geographic area of the individual's place of
employment.

[B. In determining the initial and any subsequent year's rate, the difference in rates in any one age group that may be charged on the basis of a person's gender shall not exceed another person's rates in the age group by more than the following percentage of the lower rate for policies issued or delivered in the respective year; provided, however, that gender shall not be used as a rating factor for policies issued or delivered on or after January 1, 2014:

(1) twenty percent for calendar year 2010;

- (2) fifteen percent for calendar year 2011;
- (3) ten percent for calendar year 2012; and
- (4) five percent for calendar year 2013.
- group policies, no person's rate shall exceed the rate of any other person with similar family composition by more than two hundred fifty percent of the lower rate, except that the rates for children under [the age of] nineteen years of age or children [aged] nineteen to twenty-five years of age who are full-time students may [be] have rates that are lower than the bottom rates in the two hundred fifty percent band. The rating factor restrictions shall not prohibit an insurer, multiple employer welfare arrangement, fraternal benefit society, health maintenance organization or nonprofit health care plan from offering rates that differ depending upon family composition. For the purposes of this subsection, "family composition" refers only to whether coverage covers an individual or a family.
- $[rac{ extsf{D-}}{ extsf{C.}}]$ The provisions of this section do not preclude an insurer, <u>multiple employer welfare arrangement</u>, fraternal benefit society, health maintenance organization or nonprofit health care plan from using health status or occupational or industry classification in establishing
 - [(1) rates for individual policies; or
 - (2) the amount [an employer may be charged for

coverage under the group health plan] a large group health benefits plan may be charged for coverage.

- [E_*] D_* As used in Subsection [B] C of this section, "health status" does not include genetic information.
- [F.] E. The superintendent shall adopt regulations to implement the provisions of this section."
- SECTION 2. Section 59A-18-16 NMSA 1978 (being Laws 1984, Chapter 127, Section 345.1, as amended) is amended to read:
- "59A-18-16. CONTINUATION OF COVERAGE AND CONVERSION
 RIGHTS--ACCIDENT AND HEALTH INSURANCE POLICIES--NOTICE.-Subject to the provisions of the Health Insurance Portability
 Act:
- A. every accident and health insurance policy that provides hospital, surgical and medical expense benefits and that is delivered, issued for delivery or renewed in this state on or after January 1, 1985 shall provide:
- (1) if an individual policy, covered family members the right to continue such policy as the named insured or through a conversion policy upon the death of the named insured or upon the divorce, annulment or dissolution of marriage or legal separation of the spouse from the named insured; or

(2) if a group policy:

(a) each member or employee of the group insured the right to continue such coverage for a period of six .212366.3SA

months and thereafter through a conversion policy upon termination of membership or employment with the group insured; and

covered family members of an employee or member of the group insured the right to continue such coverage through a converted or separate policy upon the death of the member or employee of the group insured or upon the divorce, annulment or dissolution of marriage or legal separation of the spouse from the member or employee of the group insured.

Where a continuation of coverage or conversion is made in the name of the spouse of the named insured or the spouse of the employee or member of the group insured, such coverage may, at the option of the spouse, include coverage for dependent children for whom the spouse has responsibility for care and support;

the right to a continuation of coverage or conversion pursuant to this section shall not exist with respect to any member or employee of the group insured or any covered family member in the event the coverage terminates for nonpayment of premium, nonrenewal of the policy or the expiration of the term for which the policy is issued. respect to any member or employee of the group insured or any covered family member who is eligible for medicare or any other similar federal or state health insurance program, the right to .212366.3SA

inderscored material = new
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Amendments: new = →bold, blue, highlight←

a continuation of coverage or conversion shall be limited to coverage under a medicare supplement insurance policy as defined by the rules and regulations adopted by the superintendent;

- C. coverage continued through the issuance of a converted or separate policy shall be provided at a reasonable, nondiscriminatory rate to the insured and shall consist of a form of coverage then being offered by the insurer as a conversion policy in the jurisdiction where the person exercising the conversion right resides that most nearly approximates the coverage of the policy from which conversion is exercised. Continued and converted coverages shall contain renewal provisions that are not less favorable to the insured than those contained in the policy from which the conversion is made, except that the person who exercises the right of conversion is entitled only to have included a right to coverage under a medicare supplement insurance policy, as defined by the rules and regulations adopted by the superintendent, after the attainment of the age of eligibility for medicare or any other similar federal or state health insurance program;
- D. at the time of inception of coverage, the insurer shall furnish to each covered family member who is eighteen years of age or over and to each employee or member of the group insured a statement setting forth in summary form the .212366.3SA

continuation of coverage and conversion provisions of the policy;

- employee or member, upon that employee's or member's termination of employment or membership with the group insured, of the continuation and conversion provisions of the policy. The employer may give the written notice specified herein. The employer should notify the insurer of the employee's or member's change of status and last known address. Under no circumstances shall the employer have any civil liability under the conversion provisions of the Insurance Code;
- F. the eligible employee or member of the group insured or covered family member exercising the continuation or conversion right shall notify the employer or insurer and make payment of the applicable premium within thirty days following the date of the notification given by the insurer pursuant to Subsection E of this section. There shall be no lapse of coverage during the period in which conversion is available;
- G. coverage shall be provided through continuation or conversion without additional evidence of insurability and shall not impose any preexisting condition, limitations or other contractual time limitations [other than those remaining unexpired under the policy or contract from which continuation or conversion is exercised];
- H. benefits otherwise payable under a converted or .212366.3SA

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separate policy may be reduced so they are not, during the first policy year of the converted or separate policy, in excess of those that would have been payable under the policy from which conversion is exercised. Benefits, if any, otherwise payable under a converted or separate policy are not payable for a loss claimed under the policy from which conversion is exercised; and

I. any probationary or waiting period set forth in the converted or separate policy is deemed to commence on the effective date of the applicant's coverage under the original policy."

SECTION 3. Section 59A-18-16.2 NMSA 1978 (being Laws 2011, Chapter 144, Section 12) is amended to read:

"59A-18-16.2. HEALTH INSURANCE OR HEALTH PLAN FORM AND RATE FILINGS--SUPERINTENDENT--RULEMAKING--COMPLIANCE WITH FEDERAL LAW.--

A. A SCORC→small←SCORC group health plan and a health insurance issuer SCORC→or multiple employer welfare arrangement←SCORC offering a SCORC→small ←SCORC group or individual health insurance plan that provides benefits other than excepted benefits shall:

- (1) provide the essential health benefits defined by the superintendent under Subsection B of this section;
- (2) limit cost sharing for such coverage in .212366.3SA

accordance with Subsection D of this section; and

- (3) provide coverage without cost sharing for preventive benefits in accordance with Subsection E of this section.
- B. The superintendent shall define by rule the essential health benefits package to include at least the following general categories and the items and services covered within the categories:
 - (1) ambulatory patient services;
 - (2) emergency services;
 - (3) hospitalization;
 - (4) maternity and newborn care;
- (5) mental health and substance use disorder services, including behavioral health treatment;
 - (6) prescription drugs;
- (7) rehabilitative and habilitative services and devices;
 - (8) laboratory services;
- (9) preventive and wellness services and chronic disease management; and
- (10) pediatric services, including oral and vision care.
- C. In defining the essential health benefits pursuant to Subsection B of this section, the superintendent shall:
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- (1) ensure that such essential health benefits reflect an appropriate balance among the categories described in that subsection, so that benefits are not unduly weighted toward any category;
- (2) not make coverage decisions, determine reimbursement rates, establish incentive programs or design benefits in ways that discriminate against individuals because of their age, disability or expected length of life;
- (3) take into account the health care needs of diverse segments of the population, including women, children, persons with disabilities and other groups;
- (4) ensure that health benefits established as essential not be subject to denial to individuals against their wishes on the basis of the individual's age or expected length of life or of the individual's present or predicted disability, degree of medical dependency or quality of life;
- (5) provide that if a plan is offered through the New Mexico health insurance exchange, another health insurance plan offered through the New Mexico health insurance exchange shall not fail to be treated as a qualified health plan solely because the plan does not offer coverage of benefits offered through the standalone plan that are otherwise required; and
- (6) periodically update the essential health benefits under Subsection B of this section to address any gaps .212366.3SA

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in access to coverage or changes in the evidence base identified by the superintendent.

- D. A group health plan and a health insurance issuer offering a group or individual health insurance plan shall not establish a restricted lifetime or annual limit on the dollar value of benefits for any participant or beneficiary with respect to benefits that are essential health benefits, as determined by the superintendent. The provisions of this subsection shall not be construed to prevent a group health plan or health insurance plan from placing annual or lifetime per-beneficiary limits on specific covered benefits that are not essential health benefits, to the extent that these limits are otherwise permitted under federal or state law.
- E. The superintendent shall adopt and promulgate rules specifying the maximum cost-sharing amounts for which an insured may be held liable for payment of covered benefits under any health insurance plan that provides benefits other than excepted benefits, including deductibles, coinsurance, copayments or similar charge, and any other expenditure required of an insured individual with respect to essential health benefits covered under the plan, but not including premiums, balance billing amounts for non-network providers or spending for non-covered services.

Sfl→F. For plan years beginning in 2020, the office

of superintendent of insurance shall promulgate rules adopted

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pursuant to this section by June 1, 2019.←Sfl

Sfl > F. Any rules that the office of superintendent of insurance intends to adopt and promulgate pursuant to this section shall be adopted no later than the first day of February of the year prior to the first plan year for which the rules would be effective. ←Sfl

Sfl→G. For plan years beginning after 2020, the

office of superintendent of insurance shall promulgate rules

updated and adopted pursuant to this section by March 1 of the

year prior to the date that they are to go into effect. ←Sfl

Sfl→H G←Sfl. A group health plan and a health

insurance issuer offering a group or individual health

insurance plan that provides benefits other than excepted

benefits shall provide coverage for and shall not impose any

cost-sharing requirements for:

(1) items or services that have in effect a rating of "A" or "B" in the current recommendations of the United States preventive services task force;

(2) immunizations that have in effect a recommendation from the advisory committee on immunization practices of the federal centers for disease control and prevention, with respect to the insured for which immunization is considered;

(3) with respect to infants, children and adolescents, preventive care and screenings provided for in the .212366.3SA

comprehensive guidelines supported by the health resources and services administration of the United States department of health and human services; and

(4) with respect to women, additional

preventive care and screenings to those described in Paragraph

(1) of this subsection, as provided for in comprehensive

guidelines supported by the health resources and services

administration of the United States department of health and

human services.

Sfl→I H←Sfl. The provisions of Subsection Sfl→H←Sfl Sfl→G←Sfl of this section shall not be construed to prohibit a health insurance plan or health insurance issuer from providing coverage for services in addition to those recommended by the United States preventive services task force or to deny coverage for services that are not described in this section. The superintendent shall establish by rule a minimum interval between the date on which a recommendation described in Paragraphs (1) and (2) of Subsection $Sf1 \rightarrow H \leftarrow Sf1 Sf1 \rightarrow G \leftarrow Sf1$ of this section or a guideline under Paragraph (3) of Subsection Sfl→H←Sfl Sfl→G←Sfl of this section is issued and the plan year with respect to which the requirement described in Subsection $Sf1\rightarrow H\leftarrow Sf1 Sf1\rightarrow G\leftarrow Sf1$ of this section is effective with respect to the service described in such recommendation or guideline; provided that the interval shall not be less than one year from the date the federal

recommendation or guideline is published.

Sfl→J I←Sfl. If a health insurance plan is offered as a qualified health plan through the New Mexico health insurance exchange, the insurer offering the qualified health plan shall also offer that plan through the health insurance exchange as a plan that restricts enrollment to individuals who, as of the beginning of a plan year, have not attained the age of twenty-one years.

Sfl→K J←Sfl. The superintendent shall adopt rules:

[A.] (1) to define terms used regarding forms, rates, reviews and blocks of business that an insurer or health care plan submits in filing matters;

[B.] (2) to govern any additional filing requirements the superintendent deems appropriate;

[C.] (3) to provide notice of hearings and the grounds on which the hearings have been requested;

 $[rac{ extsf{D.}}{ extsf{.}}]$ to meet criteria for review in accordance with federal law; and

 $\left[\frac{E.}{5}\right]$ that the superintendent deems appropriate to carry out the provisions of Chapter 59A, Article 18 NMSA 1978.

SCORC \rightarrow Sfl \rightarrow K \leftarrow Sfl. Except as provided by state or federal rule or law, nothing in this section shall be construed to prohibit a health insurance carrier from appropriately using reasonable health care cost management techniques. \leftarrow SCORC

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Sfl→SCORC→L M←SCORC L.←Sfl As used in this

section, "excepted benefits" means benefits furnished pursuant

to the following:

(1) Hfl→coverage only coverage-only←Hfl accident or disability income insurance;

(2) coverage issued as a supplement to liability insurance;

- (3) liability insurance;
- (4) workers' compensation or similar

insurance;

- (5) automobile medical payment insurance;
- (6) credit-only insurance;
- (7) coverage for on-site medical clinics;
- (8) other similar insurance coverage specified in regulations under which benefits for medical care are secondary or incidental to other benefits;
- (9) the following benefits if offered separately:
 - (a) limited scope dental or vision

benefits;

(b) benefits for long-term care, nursing home care, home health care, community-based care or any combination of those benefits; and

(c) other similar limited benefits specified in regulations;

(10) the following benefits, offered as independent noncoordinated benefits:

(a) coverage only for a specified disease or illness; or

(b) hospital indemnity or other fixed indemnity insurance; and

(11) the following benefits if offered as a separate insurance policy:

(a) medicare supplemental health insurance as defined pursuant to Section 1882(g)(1) of the Social Security Act; and

(b) coverage supplemental to the coverage provided pursuant to Chapter 55 of Title 10 USCA and similar supplemental coverage provided to coverage pursuant to a group health plan."

SECTION 4. Section 59A-22-5 NMSA 1978 (being Laws 1984, Chapter 127, Section 426, as amended) is amended to read:

"59A-22-5. TIME LIMIT ON CERTAIN DEFENSES.--

A. There shall be a provision for comprehensive major medical policies as follows: As of the date of issue of this policy, no misstatements, except willful or fraudulent misstatements, made by the applicant in the application for this policy shall be used to void the policy or to deny a claim for loss incurred or disability (as defined in the policy). In the event a misstatement in an application is made that is not

fraudulent or willful, the issuer of the policy may prospectively rate and collect from the insured the premium that would have been charged to the insured at the time the policy was issued had such misstatement not been made.

- B. There shall be a provision for policies other than comprehensive major medical policies as follows: After two years from the date of issue of this policy, no misstatements, except fraudulent misstatements, made by the applicant in the application for this policy shall be used to void the policy or to deny a claim for loss incurred or disability (as defined in the policy) commencing after the expiration of such two-year period.
- C. The foregoing policy provisions shall not be so construed as to affect any initial two-year period nor to limit the application of Sections 59A-22-17 through 59A-22-19, 59A-22-21 and 59A-22-22 NMSA 1978 in the event of misstatement with respect to age or occupation or other insurance.
- D. A policy that the insured has the right to continue in force subject to its terms by the timely payment of premium (1) until at least age fifty or (2) in the case of a policy issued after age forty-four, for at least five years from its date of issue, may contain in lieu of the foregoing the following provision, from which the clause in parentheses may be omitted at the insurance company's option, under the caption "Incontestable":

After this policy has been in force for a period of two years during the lifetime of the insured (excluding any period during which the insured is disabled), it shall become incontestable as to the statements contained in the application.

[E. For individual policies that do not reimburse or pay as a result of hospitalization, medical or surgical expenses, no claim for loss incurred or disability (as defined in the policy) shall be reduced or denied on the ground that a disease or physical condition disclosed on the application and not excluded from coverage by name or a specific description effective on the date of loss had existed prior to the effective date of coverage of this policy. As an alternative, those policies may contain provisions under which coverage may be excluded for a period of six months following the effective date of coverage as to a given covered insured for a preexisting condition, provided that:

(1) the condition manifested itself within a period of six months prior to the effective date of coverage in a manner that would cause a reasonably prudent person to seek diagnosis, care or treatment; or

(2) medical advice or treatment relating to the condition was recommended or received within a period of six months prior to the effective date of coverage.

F. Individual policies that reimburse or pay as a .212366.3SA

result of hospitalization, medical or surgical expenses may contain provisions under which coverage is excluded during a period of six months following the effective date of coverage as to a given covered insured for a preexisting condition, provided that:

(1) the condition manifested itself within a period of six months prior to the effective date of coverage in a manner that would cause a reasonably prudent person to seek diagnosis, care or treatment; or

(2) medical advice or treatment relating to the condition was recommended or received within a period of six months prior to the effective date of coverage.

G. The preexisting condition exclusions authorized in Subsections E and F of this section shall be waived to the extent that similar conditions have been satisfied under any prior health insurance coverage if the application for new coverage is made not later than thirty-one days following the termination of prior coverage. In that case, the new coverage shall be effective from the date on which the prior coverage terminated.

H. Nothing in this section shall be construed to require the use of preexisting conditions or prohibit the use of preexisting conditions that are more favorable to the insured than those specified in this section.]

SECTION 5. Section 59A-23C-5.1 NMSA 1978 (being Laws .212366.3SA

1994, Chapter 75, Section 33, as amended) is amended to read:
"59A-23C-5.1. ADJUSTED COMMUNITY RATING.--

A. A health benefit plan that is offered by a carrier to a small employer shall be offered without regard to the health status of any individual in the group, except as provided in the Small Group Rate and Renewability Act. The only rating factors that may be used to determine the initial year's premium charged a group, subject to the maximum rate variation provided in this section for all rating factors, are the group members':

- (1) ages;
- [(2) genders pursuant to Subsection B of this section;
- (3)] (2) geographic areas of the place of employment; or
 - [(4)] (3) smoking practices.
- [B. In determining the initial and any subsequent year's rate, the difference in rates in any one age group that may be charged on the basis of a person's gender shall not exceed another person's rate in the age group by more than the following percentage of the lower rate for policies issued or delivered in the respective year; provided, however, that gender shall not be used as a rating factor for policies issued or delivered on or after January 1, 2014:
 - (1) twenty percent for calendar year 2010;

- (2) fifteen percent for calendar year 2011;
- (3) ten percent for calendar year 2012; and
- (4) five percent for calendar year 2013.
- group policies, no person's rate shall exceed the rate of any other person with similar family composition by more than two hundred fifty percent of the lower rate, except that the rates for children Hfl-funder under [+Hfl the age of] nineteen years of age or children [aged] nineteen to twenty-five years of age who are full-time students may [be] have rates that are lower than the bottom rates in the two hundred fifty percent band. The rating factor restrictions shall not prohibit [a carrier] an insurer, multiple employer welfare arrangement, fraternal benefit society, health maintenance organization or nonprofit health care plan from offering rates that differ depending upon family composition. For the purposes of this subsection, "family composition" refers only to whether coverage covers an individual or a family.
- [D. The provisions of this section do not preclude a carrier from using health status or occupational or industry classification in establishing the amount an employer may be charged for coverage under a group health plan.
- E. As used in Subsection D of this section, "health status" does not include genetic information.
- $\overline{\text{F.}}$] $\underline{\text{C.}}$ The superintendent shall adopt [regulations]

and promulgate rules to implement the provisions of this
section."

SECTION 6. Section 59A-23C-7 NMSA 1978 (being Laws 1991, Chapter 153, Section 7) is amended to read:

"59A-23C-7. DISCLOSURE OF RATING PRACTICES AND RENEWABILITY PROVISIONS.--Each small employer carrier shall make reasonable disclosure in solicitation and sales materials provided to small employers of the following:

[A. the extent to which premium rates for a specific small employer are established or adjusted due to the claim experience, health status or duration of coverage of the employees or dependents of the small employer;

B.] A. the provisions concerning the carriers' right to change premium rates and the factors [including case characteristics] that affect changes in premium rates; and

[C. a description of the class of business in which the small employer is or will be included, including the applicable grouping of plans; and

 $\overline{\text{D.}}$] $\underline{\text{B.}}$ the provisions relating to renewability of coverage."

SECTION 7. Section 59A-23E-2 NMSA 1978 (being Laws 1997, Chapter 243, Section 2, as amended) is amended to read:

"59A-23E-2. DEFINITIONS.--As used in the Health Insurance Portability Act:

A. "affiliation period" means a period that must .212366.3SA

expire before health insurance coverage offered by a health maintenance organization becomes effective;

- B. "beneficiary" means that term as defined in Section 3(8) of the federal Employee Retirement Income Security Act of 1974;
- C. "bona fide association" means an association that:
- (1) has been actively in existence for five or more years;
- (2) has been formed and maintained in good faith for purposes other than obtaining insurance;
- (3) does not condition membership in the association on any health status related factor relating to an individual, including an employee or a dependent of an employee;
- (4) makes health insurance coverage offered through the association available to all members regardless of any health status related factor relating to the members or individuals eligible for coverage through a member; and
- (5) does not offer health insurance coverage to an individual through the association except in connection with a member of the association;
- D. "church plan" means that term as defined pursuant to Section 3(33) of the federal Employee Retirement Income Security Act of 1974;

- E. "COBRA" means the federal Consolidated Omnibus Budget Reconciliation Act of 1985;
 - F. "COBRA continuation provision" means:
- (1) Section 4980 of the Internal Revenue Code of 1986, except for Subsection (f)(1) of that section as it relates to pediatric vaccines;
- (2) Part 6 of Subtitle B of Title 1 of the federal Employee Retirement Income Security Act of 1974 except for Section 609 of that part; or
- (3) Title 22 of the federal Health Insurance Portability and Accountability Act of 1996;
- G. "creditable coverage" means, with respect to an individual, coverage of the individual pursuant to:
 - (1) a group health plan;
 - (2) health insurance coverage;
- (3) Part A or Part B of Title 18 of the Social Security Act;
- (4) Title 19 of the Social Security Act except coverage consisting solely of benefits pursuant to Section 1928 of that title;
 - (5) 10 USCA Chapter 55;
- (6) a medical care program of the Indian health service or of an Indian nation, tribe or pueblo;
- (7) the [Comprehensive Health] Medical Insurance Pool Act;
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- (8) a health plan offered pursuant to 5 USCA Chapter 89;
- (9) a public health plan as defined in federal regulations; or
- (10) a health benefit plan offered pursuant to Section 5(e) of the federal Peace Corps Act;
- H. "employee" means that term as defined in Section 3(6) of the federal Employee Retirement Income Security Act of 1974;

I. "employer" means:

- (1) a person who is an employer as that term is defined in Section 3(5) of the federal Employee Retirement Income Security Act of 1974, and who employs two or more employees; and
- (2) a partnership in relation to a partner pursuant to Section 59A-23E-17 NMSA 1978;
- J. "employer contribution rule" means a requirement relating to the minimum level or amount of employer contribution toward the premium for enrollment of participants and beneficiaries;
- K. "enrollment date" means, with respect to an individual covered under a group health plan or health insurance coverage, the date of enrollment of the individual in the plan or coverage or, if earlier, the first day of the waiting period for enrollment;

- L. "excepted benefits" means benefits furnished pursuant to the following:
- (1) coverage only accident or disability income insurance;
- (2) coverage issued as a supplement to liability insurance;
 - (3) liability insurance;
- (4) workers' compensation or similar
 insurance;
 - (5) automobile medical payment insurance;
 - (6) credit-only insurance;
 - (7) coverage for on-site medical clinics;
- (8) other similar insurance coverage specified in regulations under which benefits for medical care are secondary or incidental to other benefits;
- (9) the following benefits if offered separately:
- (a) limited scope dental or vision benefits;
- (b) benefits for long-term care, nursing home care, home health care, community-based care or any combination of those benefits; and
- (c) other similar limited benefits
 specified in regulations;
 - (10) the following benefits, offered as

independent noncoordinated benefits:

- (a) coverage only for a specified disease or illness; or
- (b) hospital indemnity or other fixed indemnity insurance; and
- (11) the following benefits if offered as a separate insurance policy:
- (a) medicare supplemental health insurance as defined pursuant to Section 1882(g)(1) of the Social Security Act; and
- (b) coverage supplemental to the coverage provided pursuant to Chapter 55 of Title 10 USCA and similar supplemental coverage provided to coverage pursuant to a group health plan;
- M. "federal governmental plan" means a governmental plan established or maintained for its employees by the United States government or an instrumentality of that government;
- N. "governmental plan" means that term as defined in Section 3(32) of the federal Employee Retirement Income Security Act of 1974 and includes a federal governmental plan;
- O. "group health insurance coverage" means health insurance coverage offered in connection with a group health plan or any other health insurance subject to the provisions of Chapter 59A, Article 23 NMSA 1978;
- P. "group health plan" means an employee welfare .212366.3SA

benefit plan as defined in Section 3(1) of the federal Employee Retirement Income Security Act of 1974 to the extent that the plan provides medical care and includes items and services paid for as medical care to employees or their dependents as defined under the terms of the plan directly or through insurance, reimbursement or otherwise;

- Q. "group participation rule" means a requirement relating to the minimum number of participants or beneficiaries that must be enrolled in relation to a specified percentage or number of eligible individuals or employees of an employer;
- R. "health insurance coverage" means benefits consisting of medical care provided directly, through insurance or reimbursement, or otherwise, and items, including items and services paid for as medical care, pursuant to any hospital or medical service policy or certificate, hospital or medical service plan contract or health maintenance organization contract offered by a health insurance issuer;
- S. "health insurance issuer" means an insurance company, insurance service or insurance organization, including a health maintenance organization, that is licensed to engage in the business of insurance in the state and that is subject to state law that regulates insurance within the meaning of Section 514(b)(2) of the federal Employee Retirement Income Security Act of 1974, but "health insurance issuer" does not include a group health plan;

- T. "health maintenance organization" means:
- (1) a federally qualified health maintenance organization;
- (2) an organization recognized pursuant to state law as a health maintenance organization; or
- (3) a similar organization regulated pursuant to state law for solvency in the same manner and to the same extent as a health maintenance organization defined in Paragraph (1) or (2) of this subsection;
- U. "health status related factor" means any of the factors described in Section 2702(a)(1) of the federal Health Insurance Portability and Accountability Act of 1996;
- V. "individual health insurance coverage" means health insurance coverage offered to an individual in the individual market, but "individual health insurance coverage" does not include short-term limited duration insurance;
- W. "individual market" means the market for health insurance coverage offered to individuals other than in connection with a group health plan;
- X. "large employer" means, in connection with a group health plan and with respect to a calendar year and a plan year, an employer who employed an average of at least fifty-one employees on business days during the preceding calendar year and who employs at least two employees on the first day of the plan year;

- Y. "large group market" means the health insurance market under which individuals obtain health insurance coverage on behalf of themselves and their dependents through a group health plan maintained by a large employer;
- Z. "late enrollee" means, with respect to coverage under a group health plan, a participant or beneficiary who enrolls under the plan other than during:
- (1) the first period in which the individual is eligible to enroll under the plan; or
- (2) a special enrollment period pursuant to Sections 59A-23E-8 and 59A-23E-9 NMSA 1978;

AA. "medical care" means:

- (1) services consisting of the diagnosis, cure, mitigation, treatment or prevention of human disease or provided for the purpose of affecting any structure or function of the human body; and
- (2) transportation services primarily for and essential to provision of the services described in Paragraph(1) of this subsection;
- BB. "network plan" means health insurance coverage of a health insurance issuer under which the financing and delivery of medical care are provided through a defined set of providers under contract with the issuer;
- CC. "nonfederal governmental plan" means a governmental plan that is not a federal governmental plan; .212366.3SA

DD. "participant" means:

- (1) that term as defined in Section 3(7) of the federal Employee Retirement Income Security Act of 1974;
- (2) a partner in relationship to a partnership in connection with a group health plan maintained by the partnership; and
- (3) a self-employed individual in connection with a group health plan maintained by the self-employed individual;
- EE. "placed for adoption" means a child has been placed with a person who assumes and retains a legal obligation for total or partial support of the child in anticipation of adoption of the child;
- FF. "plan sponsor" means that term as defined in Section 3(16)(B) of the federal Employee Retirement Income Security Act of 1974;
- GG. "preexisting condition exclusion" means a limitation or exclusion of benefits relating to a condition based on the fact that the condition was present before the date of the coverage for the benefits whether or not any medical advice, diagnosis, care or treatment was recommended before that date, but genetic information is not included as a preexisting condition for the purposes of limiting or excluding benefits in the absence of a diagnosis of the condition related to the genetic information;

HH. "small employer" means, in connection with a group health plan and with respect to a calendar year and a plan year, an employer who employed an average of at least two but not more than fifty employees on business days during the preceding calendar year and who employs at least two employees on the first day of the plan year;

- II. "small group market" means the health insurance market under which individuals obtain health insurance coverage through a group health plan maintained by a small employer;
- JJ. "state law" means laws, decisions, rules, regulations or state action having the effect of law; and

KK. "waiting period" means, with respect to a group health plan and an individual who is a potential participant or beneficiary in the plan, the period that must pass with respect to the individual before the individual is eligible to be covered for benefits under the terms of the plan."

SECTION 8. Section 59A-23E-3 NMSA 1978 (being Laws 1997, Chapter 243, Section 3, as amended) is amended to read:

"59A-23E-3. HHHC→GROUP HEALTH PLAN--GROUP HEALTH

INSURANCE—←HHHC LIMITATION ON PREEXISTING CONDITION EXCLUSION

PERIOD [CREDITING FOR PERIODS OF PREVIOUS COVERAGE].--[Except as provided in Section 59A-23E-4 NMSA 1978, a group health plan and a health insurance issuer offering group health insurance coverage may, with respect to a participant or beneficiary, impose a preexisting condition exclusion only if:

A. the exclusion relates to a condition, physical or mental, regardless of the cause of the condition, for which medical advice, diagnosis, care or treatment was recommended or received within the six-month period ending on the enrollment date:

B. the exclusion extends for a period of not more than six months, or eighteen months in the case of a late enrollee, after the enrollment date; and

C. the period of the exclusion is reduced by the aggregate of the periods of creditable coverage applicable to the participant or beneficiary as of the enrollment date] A health insurance issuer or health benefits plan offering group health insurance, blanket health insurance or individual health insurance shall HHHC→not←HHHC impose any preexisting condition exclusion with respect to that health insurance plan or coverage. A health insurance issuer or health insurance plan offering group health insurance, blanket health insurance or individual health insurance shall not impose a waiting period in excess of ninety days with respect to a health insurance plan or coverage."

SECTION 9. Section 59A-23E-8 NMSA 1978 (being Laws 1997, Chapter 243, Section 8, as amended) is amended to read:

"59A-23E-8. GROUP HEALTH PLAN--GROUP HEALTH
INSURANCE--SPECIAL ENROLLMENT PERIODS FOR INDIVIDUALS LOSING
OTHER COVERAGE.--

A. A group health plan and a health insurance issuer offering group health insurance coverage in connection with a group health plan shall permit an employee who is eligible but not enrolled for coverage under the terms of the plan, or a dependent of the employee if the dependent is eligible but not enrolled for coverage, to enroll for coverage under the terms of the plan if:

 $[A \cdot]$ (1) the employee or dependent was covered under a group health plan or had health insurance coverage at the time coverage was previously offered to the employee or dependent;

[B.] (2) the employee stated in writing at the time coverage was offered that coverage under a group health plan or health insurance coverage was the reason for declining enrollment, but only if the plan sponsor or issuer required such a statement at the time and provided the employee with notice of that requirement and the consequences of the requirement at the time;

[Θ -] (3) the employee's or dependent's coverage described in Paragraph (1) of this subsection [A of this section] was:

 $\left[\frac{\{1\}}{a}\right]$ under a COBRA continuation provision and the coverage under that provision was exhausted; or

 $[\frac{(2)}{(b)}]$ not under a COBRA continuation

inderscored material = new
[bracketed material] = delete
Amendments: new = →bold, blue, highlight←

provision and either the coverage was terminated as a result of loss of eligibility for the coverage, including as a result of legal separation, divorce, death, termination of employment or reduction in the number of hours of employment, or employer contributions toward the coverage were terminated; and

[Đ-] (4) under the terms of the plan, the employee requested enrollment not later than thirty days after the date of exhaustion of coverage described in [Paragraph (1)] Subparagraph (a) of [Subsection C] Paragraph (3) of this [section] subsection or termination of coverage or employer contribution described in [Paragraph (2) of Subsection C of this section] Subparagraph (b) of Paragraph (3) of this subsection.

B. A group health plan or a health insurance issuer offering group health insurance plan coverage shall permit an eligible enrollee to enroll for coverage under the terms of the plan if either of the following conditions is met:

(1) the eligible enrollee's medical assistance provided pursuant to the Public Assistance Act is terminated; or

(2) the eligible enrollee becomes eligible for medical assistance, with respect to coverage under the group health plan or health insurance plan, under such medicaid plan or state child health plan, including under any waiver or demonstration project conducted under or in relation to such a .212366.3SA

plan, if the employee requests coverage under the group health
plan or health insurance plan not later than sixty days after
the date the employee or dependent is determined to be eligible
for such assistance.

C. As used in this section, "eligible enrollee"

means an employee or dependent of an employee who is eligible,

but not enrolled, for coverage under the terms of an employer's

group health plan."

SECTION 10. Section 59A-23E-11 NMSA 1978 (being Laws 1997, Chapter 243, Section 11, as amended) is amended to read:

"59A-23E-11. [GROUP HEALTH PLAN--GROUP HEALTH INSURANCE]
PROHIBITING DISCRIMINATION BASED ON HEALTH STATUS AGAINST
INDIVIDUAL PARTICIPANTS AND BENEFICIARIES [IN ELIGIBILITY TO
ENROLL].--[A. Except as provided in Subsection B of this
section] A group health plan and a health insurance issuer
offering group or individual health insurance coverage [in
connection with a group health plan] shall not establish rules
for eligibility or continued eligibility of any individual to
enroll or continue to participate in a health plan, or
eligibility or continued eligibility for benefits, based on any
of the following [health status related] factors in relation to
the individual or a dependent of the individual:

- $[\frac{1}{1}]$ A. health status;
- $[\frac{(2)}{B}]$ medical condition, including both physical and mental illnesses;

- $[\frac{(3)}{C}]$ C. claims experience;
- $[\frac{(4)}{D}]$ D. receipt of health care;
- [(5)] E. medical history;

(8) H. disability;

- [(6)] <u>F.</u> genetic information;
- $[\frac{(7)}{G}]$ G. evidence of insurability, including conditions arising out of acts of domestic violence; [or
- [B. To the extent consistent with the provisions of Section 59A-23E-3 NMSA 1978, the provisions of Subsection A of this section do not require a group health plan or group health insurance coverage to provide particular benefits other than those provided under the terms of the plan or coverage or to prevent the plan or coverage from establishing limitations or restrictions on the amount, level, extent or nature of the benefits or coverage for similarly situated individuals enrolled in the plan or coverage.]
 - I. gender;
 - J. national origin;
 - K. sexual orientation; or
- L. any other health status-related factor that the superintendent specifies in rules of the office of superintendent of insurance."
- SECTION 11. Section 59A-23E-12 NMSA 1978 (being Laws 1997, Chapter 243, Section 12, as amended) is amended to read:

 "59A-23E-12. [GROUP HEALTH PLAN--GROUP HEALTH INSURANCE]
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PROHIBITING DISCRIMINATION BASED ON HEALTH STATUS AGAINST INDIVIDUAL PARTICIPANTS AND BENEFICIARIES IN PREMIUM CONTRIBUTIONS.--

- A. [Except as provided in Subsection B of this section] A group health plan and a health insurance issuer offering group or individual health insurance coverage [in connection with a group health plan] shall not require an individual as a condition [to enroll or continue to participate in a health plan] of enrollment or continued enrollment under the plan to pay a premium or contribution that is greater than the premium or contribution for a similarly situated individual enrolled in the plan on the basis of the health status related [factors specified in Subsection A of Section 59A-23E-11 NMSA 1978] factor in relation to the individual or a person enrolled under the plan as a dependent of the individual.
- B. The provisions of Subsection A of this section $[\frac{do}{do}]$ shall not be construed to:
- (1) restrict the amount that an employer <u>or an</u> <u>individual</u> may be charged for coverage under a group health plan [and do not] <u>or individual health coverage; or</u>
- (2) prevent a group health plan or a health insurance issuer offering group health insurance coverage from establishing premium discounts or rebates or modifying otherwise applicable copayments or deductibles in return for adherence to programs of health promotion and disease

prevention.

C. A group health benefits plan or a health
insurance issuer that offers group health insurance coverage in
connection with a group health benefits plan shall not adjust
premiums or contribution amounts for the group covered under
the plan on the basis of genetic information."

SECTION 12. Section 59A-23E-13 NMSA 1978 (being Laws 1997, Chapter 243, Section 13, as amended) is amended to read:

"59A-23E-13. HEALTH INSURANCE ISSUERS--GUARANTEED

AVAILABILITY OF COVERAGE [FOR EMPLOYERS IN SMALL GROUP

MARKET]--EXCEPTIONS FOR NETWORK PLANS, INSUFFICIENT FINANCIAL

CAPACITY AND BONA FIDE ASSOCIATIONS--EMPLOYER CONTRIBUTION

RULES.--

- A. Except as provided in Subsections [$\frac{1}{8}$] $\frac{C}{C}$ through [$\frac{C}{6}$] $\frac{E}{C}$ of this section, a health insurance issuer that offers health insurance coverage in the <u>individual or</u> small group [$\frac{C}{C}$] markets shall:
- (1) accept $\left[\frac{a \ small}{a}\right] \ \underline{every \ individual \ or}$ employer that applies for coverage;
- (2) accept for enrollment under the offered coverage an eligible individual who applies for enrollment during the period in which the individual first becomes eligible to enroll under the terms of the group health plan or during an open or special enrollment period as specified in rules of the office of superintendent of insurance; and

- (3) not place a restriction on an eligible individual being a participant or a beneficiary that is inconsistent with Sections 59A-23E-11 and 59A-23E-12 NMSA 1978.
- B. The superintendent shall adopt and promulgate rules relating to enrollment periods.
- [B.] C. A health insurance issuer that offers health insurance coverage in the [small] group [market] or individual markets through a network plan may:
- (1) limit the employers <u>or individuals</u> that may apply for the coverage to those with eligible individuals who live, work or reside in the service area for the network plan; and
- (2) within the service area of the network plan, deny coverage to individuals or employers within the service area for the network plan if the issuer has demonstrated to the superintendent that it:
- (a) will not have the capacity to deliver services adequately to enrollees of any additional groups or any additional individuals because of its obligations to existing individuals, group contract holders and enrollees; and
- (b) is applying this exception uniformly to all employers <u>and individuals</u> without regard to the claims experience of <u>those individuals or</u> those employers, their employees and their dependents or any health status related .212366.3SA

factor relating to those individuals, employees and dependents.

- [G.] D. A health insurance issuer, upon denying insurance coverage in any service area pursuant to the provisions of Subsection [B] C of this section, shall not offer coverage in the [small] group market or individual market within the service area for a period of one hundred eighty days after the date coverage is denied.
- $[rac{ extsf{D-}}{ extsf{E.}}]$ A health insurance issuer may deny health insurance coverage in the $[rac{ extsf{small}}{ extsf{small}}]$ individual and group $[rac{ extsf{market}}{ extsf{smarket}}]$ if the issuer has demonstrated to the superintendent that it:
- (1) does not have the financial reserves necessary to underwrite additional coverage; and
- (2) is applying this exception uniformly to all <u>individuals</u>, employers <u>and their employees</u> in the [small] <u>individual and group [market] markets</u> in the state consistent with state law and without regard to the claims experience of those <u>individuals</u>, employers, their employees and their dependents or any health status related factor relating to those <u>individuals</u>, employees and dependents.
- [E. A health insurance issuer upon denying health insurance coverage in connection with group health plans pursuant to Subsection D of this section shall not offer coverage in connection with group health plans in the small group market in the state for a period of one hundred eighty

days after the date coverage is denied or until the issuer has demonstrated to the superintendent that the issuer has sufficient financial reserves to underwrite the additional coverage, whichever is later. The superintendent may provide for the application of this subsection on a service-areaspecific basis.

F. The requirement of Subsection A of this section does not apply to health insurance coverage offered by a health insurance issuer if the coverage is made available in the small group market only through one or more bona fide associations.

G. Subsection A of this section does not preclude a health insurance issuer from establishing employer contribution rules or group participation rules for the offering of health insurance coverage in connection with a group health plan in the small group market.]

F. A health insurance issuer, upon denying health insurance coverage in accordance with Paragraphs (1) and (2) of Subsection E of this section, shall not offer coverage in the group or individual markets in the state for a period of one hundred eighty days after the date the coverage is denied or until the issuer has demonstrated to the superintendent that the carrier has sufficient financial reserves to underwrite additional coverage, whichever is later. The superintendent may provide for the application of this subsection on a service-area-specific basis.

- [H.] G. As used in this section, "eligible individual" means, with respect to a health insurance issuer [that offers health insurance coverage to a small employer in connection with a group health plan in the small group market] offering an individual or group health plan, an individual whose eligibility shall be determined:
 - (1) in accordance with the terms of the plan;
- (2) as provided by the issuer under the rules of the issuer that are uniformly applicable in the state to [small employers in] the [small] individual and group [market] markets; and
- (3) in accordance with <u>New Mexico</u> Insurance Code provisions governing the issuer and the small group market."
- SECTION 13. Section 59A-23E-14 NMSA 1978 (being Laws 1997, Chapter 243, Section 14, as amended) is amended to read:
- "59A-23E-14. HEALTH INSURANCE ISSUERS--GUARANTEED

 [RENEWABILITY OF COVERAGE FOR EMPLOYERS IN THE SMALL OR LARGE

 GROUP MARKET--REQUIREMENT AND EXCEPTIONS TO REQUIREMENT]

 AVAILABILITY OF COVERAGE.--
- A. Except as provided in Subsections B through [G] \underline{F} of this section, a health insurance issuer that offers health insurance coverage in the [SMall or large] individual or group [Market in connection with a group health plan] [Market

plan sponsor [of the plan] or the individual.

- B. A health insurance issuer may refuse to renew or may discontinue health insurance coverage offered pursuant to Subsection A of this section if:
- (1) the plan sponsor <u>or individual</u> has failed to pay premiums or contributions in accordance with the terms of the health insurance coverage or the issuer has not received timely premium payments;
- (2) the plan sponsor <u>or individual</u> has performed an act or practice that constitutes fraud or made an intentional misrepresentation of a material fact under the terms of the coverage;
- [(3) the plan sponsor has failed to comply with a material plan provision relating to employer contribution or group participation rules permitted pursuant to Subsection G of Section 59A-23E-13 NMSA 1978;
- (4)] (3) the issuer is ceasing to offer coverage in the market in accordance with Subsection C of this section; or
- [(5)] (4) in the case of a health insurance issuer that offers health insurance coverage in the market through a network plan, there is no longer any enrollee in connection with that plan who lives, resides or works in the service area of the issuer or the area for which the issuer is authorized to do business and [in the case of the small group]

market] the issuer would deny enrollment with respect to the network plan pursuant to Paragraph (1) of Subsection [$\frac{1}{8}$] $\frac{C}{C}$ of Section 59A-23E-13 NMSA 1978 [$\frac{1}{2}$

- that is made available only through one or more bona fide associations, the membership of any employer in the association ceases, but only if the coverage is terminated pursuant to this paragraph uniformly without regard to any health status related factor relating to a covered individual].
- C. A health insurance issuer may discontinue offering a particular type of <u>individual or</u> group health insurance coverage offered in the [small or large] group [market] or individual markets only if:
- (1) the issuer provides notice to each plan sponsor or individual provided coverage of this type in the market and to the participants and beneficiaries covered under the coverage of the discontinuation at least ninety days prior to the date of the discontinuation;
- individual provided coverage of this type in the market [the option to purchase all, or in the case of the large group market, any, other health insurance] the option to purchase any other health insurance plan coverage currently being offered by the issuer [to a group health plan] in that market; and
 - (3) in exercising the option to discontinue

coverage of this type and in offering the option of coverage pursuant to Paragraph (2) of this subsection, the issuer acts uniformly without regard to the claims experience of those sponsors or individuals or any health status related factors relating to any participants or beneficiaries who may become eligible for that coverage.

- D. If a health insurance issuer elects to discontinue offering all health insurance coverage in the [small group market or the large] individual or group [market] markets, coverage may be discontinued only if:
- (1) the issuer provides notice to the superintendent and to each plan sponsor [and to participants and beneficiaries covered under the plan] or to the individual and participants and beneficiaries covered under that coverage of the discontinuation at least one hundred eighty days prior to the date of discontinuation; and
- (2) all health insurance issued or delivered for issuance in the state in the market is discontinued and coverage is not renewed.
- E. After discontinuation pursuant to Subsection D of this section, the health insurance issuer shall not provide for the issuance of any health insurance coverage in the market involved during the five-year period beginning on the date of the discontinuation of the last health insurance coverage not renewed.

- F. At the time of coverage renewal pursuant to Subsection A of this section, a health insurance issuer may modify the coverage for a [product offered] policy form offered to a group [health plan:
 - (1) in the large group market; or
- (2) in the small group market if, for coverage available in that market other than through a bona fide association, the modification is effective on a uniform basis among group health plans with that product.
- G. If health insurance coverage is made available by a health insurance issuer in the small or large group market to employers only through one or more associations, a reference to "plan sponsor" is deemed, with respect to coverage provided to an employer member of the association, to include a reference to that employer] or individual if the modification is effective on a uniform basis among all groups or individuals, as applicable, with that policy form."
- SECTION 14. Section 59A-23E-15 NMSA 1978 (being Laws 1997, Chapter 243, Section 15, as amended) is amended to read:
- "59A-23E-15. DISCLOSURE OF INFORMATION BY HEALTH
 INSURANCE ISSUERS [OFFERING HEALTH INSURANCE COVERAGE TO SMALL
 EMPLOYERS].--
- A. A health insurance issuer when offering health insurance coverage to $[a\ small]$ an employer or individual shall:
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- (1) make a reasonable disclosure to the small employer <u>or individual</u> as part of its solicitation and sales materials, of the availability of information described in Subsection B of this section; and
- (2) upon request of the [small] employer or individual provide the information described.
- B. Except as provided in Subsection D of this section, a health insurance issuer offering a health plan to an employer or individual shall provide information pursuant to Subsection A of this section concerning:
- (1) the provisions of coverage concerning the issuer's right to change premium rates and the factors that may affect changes in premium rates;
- (2) the provisions of coverage relating to renewability of coverage; and
- [(3) the provisions of the coverage relating to preexisting condition exclusions; and
- (4) (3) the benefits and premiums available under all health insurance coverage for which the small employer is qualified.
- C. Information furnished pursuant to this section shall be provided to [small] employers or individuals in a manner determined to be understandable by the average [small] employer or individual and shall be sufficient to reasonably inform [small] employers or individuals of their rights and .212366.3SA

obligations under the health insurance coverage.

D. A health insurance issuer is not required by this section to disclose information that is proprietary and trade secret information."

SECTION 15. Section 59A-23E-16 NMSA 1978 (being Laws 1997, Chapter 243, Section 16, as amended) is amended to read:

"59A-23E-16. EXCLUSIONS, LIMITATIONS AND EXCEPTIONS FOR CERTAIN GROUP HEALTH PLANS AND GROUP HEALTH INSURANCE.--

[A. The requirements of Sections 59A-23E-3 through 59A-23E-15, 59A-23E-17 and 59A-23E-18 NMSA 1978 do not apply to any group health plan and health insurance coverage offered in connection with a group health plan if, on the first day of the plan year, the plan has fewer than two employees who are current employees.

Sfl→A. The requirements of Sections 59A-23E-3 through 59A-23E-15, 59A-23E-17 and 59A-23E-18 NMSA 1978 do not apply to any group retiree health plan and health insurance coverage offered in connection with a group retiree health plan if, on the first day of the plan year, the plan has fewer than two employees who are current employees. ←Sfl

Sfl→B.] A. B.←Sfl The requirements of Sections 59A-23E-3

through 59A-23E-15, 59A-23E-17 and 59A-23E-18 NMSA 1978 shall not apply with respect to a group health plan SCORC→or group

retiree health plan ←SCORC that is a nonfederal governmental

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plan if the plan sponsor makes an election under the provisions of this subsection in conformity with regulations of the federal secretary of health and human services. The period of an election for exclusion made pursuant to this subsection is for a single specified plan year or, in the case of a plan provided pursuant to a collective bargaining agreement, for the term of the agreement. The plan for which an election is made shall provide under the terms of the election for:

- (1) notice to enrollees on an annual basis and at the time of enrollment of the facts and consequences of the election; and
- (2) certification and disclosure of creditable coverage under the plan with respect to enrollees in accordance with Section 59A-23E-7 NMSA 1978.

Sfl→[C.] B. C.←Sfl The requirements of Sections

59A-23E-3 through 59A-23E-15, 59A-23E-17 and 59A-23E-18 NMSA

1978 do not apply to a group health plan and group health

insurance coverage offered in connection with a group health

plan in relation to its provision of excepted benefits

described in Paragraph (9) of Subsection L of Section 59A-23E-2

NMSA 1978 if the benefits are:

- (1) provided under a separate policy, certificate or contract of insurance; or
- (2) otherwise not an integral part of the plan.

Sfl→[D.] C. D.←Sfl The requirements of Sections

59A-23E-3 through 59A-23E-15, 59A-23E-17 and 59A-23E-18 NMSA

1978 do not apply to any group health plan and group health insurance coverage offered in connection with a group health plan in relation to its provision of excepted benefits described in Paragraph (10) of Subsection L of Section 59A-23E-2 NMSA 1978 if:

- (1) the benefits are provided under a separate policy, certificate or contract of insurance;
- (2) there is no coordination between the provision of the benefits and any exclusion of benefits under any group health plan maintained by the same plan sponsor; and
- (3) the benefits are paid with respect to an event without regard to whether benefits are provided with respect to that event under any group health plan maintained by the same plan sponsor.

Sfl→[E.] D. E. ←Sfl The requirements of Sections

59A-23E-3 through 59A-23E-15, 59A-23E-17 and 59A-23E-18 NMSA

1978 do not apply to any group health plan and group health insurance coverage offered in connection with a group health plan in relation to its provision of excepted benefits described in Paragraph (11) of Subsection L of Section 59A-23E-2 NMSA 1978 if the benefits are provided under a separate policy, certificate or contract of insurance."

SECTION 16. Section 59A-23E-18 NMSA 1978 (being Laws .212366.3SA

2000, Chapter 6, Section 1) is amended to read:

"59A-23E-18. REQUIREMENT FOR MENTAL HEALTH BENEFITS IN

[A] AN INDIVIDUAL OR GROUP HEALTH PLAN, OR GROUP HEALTH

INSURANCE OFFERED IN CONNECTION WITH THE PLAN, FOR A PLAN YEAR

OF AN EMPLOYER.--

A. A group health plan [for a plan year of an employer beginning or renewed on or after October 1, 2000] or group or individual health insurance [offered in connection with that plan, shall provide both medical and surgical benefits and mental health benefits. The plan] shall not impose [treatment limitations or financial] Sfl→] treatment limitations or financial] Sfl→] treatment limitations or financial ←Sfl restrictions, limitations or requirements on the provision of mental health benefits [if identical] Sfl→Hfl→if the←Hfl ←Sfl Sfl→restrictions,←Sfl Sfl→that are more restrictive than the predominant restrictions ←Sfl limitations or requirements Sfl→Hfl→[are not] are not←Hfl ←Sfl Hfl→that are←Hfl Sfl→Sfl→that are identical to and Sfl→Hfl→not←Hfl←Sfl in common with those ←Sfl imposed on coverage of benefits for other conditions.

- B. A group health plan [for a plan year of an employer beginning on or after October 1, 2000] or group or individual health insurance offered in connection with that plan, may:
- (1) require pre-admission screening prior to the authorization of mental health benefits whether inpatient .212366.3SA

or outpatient; or

(2) apply limitations that restrict mental health benefits provided under the plan to those that are medically necessary.

[C. A group health plan for a plan year of an employer beginning or renewed on or after January 1, 2000, or group health insurance offered in connection with that plan, may not be changed through amendment or on renewal to exclude or decrease the mental health benefits existing as of that date.

D. An employer, having at least two but not more than forty-nine employees, that is required by the provisions of Subsection A of this section to provide mental health benefits coverage in a group health plan, or group health insurance offered in connection with that plan on renewal of an existing plan, may, if a premium increase of more than one and one-half percent in the plan year results from the change in coverage:

- (1) pay the premium increase;
- (2) reach agreement with the employees to cost-share that amount of the premium above one and one-half percent;
- (3) negotiate a reduction in coverage, but not below the coverage existing before the renewal, to reduce the premium increase to no more than one and one-half percent; or .212366.3SA

(4) after demonstrating to the satisfaction of the insurance division that the amount of the premium increase above one and one-half percent is due exclusively to the additional coverage required by the provisions of Subsection A of this section, receive written permission from the division to not increase coverage.

E. An employer, having at least fifty employees, that is required by the provisions of Subsection A of this section to provide mental health benefits coverage in a group health plan, or group health insurance offered in connection with that plan on renewal of an existing plan, may, if a premium increase of more than two and one-half percent in the plan year results from the change in coverage:

- (1) pay the premium increase;
- (2) reach agreement with the employees to cost-share that amount of the premium above two and one-half percent;
- (3) negotiate a reduction in coverage, but not below the coverage existing before applying parity requirements, to reduce the premium increase to no more than two and one-half percent; or
- (4) after demonstrating to the satisfaction of the insurance division that the amount of the premium increase above two and one-half percent is due exclusively to the additional coverage provided because of the provisions of .212366.3SA

Subsection A of this section, receive written permission from the division to not increase coverage.

F-] C. As used in this section, "mental health benefits" means mental health benefits as described in the group health plan, or group health insurance offered in connection with the plan; but does not include benefits with respect to treatment of substance abuse, chemical dependency or gambling addiction."

SECTION 17. Section 59A-46-2 NMSA 1978 (being Laws 1993, Chapter 266, Section 2, as amended) is amended to read:

"59A-46-2. DEFINITIONS.--As used in the Health Maintenance Organization Law:

A. "basic health care services" [(1)] means medically necessary services consisting of preventive care, emergency care, inpatient and outpatient hospital and physician care, diagnostic laboratory, diagnostic and therapeutic radiological services and services of pharmacists and pharmacist clinicians [but

(2) does not include mental health services or services for alcohol or drug abuse, dental or vision services or long-term rehabilitation treatment];

B. "capitated basis" means fixed per member per month payment or percentage of premium payment wherein the provider assumes the full risk for the cost of contracted services without regard to the type, value or frequency of .212366.3SA

services provided and includes the cost associated with operating staff model facilities;

- C. "carrier" means a health maintenance organization, an insurer, a nonprofit health care plan or other entity responsible for the payment of benefits or provision of services under a group contract;
- D. "copayment" means an amount an enrollee must pay in order to receive a specific service that is not fully prepaid;
- E. "credentialing" means the process of obtaining and verifying information about a provider and evaluating that provider when that provider seeks to become a participating provider;
- F. "deductible" means the amount an enrollee is responsible to pay out-of-pocket before the health maintenance organization begins to pay the costs associated with treatment;
- G. "enrollee" means an individual who is covered by a health maintenance organization;
- H. "evidence of coverage" means a policy, contract or certificate showing the essential features and services of the health maintenance organization coverage that is given to the subscriber by the health maintenance organization or by the group contract holder;
- I. "extension of benefits" means the continuation of coverage under a particular benefit provided under a .212366.3SA

contract or group contract following termination with respect to an enrollee who is totally disabled on the date of termination:

- J. "grievance" means a written complaint submitted in accordance with the health maintenance organization's formal grievance procedure by or on behalf of the enrollee regarding any aspect of the health maintenance organization relative to the enrollee:
- K. "group contract" means a contract for health care services that by its terms limits eligibility to members of a specified group and may include coverage for dependents;
- L. "group contract holder" means the person to whom a group contract has been issued;
- M. "health care services" means any services included in the furnishing to any individual of medical, mental, dental, pharmaceutical or optometric care or hospitalization or nursing home care or incident to the furnishing of such care or hospitalization, as well as the furnishing to any person of any and all other services for the purpose of preventing, alleviating, curing or healing human physical or mental illness or injury;
- N. "health maintenance organization" means any person who undertakes to provide or arrange for the delivery of basic health care services to enrollees on a prepaid basis, except for enrollee responsibility for copayments or

deductibles;

- O. "health maintenance organization agent" means a person who solicits, negotiates, effects, procures, delivers, renews or continues a policy or contract for health maintenance organization membership or who takes or transmits a membership fee or premium for such a policy or contract, other than for that person, or a person who advertises or otherwise makes any representation to the public as such;
- P. "individual contract" means a contract for health care services issued to and covering an individual and it may include dependents of the subscriber;
- Q. "insolvent" or "insolvency" means that the organization has been declared insolvent and placed under an order of liquidation by a court of competent jurisdiction;
- R. "managed hospital payment basis" means agreements in which the financial risk is related primarily to the degree of utilization rather than to the cost of services;
- S. "net worth" means the excess of total admitted assets over total liabilities, but the liabilities shall not include fully subordinated debt;
- T. "participating provider" means a provider as defined in Subsection X of this section who, under an express contract with the health maintenance organization or with its contractor or subcontractor, has agreed to provide health care services to enrollees with an expectation of receiving payment,

other than copayment or deductible, directly or indirectly from the health maintenance organization;

- U. "person" means an individual or other legal entity;
- V. "pharmacist" means a person licensed as a pharmacist pursuant to the Pharmacy Act;
- W. "pharmacist clinician" means a pharmacist who exercises prescriptive authority pursuant to the Pharmacist Prescriptive Authority Act;
- X. "provider" means a physician, pharmacist, pharmacist clinician, hospital or other person licensed or otherwise authorized to furnish health care services;
- Y. "replacement coverage" means the benefits provided by a succeeding carrier;
- Z. "subscriber" means an individual whose employment or other status, except family dependency, is the basis for eligibility for enrollment in the health maintenance organization or, in the case of an individual contract, the person in whose name the contract is issued; and
- AA. "uncovered expenditures" means the costs to the health maintenance organization for health care services that are the obligation of the health maintenance organization, for which an enrollee may also be liable in the event of the health maintenance organization's insolvency and for which no alternative arrangements have been made that are acceptable to

the superintendent."

SECTION 18. Section 59A-46-32 NMSA 1978 (being Laws 1984, Chapter 127, Section 876.1) is amended to read:

"59A-46-32. CONTINUATION OF COVERAGE AND CONVERSION RIGHTS--HEALTH CARE PLANS.--

A. Every individual or group contract entered into by a health maintenance organization and that is delivered, issued for delivery or renewed in this state on or after January 1, 1985 shall provide covered family members of subscribers the right to continue such coverage through a converted or separate contract upon the death of the subscriber or upon the divorce, annulment or dissolution of marriage or legal separation of the spouse from the subscriber. Where a continuation of coverage or conversion is made in the name of the spouse of the subscriber, such coverage may, at the option of the spouse, include coverage to dependent children for whom the spouse has responsibility for care and support.

B. The right to a continuation of coverage or conversion pursuant to this section shall not exist with respect to any covered family member of a subscriber in the event the coverage terminates for nonpayment of premium, nonrenewal of the contract or the expiration of the term for which the contract is issued. With respect to any covered family member who is eligible for medicare or any other similar federal or state health insurance program, the right to a

continuation of coverage or conversion shall be limited to coverage under a medicare supplement insurance contract as defined by the rules and regulations adopted by the superintendent of insurance.

- C. Coverage continued through the issuance of a converted or separate contract shall be provided at a reasonable, nondiscriminatory rate to the insured and shall consist of a form of coverage then being offered by the health maintenance organization as a conversion contract. Continued and converted coverages shall contain renewal provisions that are not less favorable to the subscriber than those contained in the contract from which the conversion is made, except that the person who exercises the right of conversion is entitled only to have included a right to coverage under a medicare supplement insurance contract, as defined by the rules and regulations adopted by the superintendent of insurance, after the attainment of the age of eligibility for medicare or any other similar federal or state health insurance program.
- D. At the time of inception of coverage, the health maintenance organization shall provide each covered family member eighteen years of age or older a statement setting forth in summary form the continuation of coverage and conversion provisions of the subscriber's contract.
- E. The eligible covered family member exercising the continuation or conversion right [and] must notify the .212366.3SA

health maintenance organization and make payment of the applicable premium within thirty days following the date such coverage otherwise terminates as specified in the contract from which continuation or conversion is being exercised.

- F. Coverage shall be provided through continuation or conversion without additional evidence of insurability and shall not impose any preexisting condition, limitations or other contractual time limitations [other than those remaining unexpired under the contract from which continuation or conversion is exercised].
- G. Any probationary or waiting period set forth in the converted or separate contract is deemed to commence on the effective date of the applicant's coverage under the original contract."
- SECTION 19. Section 59A-47-34 NMSA 1978 (being Laws 1984, Chapter 127, Section 879.33) is amended to read:
- "59A-47-34. CONTINUATION OF COVERAGE AND CONVERSION RIGHTS--HEALTH CARE PLANS.--
- A. Every individual or group contract entered into by a health care plan that provides for health care expense payments on a service benefit basis or an indemnity benefit basis or both and that is delivered, issued for delivery or renewed in this state on or after July 1, 1984 shall provide covered family members of subscribers the right to continue such coverage through a converted or separate contract upon the

death of the subscriber or upon the divorce, annulment or dissolution of marriage or legal separation of the spouse from the subscriber. Where a continuation of coverage or conversion is made in the name of the spouse of the subscriber, such coverage may, at the option of the spouse, include coverage to dependent children for whom the spouse has responsibility for care and support.

- B. The right to a continuation of coverage or conversion pursuant to this section shall not exist with respect to any covered family member of a subscriber in the event the coverage terminates for nonpayment of premium, nonrenewal of the contract or the expiration of the term for which the contract is issued. With respect to any covered family member who is eligible for medicare or any other similar federal or state health insurance program, the right to a continuation of coverage or conversion shall be limited to coverage under a medicare supplement insurance contract as defined by the rules and regulations adopted by the superintendent of insurance.
- C. Coverage continued through the issuance of a converted or separate contract shall be provided at a reasonable, nondiscriminatory rate to the insured and shall consist of a form of coverage then being offered by the health care plan as a conversion contract in the jurisdiction where the person exercising the conversion right resides that most

nearly approximates the coverage of the contract from which conversion is exercised. Continued and converted coverages shall contain renewal provisions that are not less favorable to the subscriber than those contained in the policy from which the conversion is made, except that the person who exercises the right of conversion is entitled only to have included a right to coverage under a medicare supplement insurance contract, as defined by the rules and regulations adopted by the superintendent of insurance, after the attainment of the age of eligibility for medicare or any other similar federal or state health insurance program.

- D. At the time of inception of coverage, the health care plan shall provide each covered family member eighteen years of age or older a statement setting forth in summary form the continuation of coverage and conversion provisions of the subscriber's contract.
- E. The eligible covered family member exercising the continuation or conversion right must notify the health care plan and make payment of the applicable premium within thirty days following the date such coverage otherwise terminates as specified in the contract from which continuation or conversion is being exercised.
- F. Coverage shall be provided through continuation or conversion without additional evidence of insurability and shall not impose any preexisting condition, limitations or .212366.3SA

other contractual time limitations [other than those remaining unexpired under the contract from which continuation or conversion is exercised].

G. Any probationary or waiting period set forth in the converted or separate contract is deemed to commence on the effective date of the applicant's coverage under the original contract."

SECTION 20. A new section of the New Mexico Insurance Code is enacted to read:

"[NEW MATERIAL] STATE INNOVATION WAIVER APPLICATION.--The superintendent, in consultation with and pursuant to approval by the governor, is authorized to submit a state innovation waiver application pursuant to Section 1332 of the federal Patient Protection and Affordable Care Act to establish a program relating to access and affordability of health insurance coverage. In applying for a waiver pursuant to Section 1332 of the federal Patient Protection and Affordable Care Act, the superintendent shall seek any federal funding available to implement the waiver."

Sfl→HSEIC→SECTION 21. A new section of the New Mexico

Insurance Code is enacted to read:

"[NEW MATERIAL] EXCLUSION PROHIBITION NOT APPLICABLE TO

EXCEPTED BENEFIT PLANS OR POLICIES.--

A. Notwithstanding any other provisions of law, an excepted benefits policy or plan shall not exclude coverage for .212366.3SA

losses incurred for a preexisting condition more than six months from the effective date of coverage. The policy or plan shall not define a preexisting condition more restrictively than a condition for which medical advice was given or treatment recommended by or received from a physician within six months before the effective date of coverage.

B. As used in this section, "excepted benefits"

means benefits furnished pursuant to the following:

- (1) coverage-only accident or disability income insurance;
- (2) coverage issued as a supplement to liability insurance;
 - (3) liability insurance;
 - (4) workers' compensation or similar insurance;
 - (5) automobile medical payment insurance;
 - (6) credit-only insurance;
 - (7) coverage for on-site medical clinics;
- (8) other similar insurance coverage specified in office of superintendent of insurance rules, under which benefits for medical care are secondary or incidental to other benefits;
 - (9) the following benefits if offered

separately:

(a) limited-scope dental or vision

benefits;

(b) benefits for long-term care, nursing
home care, home health care, community-based care or any
combination of those benefits; and

(c) other similar limited benefits

specified in office of superintendent of insurance rules;

(10) the following benefits, offered as

independent non-coordinated benefits:

(a) coverage-only for a specified disease or illness; or

(b) hospital indemnity or other fixed indemnity insurance; and

(11) the following benefits if offered as a separate insurance policy:

(a) medicare supplemental health

insurance as defined pursuant to Section 1882(g)(1) of the

federal Social Security Act; and

(b) coverage supplemental to the coverage provided pursuant to Chapter 55 of Title 10 USCA and similar supplemental coverage provided to coverage pursuant to a group health plan."←HSEIC←Sfl

Sfl→SECTION 21. A new section of the New Mexico
Insurance Code is enacted to read:

"[NEW MATERIAL] EXCLUSION PROHIBITION NOT APPLICABLE TO

EXCEPTED BENEFIT PLANS OR POLICIES .--

- A. Notwithstanding any other provisions of law, an excepted benefits policy or plan shall not exclude coverage for losses incurred for a preexisting condition more than twelve months from the effective date of coverage. The policy or plan shall not define a preexisting condition more restrictively than a condition for which medical advice was given or treatment recommended by or received from a physician within twelve months before the effective date of coverage.
- B. As used in this section, "excepted benefits" means benefits furnished pursuant to the following:
- (1) coverage-only accident or disability income insurance;
- (2) coverage issued as a supplement to liability insurance;
 - (3) liability insurance;
 - (4) workers' compensation or similar

insurance;

- (5) automobile medical payment insurance;
- (6) credit-only insurance;
- (7) coverage for on-site medical clinics;
- (8) other similar insurance coverage specified in office of superintendent of insurance rules, under which benefits for medical care are secondary or incidental to other

benefits;

separately:

- (9) the following benefits if offered
 - (a) limited-scope dental or vision

benefits;

- (b) benefits for long-term care, nursing home care, home health care, community-based care or any combination of those benefits; and
- (c) other similar limited benefits specified in office of superintendent of insurance rules;

 (10) the following benefits, offered as
- independent, non-coordinated benefits:
- (a) coverage-only for a specified disease or illness; or
- (b) hospital indemnity or other fixed indemnity insurance; and
- (11) the following benefits if offered as a separate insurance policy:
- (a) medicare supplemental health insurance as defined pursuant to Section 1882(g)(1) of the federal Social Security Act; and
- (b) coverage supplemental to the coverage provided pursuant to Chapter 55 of Title 10 USCA and similar supplemental coverage provided to coverage pursuant to

a group health plan."←Sfl

SECTION Sf1→HSEIC→21 22←HSEIC ←Sf1 Sf1→21←Sf1.

REPEAL.--Sections 59A-22-37, 59A-23B-1 through 59A-23B-12, 59A-23C-5, 59A-23C-7.1 and 59A-23E-4 through 59A-23E-7 NMSA 1978

(being Laws 1984, Chapter 127, Section 459, Laws 1991, Chapter 111, Sections 1 through 10, Laws 1994, Chapter 64, Section 7, Laws 1991, Chapter 111, Section 11, Laws 2003, Chapter 252, Section 2, Laws 1991, Chapter 153, Section 5, Laws 1994, Chapter 75, Section 32 and Laws 1997, Chapter 243, Sections 4 through 7, as amended) are repealed.

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