## HOUSE BILL 388

## 54TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2019

INTRODUCED BY

Angelica Rubio

Pursuant to House Rule 24-1, this document incorporates amendments that have been adopted prior to consideration of this measure by the House. It is a tool to show the amendments in context and is not to be used for the purpose of amendments.

## AN ACT

RELATING TO Hfl→PUBLIC←Hfl Hfl→EXISTING OR NEWLY CONSTRUCTED

SINGLE-OCCUPANCY←Hfl FACILITIES; MAKING PUBLIC RESTROOMS

Hfl→IN A PUBLIC ACCOMMODATION←Hfl ACCESSIBLE REGARDLESS OF

GENDER IDENTITY OR SEX.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

**SECTION 1.** [NEW MATERIAL] SHORT TITLE.--This act may be cited as the "Gender-Free Restrooms Act".

**SECTION 2.** [NEW MATERIAL] DEFINITIONS.--As used in the Gender-Free Restrooms Act:

.212114.2

- A. "gender identity" means a person's selfperception, or perception of that person by another, of the
  person's identity as a male or female based upon the person's
  appearance, behavior or physical characteristics that are in
  accord with or opposed to the person's physical anatomy,
  chromosomal sex or sex at birth;
- B. "gender-neutral signage" means a sign that indicates a restroom without preference or distinction to a specific gender identity or sex;
- C. "public accommodation" means any establishment that provides or offers its services, facilities, accommodations or goods to the public, but does not include a bona fide private club or other place or establishment that is by its nature and use distinctly private; and
- D. "single-user toilet facility" means a singleoccupancy restroom with an outer door that can be locked by the occupant.
- SECTION 3. [NEW MATERIAL] PUBLIC FACILITY AVAILABILITY.—

  Hfl→A.←Hfl A single-user toilet facility Hfl→that exists

  or is constructed on or after July 1, 2019←Hfl in a public

  accommodation shall be:
- Hfl→A. (1)←Hfl made available to any person regardless of gender identity or sex;
- Hfl $\rightarrow$ B. (2) $\leftarrow$ Hfl designated for use by not more than one occupant at a time or for family or assisted use; and
- Hfl→C. (3)←Hfl identified with gender-neutral
  .212114.2

signage.

Hfl→B. Nothing in this section shall be construed to require construction of a new, single-user toilet facility if one does not exist in a public accommodation. ←Hfl

SECTION 4. EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2019.

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.212114.2