

1 SENATE MEMORIAL 121

2 **53RD LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2017**

3 INTRODUCED BY

4 Linda M. Lopez

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10 A MEMORIAL

11 ASKING THE MEMBERS OF NEW MEXICO'S CONGRESSIONAL DELEGATION TO  
12 WORK WITH NEW MEXICO'S FEDERAL FACILITIES AND INSTALLATIONS TO  
13 IMPLEMENT HIRING PRACTICES THAT RESULT IN A WORKFORCE THAT  
14 ACHIEVES PARITY IN EMPLOYMENT FOR HISPANICS AND FOR MINORITY  
15 GROUPS IN THE STATE.

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17 WHEREAS, in 1984, members of the New Mexico congressional  
18 delegation corresponded with, and met personally with Verne  
19 Orr, secretary of the air force, in the interest of improving  
20 unsatisfactory minority hiring practices at Kirtland air force  
21 base; and

22 WHEREAS, over the course of their communication, New  
23 Mexico's congressional delegation specified seven initiatives  
24 to aid in the effort to improve minority hiring practices; and

25 WHEREAS, in 1986, Tidal W. McCoy, assistant secretary of

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1 the air force, made clear his commitment to those seven  
2 initiatives in a signed letter addressed to New Mexico  
3 congressman Manuel Lujan, Jr.; and

4 WHEREAS, to this day, despite Kirtland air force base  
5 having a diversity action plan targeting Hispanic employment,  
6 the Albuquerque-area base has not yet reached the goal of  
7 parity in employment for Hispanics and for minority groups in  
8 the state; and

9 WHEREAS, in 1998, Sandia national laboratories, Los Alamos  
10 national laboratory, the university of New Mexico, central New  
11 Mexico community college, New Mexico highlands university, the  
12 city of Albuquerque, Bernalillo county and many other  
13 signatories signed as collaborative partners the Hispanic  
14 statement of cooperation agreement committing to employ a  
15 representative workforce of the New Mexico population and  
16 demographics to include the Hispanic community and all minority  
17 groups. The signatories agreed to partner in four key areas:  
18 education, employment, economic development and cultural  
19 celebration. All signatories committed to "look like the New  
20 Mexico population and demographics" in all areas of the  
21 partnership;

22 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE  
23 STATE OF NEW MEXICO that members of New Mexico's congressional  
24 delegation work with the federal facilities and installations  
25 in the state to implement hiring practices that result in a

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1 workforce that achieves parity in employment for Hispanics and  
2 for minority groups; and

3 BE IT FURTHER RESOLVED that copies of this memorial be  
4 transmitted to the governor, members of New Mexico's  
5 congressional delegation and the military and veterans' affairs  
6 committee.

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