HOUSE BILL 204

52ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2016

INTRODUCED BY

Patricio Ruiloba

AN ACT

RELATING TO WORKERS' COMPENSATION; PROVIDING DEATH BENEFITS TO A SPOUSE OF A FIRST RESPONDER REGARDLESS OF REMARRIAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 52-1-1.1 NMSA 1978 (being Laws 1986, Chapter 22, Section 26, as amended) is amended to read:

"52-1-1.1. DEFINITIONS.--As used in Chapter 52, Articles 1 through 6 NMSA 1978:

- A. "controlled insurance plan" means a plan of insurance coverage that is established by an owner or principal contractor that requires participation by contractors or subcontractors who are engaged in the construction project, including coverage plans that are for a fixed term of coverage on a single construction site;
- B. "director" means the director of the workers'
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compensation administration;

- C. "division" means the workers' compensation administration;
- D. "emergency medical services first responder"

 means a person who is licensed by the department of health and who functions within the emergency medical services system to provide initial emergency aid;
- E. "emergency medical technician" means a person who has been licensed by the department of health to provide emergency care;
- F. "emergency response provider" means a resident of New Mexico who, in response to an emergency, is temporarily assigned by a governmental or nongovernmental relief agency or employer to provide support to the victims of an emergency declared by the president of the United States or the governor of New Mexico;
- $[rac{D_{ullet}}{G_{ullet}}]$ "extra-hazardous employer" means an employer whose injury frequencies substantially exceed those that may reasonably be expected in that employer's business or industry;
- H. "firefighter" means a full-time or part-time

 member or a volunteer member of a fire department that is part

 of or administered by the state or any political subdivision of

 the state and any red-carded firefighter trained in wildland

 firefighting skills and hired by the state;

1	<pre>I. "first responder" means:</pre>					
2	(1) a municipal police officer;					
3	(2) a county sheriff, deputy sheriff or					
4	constable;					
5	(3) a marshal or deputy marshal;					
6	(4) a New Mexico ranger;					
7	(5) a New Mexico mounted patrol officer;					
8	(6) a New Mexico state police officer;					
9	(7) a member of the New Mexico national guard;					
10	(8) a member of the New Mexico wing of the					
11	civil air patrol;					
12	(9) a member of search and rescue;					
13	(10) an emergency medical technician,					
14	paramedic or emergency medical services first responder;					
15	(11) a firefighter; and					
16	(12) an emergency response provider;					
17	J. "paramedic" means a person who has been licensed					
18	by the department of health to provide patient care;					
19	$[rac{E_{ullet}}{}]$ K_{ullet} "rolling wrap-up or consolidated insurance					
20	plan" means coverage for an ongoing project or series of					
21	projects in which the common insurance program remains in place					
22	indefinitely and contracted work is simply added as it occurs					
23	under the control of one owner or principal contractor;					
24	[F.] \underline{L} . "workers' compensation judge" means an					
25	individual appointed by the director to act as a workers'					
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1	compensation judge in the administration of the Workers'					
2	Compensation Act or the New Mexico Occupational Disease					
3	Disablement Law;					
4	[G.] <u>M.</u> "workman" or "workmen" means worker or					
5	workers;					
6	[$rac{ ext{H.}}{ ext{N.}}$ "Workmen's Compensation Act" means the					
7	Workers' Compensation Act; and					
8	$[rac{1}{4}]$ 0. "workmen's compensation administration" or					
9	"administration" means the workers' compensation					
10	administration."					
11	SECTION 2. Section 52-1-17 NMSA 1978 (being Laws 1965,					
12	Chapter 295, Section 10, as amended) is amended to read:					
13	"52-1-17. DEPENDENTS					
14	A. As used in the Workers' Compensation Act, unless					
15	the context otherwise requires, the following persons, and the					
16	only, shall be deemed dependents and entitled to compensation					
17	under the provisions of the Workers' Compensation Act:					
18	[A.] (1) a child under eighteen years of age					
19	or incapable of self-support and unmarried or under twenty-					
20	three years of age if enrolled as \underline{a} full-time student in any					
21	accredited educational institution;					
22	$[\frac{B_{\bullet}}{2}]$ the widow or widower, only if living					
23	with the deceased at the time of [his] the deceased's death or					
24	legally entitled to be supported by [him] the deceased,					
25	including a divorced spouse entitled to alimony;					
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- [C.] (3) a parent or grandparent, only if actually dependent, wholly or partially, upon the deceased; and [D.] (4) a grandchild, brother or sister, only if under eighteen years of age or incapable of self-support and wholly dependent upon the deceased.
- $\underline{\mathtt{B.}}$ The relation of dependency must exist at the time of the injury.
- [£.] C. Except as provided in Subsection D of this section, questions as to [who] which persons constitute dependents and the extent of their dependency shall be determined as of the date of the injury, and [their] the right to any death benefit shall cease upon the happening of any one of the following [contigencies] contingencies:
 - (1) upon the marriage of the widow or widower;
- sister reaching the age of eighteen years, unless the child, grandchild, brother or sister at such time is physically or mentally incapacitated from earnings, or upon a dependent child, grandchild, brother or sister becoming self-supporting prior to attaining that age or if a child, grandchild, brother or sister over eighteen years of age who is enrolled as a full-time student in any accredited educational institution ceases to be so enrolled or reaches the age of twenty-three. A child, grandchild, brother or sister who originally qualified as a dependent by virtue of being less than eighteen years of age

may, upon reaching age eighteen, continue to qualify if physically or mentally incapable of self-support, actually dependent or enrolled in an educational institution; or

- (3) upon the death of any dependent.
- D. The remarriage of a widow or widower of a first responder who died of a compensable injury occurring in the course and scope of employment or while providing services as a volunteer shall not render the widow or widower ineligible for death benefits."

SECTION 3. Section 52-1-46 NMSA 1978 (being Laws 1959, Chapter 67, Section 25, as amended) is amended to read:

"52-1-46. COMPENSATION BENEFITS FOR DEATH.--Subject to the limitation of compensation payable under Subsection G of this section, if an accidental injury sustained by a worker proximately results in the worker's death within the period of two years following the worker's accidental injury, compensation shall be paid in the amount and to the persons entitled thereto as follows:

A. if there are no eligible dependents, except as provided in Subsection C of Section 52-1-10 NMSA 1978 of the Workers' Compensation Act, the compensation shall be limited to the funeral expenses, not to exceed seven thousand five hundred dollars (\$7,500), and the expenses provided for medical and hospital services for the deceased, together with all other sums that the deceased should have been paid for compensation

benefits up to the time of the worker's death;

- B. if there are eligible dependents at the time of the worker's death, payment shall consist of a sum not to exceed seven thousand five hundred dollars (\$7,500) for funeral expenses and expenses provided for medical and hospital services for the deceased, together with such other sums as the deceased should have been paid for compensation benefits up to the time of the worker's death and compensation benefits to the eligible dependents as hereinafter specified, subject to the limitations on maximum periods of recovery provided in Sections 52-1-41 through 52-1-43 and 52-1-47 NMSA 1978;
- C. if there are eligible dependents entitled thereto, compensation shall be paid to the dependents or to the person authorized by the director or appointed by the court to receive the same for the benefit of the dependents in such portions and amounts, to be computed and distributed as follows:
- (1) if there is no widow or widower entitled to compensation, sixty-six and two-thirds percent of the average weekly wage of the deceased to the child or children;
- (2) except as provided in Subsection H of this section, if there are no children, sixty-six and two-thirds percent of the average weekly wage of the deceased to the widow or widower, until remarriage; or
- (3) if there is a widow or widower and .202330.2

children:

(a) if all the children are living with the widow or widower, forty-five percent of the weekly compensation benefits as provided in Sections 52-1-41 through 52-1-43 and 52-1-47 NMSA 1978 to the widow or widower and fifty-five percent divided equally to the children; or

(b) if no child is living with a widow or widower, forty percent of the weekly compensation benefits as provided in Sections 52-1-41 through 52-1-43 and 52-1-47 NMSA 1978 to the widow or widower and sixty percent divided equally to the children; and

responder, two years' compensation benefits in one lump sum shall be payable to a widow or widower upon remarriage; however, the total benefits shall not exceed the maximum compensation benefit as provided in Subsection B of this section;

D. if there is neither widow, widower nor children, compensation may be paid to the father and mother or the survivor of them, if dependent to any extent upon the worker for support at the time of the worker's death, twenty-five percent of the average weekly wage of the deceased, and in no event shall the maximum compensation to such dependents exceed the amounts contributed by the deceased worker for their care; provided that if the father and mother, or the survivor of

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them, was totally dependent upon such worker for support at the time of the worker's death, they shall be entitled to fifty percent of the average weekly wage of the deceased;

- if there is neither widow, widower nor children nor dependent parent, then to the brothers and sisters and grandchildren if actually dependent to any extent upon the deceased worker for support at the time of the worker's death, thirty-five percent of the average weekly wage of the deceased worker with fifteen percent additional for brothers and sisters and grandchildren in excess of two, with a maximum of sixty-six and two-thirds percent of the average weekly wage of the deceased, and in no event shall the maximum compensation to partial dependents exceed the respective amounts contributed by the deceased worker for their care;
- except as provided in Subsection H of this section, in the event of the death or remarriage of the widow or widower entitled to compensation benefits as provided in this section, the surviving children who are eligible <u>dependents</u> shall [then] be entitled to compensation benefits computed and paid as provided in Paragraph (1) of Subsection C of this section for the remainder of the compensable period and such compensation benefits shall cease as provided by Subsection C of Section 52-1-17 NMSA 1978. In the event compensation benefits payable to children as provided in this section are terminated as provided in Subsection [E] C of

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Section 52-1-17 NMSA 1978, a surviving widow or widower shall then be entitled to compensation benefits computed and paid as provided in Paragraphs (2) and (4) of Subsection C of this section for the remainder of the compensable period; [and]

no compensation benefits payable by reason of a worker's death shall exceed the maximum weekly compensation benefits as provided in Sections 52-1-41 through 52-1-43 and 52-1-47 NMSA 1978, and no dependent or any class thereof, other than a widow, widower or children, shall in any event be paid total benefits in excess of seven thousand five hundred dollars (\$7,500) exclusive of funeral expenses and the expenses provided for medical and hospital services for the deceased paid for by the employer; and

H. the remarriage of a widow or widower of a first responder who died of a compensable injury occurring in the course and scope of employment or while providing services as a volunteer shall not render the widow or widower ineligible for death benefits."

SECTION 4. APPLICABILITY. -- The provisions of this act apply to a claim for workers' compensation benefits based on a compensable injury that occurs on or after the effective date of this act.

EFFECTIVE DATE. -- The effective date of the SECTION 5. provisions of this act is July 1, 2016.