Fiscal impact reports (FIRs) are prepared by the Legislative Finance Committee (LFC) for standing finance committees of the NM Legislature. The LFC does not assume responsibility for the accuracy of these reports if they are used for other purposes.

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FISCAL IMPACT REPORT

| SPONSOR | Sanchez, C | ORIGINAL DATE LAST UPDATED | 3/10/15 | HB | |
|------------|------------------|-------------------------------|---------|-----|------------------------|
| SHORT TITI | E Gaming Compact | Approval | | SJR | 19 Elkins/Hartzler/ |

ANALYST vanMoorsel

<u>REVENUE</u> (dollars in thousands)

| Estimated Revenue | | | | | Recurring | Fund | | |
|-------------------|--|---------|---------|----------|-----------------|--------------|--|--|
| FY15 | FY16 | FY17 | FY18 | FY19 | or Nonrecurring | Affected | | |
| \$0.0 | \$10,000 | \$9,400 | \$9,700 | \$16,300 | Recurring | General Fund | | |
| | See "Fiscal Implications," and Figure 5 below. | | | | | | | |

(Parenthesis () Indicate Revenue Decreases)

Relates to SB706 Conflicts with HB22

SOURCES OF INFORMATION

LFC Files

<u>Responses Received From</u> Taxation and Revenue Department (TRD) Department of Finance and Administration (DFA) Attorney General's Office (AGO)

<u>No Response Received From</u> Gaming Control Board (GCB)

SUMMARY

Synopsis of the Bill

Senate Joint Resolution 17 would approve the proposed 2015 Tribal-State Class III Gaming Compact (2015 compact). Pursuant to the Compact Negotiation Act, Section 11-13A NMSA 1978, the Committee on Compacts reviewed the proposed compact and the committee passed a motion to submit to the Legislature a joint resolution with a recommendation that the proposed compact be approved. Under the act, both chambers of the Legislature must approve a resolution approving the 2015 compact for it to be sent to the U.S. Department of the Interior for the department's consideration and filing.

Senate Joint Resolution 19 – Page 2

The 2015 compact was negotiated between five nations, tribes, and pueblos (NTPs) and the governor. The 2001 state-tribal gaming compact NTPs whose current compact expires on June 30, 2015 and who have agreed to the 2015 compact are the Pueblo of Acoma, Mescalero Apache Tribe, Jicarilla Apache Tribe, and Navajo Nation. Jemez Pueblo also agreed to the 2015 compact but does not currently operate a gaming facility. Pojoaque Pueblo, a 2001 compact tribe, has not agreed to the 2015 compact and is seeking to negotiate an agreement with the federal government instead.

The 2015 compact is based on the 2007 state-tribal compact language and structure, with new, omitted, or refined provisions. Specifically, the 2015 compact:

- Changes the revenue sharing percentage. (Figure 6)
- Prohibits class III gaming on lands that are eligible for gaming but were acquired after October 17, 1988. If, in the future, a tribe desires to conduct class III gaming on such lands they must negotiate a separate compact with the state.
- States that free play and point play do not increase net win and amounts paid as a result of free play or point play reduce net win for purposes of the revenue sharing calculation.
- Changes the number of allowable gaming facilities per NTP to two gaming facilities or three gaming facilities if the tribe has at least 75,000 tribal members residing in the state. Also, NTPs are permitted to operate an additional "legacy gaming facility" with 130 class III gaming devices if such a facility is operational before June 30, 2015.
- Authorizes gaming facilities to be open 24 hours a day.
- Allows NTPs to extend short-term credit no less than \$10 thousand to certain qualified patrons.
- Permits NTPs to offer alcohol as a complimentary benefit but not within the gaming facility.
- NTPs may provide discretionary complimentaries to patrons, provided that the cumulative market value of "comps" provided does not exceed three percent of the NTPs annual adjusted net win.
- Excludes the State Treasurer from receiving financial statements and audit reports from gaming enterprises on an annual basis.
- Increases access to data and reporting from NTPs to the State Gaming Representative or an appropriate designee of the State Gaming Control Board.
- Creates a self-exclusion program which allows problem gamblers to voluntarily exclude themselves from gaming facilities.
- Reduces the amount of regulatory fees paid to the state for NTPs with adjusted net win less than \$80 million and increases the amount for NTPs with adjusted net win greater than \$80 million.
- In the event that internet gaming is authorized within the state, provides that the state and NTPs agree to reopen good faith negotiations to evaluate the impact and consider adjustments to the compact.

FISCAL IMPLICATIONS

The estimated fiscal impact of the 2015 compact is compared with the February 2015 consensus revenue estimates for tribal revenue sharing receipts. The February 2015 consensus estimate does not include revenue sharing from the five NTPs whose 2001 compact expires after FY15, resulting in a reduction of approximately \$20 million.

Compared to the February 2015 consensus estimate, the 2015 compact is projected to increase revenue to the state, by approximately \$10.4 million in FY16 and increasing to \$16.3 million in FY19. The estimate for total tribal revenue sharing revenue to the general fund is as follows.

However, considering actual full-year FY14 net win would reduce the marginal general fund revenue, as net win in FY14 was lower than initially anticipated. Due to this reduction the FY16 revenue impact shown in the revenue table on page one is reduced to \$10 million.

| | FY15 | FY16 | FY17 | FY18 | FY19 |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|
| February 2015 Consensus | \$70,000,000 | \$53,300,000 | \$56,200,000 | \$58,400,000 | \$60,500,000 |
| Proposed 2015 Compact (LFC est.) | \$70,000,000 | \$63,300,000 | \$65,600,000 | \$68,100,000 | \$76,800,000 |
| Difference | \$0 | \$10,000,000 | \$9,400,000 | \$9,700,000 | \$16,300,000 |

This impact reflects additional revenue sharing from four NTPs whose current compacts with the state expires on June 30, 2015, reflects a change in calculation of adjusted net win, and changes the revenue sharing percentages. Pojoaque Pueblo, which has not agreed to the 2015 compact, is excluded in the fiscal impact.

The LFC staff estimate assumes all NTPs whose 2001 compact expires after FY15 except Pojoaque will sign the proposed 2015 gaming compact. The estimate also assumes all NTPs currently party to the 2007 compact will sign onto the 2015 compact as it includes better operating terms than the 2007 compact for casinos, such as, a lower revenue sharing rate for FY16, FY17, and FY18; 24-hour gaming; the extension of credit of \$10 thousand or more for certain gamblers; and increased "comps" for gamblers.

Currently, all but two tribes that offer free play do not include free play in their calculation of net win. The Gaming Control Board estimates the impact of these two tribes not including free play will reduce aggregate adjusted net win by \$3 to \$5 million. As such, this estimate reduces adjusted net win by \$5 million.

The LFC staff estimate does not include adjustments for the opening of additional gaming facilities permitted under the terms of the compact. It is assumed that the statewide level of net win will not increase significantly with the opening of more casinos; overall net win at New Mexico tribal casinos between FY12 and FY14 has decreased, signaling saturation in the marketplace. The estimate also does not include any assumptions for changes in net win resulting from cannibalization of business from racinos or from other games of chance, such as the lottery. (Figure 1)

DFA provided an estimate of the general fund impact of the proposed compact. Because the terms of this compact are more generous than the 2007 compact, the DFA revenue impact assumes <u>all</u> tribes excluding Pojoaque sign onto the new compact. If only those tribes explicitly noted in the bill sign onto this 2015 compact, the expected revenue to the general fund would be about \$15.5 million each year in FY16-FY18 and \$17.5 million in FY19. Both estimates assume Pojoaque does not sign onto the new compact. If Pojoaque were to sign, the analysis assumes an additional \$6 million in annual General Fund revenue in either case.

DFA reports its estimate does not account for any revenue changes as a result of the Laguna and

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Ohkay Owingeh pueblos deducting free play. The other parties to the 2001 compact already deduct free play from net win. According to the Gaming Control Board, the impact on net win of this deduction is approximately \$4 million, which would reduce General Fund revenue by approximately \$370 thousand.

| DFA Estimated Revenue Impact – 2015 Compact | | | | | | | |
|---|------|--------------|-------------|--|--|--|--|
| | FY15 | FY16 | FY17 | | | | |
| All NTPs Sign | \$0 | \$10,000,000 | \$9,000,000 | | | | |

TRD has also provided an estimate of the general fund revenue impact of the proposed 2015 compact. If the five NTPs listed in the bill sign the new compact the general fund gain to the state will range from \$15 million in FY16 to \$17 million in FY19. The analysis also estimates the general fund impact given the possibility that all of the NTPs with the exception of Pojoaque, will sign into the new compact. From FY16 to FY18 the NTPs not listed in the bill who are part of the 2007 compact will reduce their revenue sharing by signing onto the new compact. By FY19 their revenue sharing is equivalent to the existing 2007 compact. If all NTPs, including the five listed in the bill, sign onto the new compact, then the general fund gain to the state will be \$10 million from FY16 to FY18 and \$17 million in FY19.

| TRD Estimated Revenue Impact - 2015 Compact | | | | | | | | |
|---|--------------------------------|-------------------------------|--------------------------------|--------------|--|--|--|--|
| FY15 | FY16 | FY17 | FY18 | FY19 | | | | |
| \$0 | \$10,000,000 - \$15,000,000 | \$9,000,000 - \$15,000,000 | \$10,000,000 - \$16,000,000 | \$17,000,000 | | | | |

SIGNIFICANT ISSUES

Five NTPs – the Jicarilla Apache Nation, the Mescalero Apache Tribe, the Navajo Nation, and the Pueblos of Acoma and Pojoaque – signed the 2001 state-tribal gaming compact, which will expire on June 30, 2015. The Jicarilla Apache Nation, the Mescalero Apache Tribe, the Navajo Nation, and the Pueblo of Acoma negotiated with the governor and agreed to the proposed 2015 compact. The Pueblo of Pojoaque dropped out of negotiations and the dispute is ongoing.

<u>Facilities.</u> Under the 2015 compact, the designation of legacy facilities, while it has geographic distance and machine count limits, does not address the concern of other NTPs that arose last year with the draft state-Navajo compact about casino location and competition. In the 2015 compact, NTPs can open additional casinos, if they have not met the maximum allowed under the proposed compact, without conditions for proximity to other gaming facilities or volume of class III machines.

<u>Oversight/Financial Controls.</u> The proposed compact excludes the State Treasurer from receiving financial statements and audit reports from gaming enterprises on an annual basis; therefore the State Treasurer has no document to verify revenue share payments received are accurate. In the proposed compact, it is not clear if the State Gaming Representative could share information with State Treasurer to reconcile revenue share payments to ensure compliance.

<u>Non-Gaming Tribes.</u> The 2015 compact prohibits class III gaming on lands that are deemed eligible for gaming but were acquired after October 17, 1988 and requires a tribe who desires to conduct class III gaming on such lands to negotiate a separate compact with the state. LFC staff

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is unclear whether this provision may conflict with the federal Indian Gaming Regulatory Act.

RELATIONSHIP

Senate Bill 706 allows licensed racetrack gaming operators and non-profit gaming operators to exclude free play as a wager but deduct prizes paid as a result of free play from net take, deduct comps from net take, provide alcohol for no charge or at a reduced price for patrons who are members of the licensee's rewards program, and extend credit of at least \$10 thousand to patrons who have available cash balances that exceed the amount of credit extended

House Bill 22 would cap the percentage of tribal gaming revenue shared with the state under any new tribal gaming compacts at the corporate income tax rate.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

The 2001 compact governing the Jicarilla Apache Nation, the Mescalero Apache Tribe, the Navajo Nation, the Pueblo of Acoma, and the Pueblo of Pojoaque gaming activities expires June 30, 2015. Without a gaming compact with the state, these NTPs could lose their ability to operate class III gaming after this date. The consensus revenue estimate already considers the loss of the revenue sharing from these NTPs pursuant to the expiration of the 2001 compact.

POSSIBLE QUESTIONS

Can the State Gaming Representative share information with State Treasurer to reconcile revenue share payments without violating the confidentiality agreement?

| TRIBE/PUEBLO | FY 12 | FY 13 | FY 14 |
|-------------------------|---------------|---------------|---------------|
| Jicarilla Apache Tribe | \$5,303,959 | \$1,576,581 | \$5,926,619 |
| Mescalero Apache Tribe | \$69,877,141 | \$69,765,041 | \$66,725,308 |
| Navajo Nation | \$81,286,408 | \$82,091,124 | \$84,270,987 |
| Ohkay Owingeh | \$13,631,594 | \$13,717,313 | \$13,906,075 |
| Pueblo of Acoma | \$21,855,699 | \$21,806,368 | \$20,912,251 |
| Pueblo of Isleta | \$89,479,853 | \$90,008,277 | \$89,942,251 |
| Pueblo of Laguna | \$95,707,696 | \$95,591,891 | \$92,111,732 |
| Pueblo of Pojoaque | \$57,430,605 | \$58,951,710 | \$60,822,572 |
| Pueblo of Sandia | \$178,471,000 | \$177,392,866 | \$170,899,712 |
| Pueblo of San Felipe | \$19,179,158 | \$18,938,618 | \$17,657,221 |
| Pueblo of Santa Ana | \$73,828,379 | \$73,126,676 | \$74,112,702 |
| Pueblo of Santa Clara | \$23,131,186 | \$23,555,270 | \$24,012,546 |
| Pueblo of Taos | \$8,654,948 | \$8,522,584 | \$8,054,322 |
| Pueblo of Tesuque | \$21,906,593 | \$22,254,065 | \$21,587,876 |
| Total FY Tribal Net Win | \$759,744,219 | \$757,298,384 | \$750,942,174 |

Figure 1. New Mexico Tribal Net Win FY12-FY14

Source: Gaming Control Board

| | FY 2016 Est. | FY 2017 Est. | FY 2018 Est. | FY 2019 Est. |
|--------------------|---------------|---------------|---------------|---------------|
| 2001 Compact: | | | | |
| Jicarilla | \$6,163,792 | \$6,348,706 | \$6,539,167 | \$6,735,342 |
| Mescalero | \$70,374,497 | \$72,485,732 | \$74,660,304 | \$76,900,113 |
| Navajo | \$90,146,560 | \$92,850,957 | \$95,636,486 | \$98,505,581 |
| Acoma | \$22,467,373 | \$23,141,394 | \$23,835,636 | \$24,550,705 |
| Pojoaque* | \$63,983,714 | \$65,903,225 | \$67,880,322 | \$69,916,731 |
| 2007 Compact: | | | | |
| Ohkay Owingeh | \$14,599,140 | \$15,037,114 | \$15,488,227 | \$15,952,874 |
| Isleta | \$96,425,404 | \$99,318,166 | \$102,297,711 | \$105,366,642 |
| Laguna | \$98,829,812 | \$101,794,706 | \$104,848,548 | \$107,994,004 |
| Sandia | \$182,753,028 | \$188,235,619 | \$193,882,687 | \$199,699,168 |
| San Felipe | \$19,124,203 | \$19,697,929 | \$20,288,867 | \$20,897,533 |
| Santa Ana | \$78,756,378 | \$81,119,070 | \$83,552,642 | \$86,059,221 |
| Santa Clara | \$25,302,063 | \$26,061,125 | \$26,842,959 | \$27,648,247 |
| Taos | \$8,503,682 | \$8,758,792 | \$9,021,556 | \$9,292,203 |
| Tesuque | \$23,098,489 | \$23,791,444 | \$24,505,187 | \$25,240,343 |
| Total | \$800,528,136 | \$824,543,980 | \$849,280,299 | \$874,758,708 |
| Total w/o Pojoaque | \$736,544,422 | \$758,640,755 | \$781,399,978 | \$804,841,977 |

Source: LFC Staff

*Pojoaque has not agreed to the proposed 2015 compact

| | Figure 3. Estimated Adjusted Net Win (if All Gaming NTPS Sign 2015 Compact) | | | | | |
|----------------------|---|---------------|---------------|---------------|--|--|
| | FY 2016 Est. | FY 2017 Est. | FY 2018 Est. | FY 2019 Est. | | |
| 2001 Compact: | | | | | | |
| Jicarilla | \$6,257,030 | \$6,438,671 | \$6,643,435 | \$6,858,204 | | |
| Mescalero | \$70,392,735 | \$72,500,697 | \$74,685,821 | \$76,944,225 | | |
| Navajo | \$90,132,298 | \$92,833,422 | \$95,627,879 | \$98,515,568 | | |
| Acoma | \$22,560,611 | \$23,231,359 | \$23,939,904 | \$24,673,568 | | |
| Pojoaque* | \$64,001,951 | \$65,918,190 | \$67,905,840 | \$69,960,844 | | |
| 2007 Compact: | | | | | | |
| Ohkay Owingeh | \$14,588,752 | \$15,022,781 | \$15,481,232 | \$15,957,298 | | |
| Isleta | \$96,307,517 | \$99,196,333 | \$102,177,840 | \$105,258,192 | | |
| Laguna | \$98,711,925 | \$101,672,873 | \$104,728,677 | \$107,885,553 | | |
| Sandia | \$182,635,141 | \$188,113,786 | \$193,762,817 | \$199,590,717 | | |
| San Felipe | \$19,113,816 | \$19,683,596 | \$20,281,871 | \$20,901,957 | | |
| Santa Ana | \$78,670,991 | \$80,997,237 | \$83,432,771 | \$85,950,770 | | |
| Santa Clara | \$25,291,676 | \$26,046,792 | \$26,835,963 | \$27,652,672 | | |
| Taos | \$8,493,295 | \$8,744,460 | \$9,014,561 | \$9,296,627 | | |
| Tesuque | \$23,088,102 | \$23,777,111 | \$24,498,192 | \$25,244,767 | | |
| | | | | | | |
| Free Play Adjustment | (\$5,000,000) | (\$5,000,000) | (\$5,000,000) | (\$5,000,000) | | |
| Total | \$795,245,838 | \$819,177,308 | \$844,016,803 | \$869,690,964 | | |
| Total w/o Pojoaque | \$731,243,887 | \$753,259,118 | \$776,110,963 | \$799,730,120 | | |

Figure 3. Estimated Adjusted Net Win (If All Gaming NTPs Sign 2015 Compact)

Source: LFC Staff

*Pojoaque has not agreed to the proposed 2015 compact

| | פי י) | ure Zj | | |
|----------------------|---------------|---------------|---------------|-------------------|
| | FY 2016 Est. | FY 2017 Est. | FY 2018 Est. | FY 2019 Est. |
| 2001 Compact: | | | | |
| Jicarilla | \$93,238 | \$89,965 | \$104,268 | \$122,862 |
| Mescalero | \$18,238 | \$14,965 | \$25,518 | \$44,112 |
| Navajo | (\$14,262) | (\$17,535) | (\$8,607) | \$9,987 |
| Acoma | \$93,238 | \$89,965 | \$104,268 | \$122,862 |
| Pojoaque* | \$18,238 | \$14,965 | \$25,518 | \$44,112 |
| 2007 Compact: | | | | |
| Ohkay Owingeh | (\$10,387) | (\$14,333) | (\$6,996) | \$4,424 |
| Isleta | (\$117,887) | (\$121,833) | (\$119,871) | (\$108,451) |
| Laguna | (\$117,887) | (\$121,833) | (\$119,871) | (\$108,451) |
| Sandia | (\$117,887) | (\$121,833) | (\$119,871) | (\$108,451) |
| San Felipe | (\$10,387) | (\$14,333) | (\$6,996) | \$4,424 |
| Santa Ana | (\$85,387) | (\$121,833) | (\$119,871) | (\$108,451) |
| Santa Clara | (\$10,387) | (\$14,333) | (\$6,996) | \$4,424 |
| Taos | (\$10,387) | (\$14,333) | (\$6,996) | \$4,424 |
| Tesuque | (\$10,387) | (\$14,333) | (\$6,996) | \$4,424 |
| Free Play Adjustment | (\$5,000,000) | (\$5,000,000) | (\$5,000,000) | (\$5,000,000) |
| Total | (\$5,282,297) | (\$5,366,672) | (\$5,263,497) | (\$5,067,745) |
| Total w/o Pojoaque | (\$5,300,535) | (\$5,381,637) | (\$5,289,015) | (\$5,111,857) |
| | | | | Source: LFC Staff |

Figure 4. Difference Between Estimated Adjusted Net Win (Figure 3) and Net Win (Figure 2)

*Pojoaque has not agreed to the proposed 2015 compact

| 2001 Compact: Jicarilla Mescalero Navajo Acoma | FY 2016 Est. \$141,848 \$6,335,346 \$8,111,907 \$1,917,652 | FY 2017 Est. \$157,287 \$6,525,063 \$8,355,008 | FY 2018 Est. \$174,692 \$6,721,724 | FY 2019 Est. \$195,093 |
|---|---|--|---|--|
| Jicarilla Mescalero Navajo | \$6,335,346 \$8,111,907 | \$6,525,063 | | |
| Mescalero Navajo | \$6,335,346 \$8,111,907 | \$6,525,063 | | |
| Navajo | \$8,111,907 | | \$6,721,724 | ¢7 200 704 |
| | | \$8,355,008 | | \$7,309,701 |
| Acoma | \$1,917,652 | | \$8,606,509 | \$9,851,557 |
| | | \$1,974,666 | \$2,034,892 | \$2,158,937 |
| Pojoaque* | \$5,760,176 | \$5,932,637 | \$6,111,526 | \$6,646,280 |
| Total | \$22,266,928 | \$22,944,660 | \$23,649,342 | \$26,161,568 |
| 2007 Compact: | | | | |
| Ohkay Owingeh | \$850,044 | \$886,936 | \$925,905 | \$991,264 |
| Isleta | \$8,667,676 | \$8,927,670 | \$9,196,006 | \$10,525,819 |
| Laguna | \$8,884,073 | \$9,150,559 | \$9,425,581 | \$10,788,555 |
| Sandia | \$16,437,163 | \$16,930,241 | \$17,438,654 | \$19,959,072 |
| San Felipe | \$1,234,674 | \$1,283,106 | \$1,723,959 | \$1,828,921 |
| Santa Ana | \$7,080,389 | \$7,289,751 | \$7,508,949 | \$8,595,077 |
| Santa Clara | \$2,149,792 | \$2,213,977 | \$2,281,057 | \$2,419,609 |
| Taos | \$331,930 | \$353,279 | \$376,238 | \$408,455 |
| Tesuque | \$1,962,489 | \$2,021,054 | \$2,082,346 | \$2,208,917 |
| Total | \$47,598,231 | \$49,056,573 | \$50,958,694 | \$57,725,689 |
| Free Play Adjustment Est. Revenue Sharing with 2015 | (\$436,523) | (\$436,807) | (\$439,379) | (\$479,525) |
| Compact February 2015 Consensus Revenue | \$69,428,636 | \$71,564,427 | \$74,168,657 | \$83,407,732 |
| Estimate | \$53,300,000 | \$56,200,000 | \$58,400,000 | \$60,500,000 |
| Estimated Revenue Impact | \$16,128,636 | \$15,364,427 | \$15,768,657 | \$22,907,732 |
| Estimated Revenue Impact w/o | | | | |
| Pojoaque | \$10,368,460 | \$9,431,790 | \$9,657,132 | \$16,261,452 Source: LFC Staff |

Figure 5. Estimated Revenue Sharing (If All NTPs Sign 2015 Compact)

*Pojoaque has not agreed to the proposed 2015 compact

Figure 6. Revenue Sharing Percentages by Compact

2001 Compact

| 2001 Compact | |
|---------------------|--|
| Annual Net Win | |
| (July 1 - June 30) | 2001-2015 |
| Under \$12 million: | 3% of the first \$4 million, and 8.00% on the rest |
| Over \$12 million: | 8.00% |

2007 Compact

| Annual Net Win | | | |
|-------------------------|--|--|---|
| (July 1 - June 30) | 2007 - 2015 | 2015 - 2030 | 2030 - 2037 |
| Under \$15 million: | 3% of the first \$5 million, and 9.25% on the rest | 3% of the first \$5 million, and 9.50% on the rest | 3% of the first \$5 million, and 10.25% on the rest |
| \$15 - \$50 million: | 9.25% | 9.50% | 10.25% |
| More than \$50 million: | 9.75% | 10.00% | 10.75% |

Proposed 2015 Compact

| Annual Adjusted Net Win | July 1, 2015 - June 30, 2018 | July 1, 2018 - June 30, 2030 | July 1, 2030 - June 30, 2037 |
|----------------------------|---|--|---|
| Under \$20 million: | 2% of the first \$6 million, and 8.5% on the rest | 3% of the first \$6 million, and 9.50% on the rest | 3% of the first \$6 million, and 10.25% on the rest |
| \$20 - \$40 million: | 8.50% | 8.75% | 9.50% |
| \$40 - \$80 million: | 9.00% | 9.50% | 10.25% |
| More than \$80 million: | 9.00% | 10.00% | 10.75% |

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