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FISCAL IMPACT REPORT

ORIGINAL DATE 2/15/15

SPONSOR Lopez LAST UPDATED _____ HB _____

SHORT TITLE Address Institutional Racism SJM 15

ANALYST Chabot

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY15	FY16	FY17	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total		NFI				

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From
Department of Health (DOH)

SUMMARY

Synopsis of Bill

Senate Joint Memorial 15 requests each state agency adopt a policy to increase racial equity and address institutional racism.

SIGNIFICANT ISSUES

SJM15 recognizes institutional racism as “acts that result in differential access to goods, services and opportunities of society due to the existence of institutional programs, policies and practices that intentionally or unintentionally place certain racial and ethnic groups at a disadvantage in relation to other groups.” Similarly, according to Dr. Camara Jones, Research Director on Social Determinants of Health at the Centers for Disease Control and Prevention (CDC), and President Elect of the American Public Health Association, institutional racism is defined as “the structures, policies, practices, and norms resulting in differential access to the goods, services, and opportunities of society by race.” Dr. Jones further suggests that the role of public health in confronting racism should include the examination of structures, policies, practices and norms to identify the mechanisms of institutionalized racism (<http://www.racialequitytools.org/resourcefiles/jonesc2.pdf>).

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Each year the Department of Health (DOH) produces a report, entitled *Health Equity in New Mexico: A Report on Racial and Ethnic Health Disparities*, with the goal of identifying and tracking disparities so that diverse organizations and agencies, including DOH, can implement evidence-based interventions to improve health equity in the state (<http://nmhealth.org/publication/view/report/1346/>). SJM15 would support the efforts of DOH, and potentially all other state agencies, by stating that state agencies should review their policies and practices to ensure they do not support institutional racism. Implementation of SJM15 could improve future outreach strategies in ethnic and racial communities that help to eliminate health disparities and improve health equity.

SJM15 supports the goals of *Healthy People 2020*, a national health promotion and disease prevention initiative, which calls for achieving health equity (i.e., the elimination of health disparities) through interventions in the five key areas of the social determinants of health, which include: health and health care, social and community context, education, economic stability, and neighborhood and built environment (<https://www.healthypeople.gov/>).

GAC/aml