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FISCAL IMPACT REPORT

SPONSOR Lopez ORIGINAL DATE 02/24/15
LAST UPDATED _____ HB _____
SHORT TITLE Review Policies for Institutional Racism SB 417
ANALYST Sanogo

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY15	FY16	FY17	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	NFI	NFI	NFI			

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files
Department of Health (DOH)
Taxation and Revenue Department (TRD)
State Personnel Office (SPO)

SUMMARY

Synopsis of Bill

SB 417 would require each state agency to review their policies and practices to ensure that they do not contribute to institutional racism. Agencies would be required to periodically report their findings to the labor relations division of the Workforce Solutions Department (WSD) for a compliance review.

FISCAL IMPLICATIONS

Although there are no direct fiscal impacts, any review process would absorb resources from WSD and the labor relations division. Depending on the depth of the review process and the implementation of adopted guidelines, SB 417 may adversely affect agency operating budgets.

SIGNIFICANT ISSUES

The Department of Health (DOH) notes that the bill does not provide operational definitions or a timeline to implement adopted guidelines. Notably, “institutional racism” is not defined under SB 417.

RELATIONSHIP

SB 417 relates to HJM 14 and SJM 15, “Address Institutional Racism.”

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