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## FISCAL IMPACT REPORT

SPONSOR J. Martinez ORIGINAL DATE 3/4/15  
LAST UPDATED \_\_\_\_\_ HJM 14

SHORT TITLE Address Institutional Racism SB \_\_\_\_\_

ANALYST Jorgensen

### ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

|              | FY15 | FY16    | FY17 | 3 Year<br>Total Cost | Recurring or<br>Nonrecurring | Fund<br>Affected               |
|--------------|------|---------|------|----------------------|------------------------------|--------------------------------|
| <b>Total</b> | NFI  | Unknown | NFI  | Unknown              | Nonrecurring                 | Agency<br>Operating<br>Budgets |

(Parenthesis ( ) Indicate Expenditure Decreases)

### SOURCES OF INFORMATION

LFC Files

### SUMMARY

#### Synopsis of Bill

House Joint Memorial 14 requests every state-funded agency and entity to adopt a policy to address institutional racism.

### FISCAL IMPLICATIONS

State agencies currently take steps to comply with federal and state guidelines to create equality in the hiring of employees and the provisioning of services to recipients. This memorial requires state-funded agencies and entities to prepare and adopt policies to further address institutional racism, those agencies would be forced to pay for policy development and implementation out of their current operating budgets. The requirement that these policies be developed by January 1, 2016 will result in any costs being incurred in FY16 as shown in the estimated additional operating budget impact table above.

CJ/je/aml