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FISCAL IMPACT REPORT

ORIGINAL DATE 02/27/15

SPONSOR Gentry LAST UPDATED _____ HB 498

SHORT TITLE State Preemption of Wage and Leave Laws SB _____

ANALYST Sanogo

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY15	FY16	FY17	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	NFI	NFI	NFI			

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files
 Economic Development Department (EDD)
 Attorney General’s Office (AGO)
 NM Municipal League (NMML)

SUMMARY

HB 498 would remove local authority to enact a minimum wage that is higher than the state minimum wage, and would allow the state to preempt any type of employee leave from employment.

FISCAL IMPLICATIONS

No fiscal impacts. See, “significant issues.”

SIGNIFICANT ISSUES

The Economic Development Department (EDD) reports that although restricting the minimum wage to the state level may improve the regulatory environment, it is “appropriate that minimum wage laws be dealt with at the local level, not the state. This has been the position of EDD for many years.”

AIS/bb/je