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HOUSE BILL 294

51ST LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2014

INTRODUCED BY

Christine Trujillo

AN ACT

RELATING TO EDUCATION; CLARIFYING THAT COUNSELORS ARE ELIGIBLE FOR LEVEL THREE-A LICENSURE SALARIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-10A-11 NMSA 1978 (being Laws 2003, Chapter 153, Section 42, as amended) is amended to read:

"22-10A-11. LEVEL THREE LICENSURE--TRACKS FOR TEACHERS, COUNSELORS AND SCHOOL ADMINISTRATORS.--

A. A level three-A license is a nine-year license granted to a teacher who meets the qualifications for that level and who annually demonstrates instructional leader competencies. If a level three-A teacher does not demonstrate essential competency in a given school year, the school district shall provide the teacher with additional professional development and peer intervention during the following school

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1 year. If by the end of that school year the teacher fails to
2 demonstrate essential competency, a school district may choose
3 not to contract with the teacher to teach in the classroom.

4 B. The department shall grant a level three-A
5 license to an applicant who has been a level two teacher for at
6 least three years and holds a post-baccalaureate degree or
7 national board for professional teaching standards
8 certification; demonstrates instructional leader competence as
9 required by the department and verified by the local
10 superintendent through the highly objective uniform statewide
11 standard of evaluation; and meets other qualifications for the
12 license.

13 C. With the adoption by the department of a highly
14 objective uniform statewide standard of evaluation for level
15 three-A teachers, the minimum salary for a level three-A
16 teacher or counselor for a standard nine and one-half month
17 contract shall be as follows:

- 18 (1) for the 2003-2004 school year, thirty
19 thousand dollars (\$30,000);
- 20 (2) for the 2004-2005 school year, thirty-five
21 thousand dollars (\$35,000);
- 22 (3) for the 2005-2006 school year, forty
23 thousand dollars (\$40,000);
- 24 (4) for the 2006-2007 school year, forty-five
25 thousand dollars (\$45,000); and

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1 (5) for the 2007-2008 school year, fifty
2 thousand dollars (\$50,000).

3 D. The minimum salary for a counselor who holds the
4 highest-ranked counselor license as provided in Chapter 22,
5 Article 10A NMSA 1978 and rules promulgated by the department
6 shall be the same as provided for level three-A teachers
7 pursuant to Subsection C of this section.

8 [~~D.~~] E. A level three-B license is a nine-year
9 license granted to a school administrator who meets the
10 qualifications for that level. Licenses may be renewed upon
11 satisfactory annual demonstration of instructional leader and
12 administrative competency.

13 [~~E.~~] F. The department shall grant a level three-B
14 license to an applicant who:

15 (1) holds a level two license and meets the
16 requirements for a level three-A license or who holds a current
17 level two teacher's license and, for at least four years, has
18 held the highest-ranked counselor license as provided in
19 Chapter 22, Article 10A NMSA 1978 and rules promulgated by the
20 department;

21 (2) holds a post-baccalaureate degree or
22 national board for professional teaching standards
23 certification;

24 (3) has satisfactorily completed department-
25 approved courses in administration and a department-approved

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1 administration apprenticeship program; and
2 (4) demonstrates instructional leader
3 competence required by the department and verified by the local
4 superintendent through the highly objective uniform statewide
5 standard of evaluation.

6 [~~F~~] G. Beginning with the 2007-2008 school year,
7 the minimum annual salary for a level three-B school principal
8 or assistant school principal shall be fifty thousand dollars
9 (\$50,000) multiplied by the applicable responsibility factor.

10 [~~G~~] H. By the beginning of the 2008-2009 school
11 year, the department shall adopt a highly objective uniform
12 statewide standard of evaluation, which includes data sources
13 linked to student achievement and educational plan for student
14 success progress, for level three-B school principals and
15 assistant school principals and rules for the implementation of
16 that evaluation system linked to the level of responsibility at
17 each school level."