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## FISCAL IMPACT REPORT

ORIGINAL DATE 01/25/13  
 SPONSOR Rue LAST UPDATED 02/01/13 HB \_\_\_\_\_  
 SHORT TITLE Family-Friendly Workplace Task Force SJM 1  
 ANALYST Chabot

### ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY13	FY14	FY15	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	\$50.0					

(Parenthesis ( ) Indicate Expenditure Decreases)

### SOURCES OF INFORMATION

LFC Files

#### Responses Received From

Department of Health (DOH)  
 Human Services Department (HSD)  
 University of New Mexico (UNM)  
 Workforce Solutions Department (WSD)

### SUMMARY

#### Synopsis of Bill

Senate Joint Memorial 1 would continue the taskforce created by House Memorial 1 of the first session of the fiftieth legislature until a report is provided by November 1, 2013 to the interim Legislative Health and Human Services Committee (LHHS).

### FISCAL IMPLICATIONS

The LFC staff estimates a major taskforce costs approximately \$50 thousand which would be shared among the participating agencies.

### SIGNIFICANT ISSUES

The taskforce consists of representatives from the Workforce Solutions Department, the Economic Development Department, Department of Health, Children, Youth and Families Department, and director of the University of New Mexico's bureau of business and economic research. A report was submitted during the 2012 interim and continuing the taskforce would

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allow it to complete its mission to recognize employers who have family-friendly workplaces. HSD notes the change in the workforce over the past few decades with women nearly 50 percent of the nation's workforce.

DOH notes several disparities issues the proposed task force could investigate: salaries between men and women; salaries between white females and Hispanic females; and salaries between white females and Native American females.

UNM's Bureau of Business and Economic Research indicates the appropriation in Senate Bill 78 of \$75,000 for outreach and an awards program is needed to make the work of the task force. "Funding is critical if we are to reach out and work with the business community....An awards program is very low cost strategy but ... will clearly require some funding."

### **OTHER SUBSTANTIVE ISSUES**

According to DOH, the 2011 House Memorial 1 Task Force final report was released in October 2011 and is available at [http://bber.unm.edu/presentations/Final\\_Report\\_10-12-12.pdf](http://bber.unm.edu/presentations/Final_Report_10-12-12.pdf).

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