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FISCAL IMPACT REPORT

ORIGINAL DATE 02/21/13

SPONSOR Moores LAST UPDATED _____ HB _____

SHORT TITLE No Gov.'s Mansion Employees in Personnel Act SB 170

ANALYST Daly

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY13	FY14	FY15	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	NFI	NFI	NFI			

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From

Attorney General's Office (AGO)

Department of Finance & Administration (DFA)

SUMMARY

Synopsis of Bill

Senate Bill 170 places full-time employees of the governor's residence under the authority of the secretary of General Services Department (GSD) and exempts those employees from coverage under the Personnel Act.

FISCAL IMPLICATIONS

Responding agencies do not report any fiscal impact on the State.

SIGNIFICANT ISSUES

Under SB 170, the full-time employees at the governor's residence would be exempt from all duties required under and the protections and privileges provided in the Personnel Act, including:

- The classification plan;
 - The pay plan;
 - The hiring process;
 - The specified hours of work, holidays and leave;
 - The demotion and dismissal procedures, including the right to a hearing and an appeal;
- and

- Restrictions on certain political and other activities by both employer and employee.

Instead, it appears that these employees would be at will employees, subject to termination at the pleasure of the Secretary of the GSD.

AMENDMENTS

The DFA recommends that Section 9-17-3(A) of the enabling statutes of the GSD be amended by adding another category in addition to the six divisions delineated in that existing law:

7. Governor's Residence to include:
- (1) Residence Manager
 - (2) Housekeepers/Maids

and temporary assistance as needed

MD/blm