AN ACT

RELATING TO GENDER-NEUTRAL LANGUAGE IN LEGISLATIVE DOCUMENTS;
REQUIRING THE LEGISLATIVE COUNCIL SERVICE TO USE
GENDER-NEUTRAL LANGUAGE IN CERTAIN SITUATIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. LEGISLATIVE DOCUMENTS--GENDER-NEUTRAL LANGUAGE--LEGISLATIVE COUNCIL SERVICE.--

A. As used in this section:

- (1) "gender-neutral" means language that does not expressly or implicitly refer to one gender to the real or apparent exclusion of the other and expressly or implicitly refers to both genders without distinguishing between them; and
- (2) "gender-specific" means language that expressly or implicitly refers to one gender to the real or apparent exclusion of the other or expressly or implicitly refers to both genders and distinguishes between them.
- B. Except as limited in Subsection C of this section, the legislative council service shall use gender-neutral language in drafting bills to enact, amend or revise laws and in drafting memorials, resolutions and other legislative documents; provided that gender-neutral language shall not be used if language is intended or required to be gender-specific or the intended meaning of language would

otherwise be altered.

C. Whenever current laws and other published	
legislative documents are the subject of a legislative request	
to the legislative council service for amendment or revision,	
the legislative council service as part of its work shall	
replace gender-specific language with gender-neutral language	
where appropriate and reasonable	SB 232
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