

1 SENATE BILL 579

2 **51ST LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2013**

3 INTRODUCED BY

4 Linda M. Lopez

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10 AN ACT

11 RELATING TO STATE AGENCIES; REQUIRING STATE AGENCIES TO REVIEW
12 THEIR POLICIES AND PRACTICES TO ENSURE THAT THEY DO NOT
13 CONTRIBUTE TO INSTITUTIONAL RACISM; REQUIRING GUIDELINES;
14 PROVIDING FOR COMPLIANCE REVIEW.

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16 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

17 SECTION 1. REVIEW OF POLICIES--PREVENTING INSTITUTIONAL
18 RACISM--APPLICATION TO CONTRACTORS.--

19 A. Each state agency shall review its policies and
20 practices to ensure that it does not contribute to
21 institutional racism. Agencies shall report their findings and
22 the guidelines adopted pursuant to Subsection B of this section
23 to the director by January 1, 2014.

24 B. Each state agency shall adopt guidelines that:

25 (1) improve fairness and extend opportunity in

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- 1 state government and in the delivery of state services;
- 2 (2) promote fairness and inclusion in seeking
- 3 input, assessing applicant pools or making fiscal or other
- 4 asset allocations by checking for inequitable effects before
- 5 making final decisions;
- 6 (3) encourage providing services in a
- 7 culturally and linguistically appropriate manner;
- 8 (4) encourage the respectful treatment of
- 9 individuals or groups that traditionally have been burdened by
- 10 discrimination; and
- 11 (5) provide a process for the application of
- 12 the guidelines to the performance of services by contractors
- 13 with the state agency.
- 14 C. The director shall review agency compliance with
- 15 the guidelines on a periodic basis and may contract for
- 16 evaluation and review services to monitor agency compliance."