HOUSE BILL 64

51ST LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2013

INTRODUCED BY

Mimi Stewart

AN ACT

ENDORSED BY THE LEGISLATIVE EDUCATION STUDY COMMITTEE

RELATING TO PENSIONS; AMENDING THE EDUCATIONAL RETIREMENT ACT; INCREASING CERTAIN MEMBERS' CONTRIBUTION RATES; CHANGING THE BENEFITS FOR NEW MEMBERS BY IMPOSING A MINIMUM RETIREMENT AGE, DELAYING THE COST-OF-LIVING ADJUSTMENT ELIGIBILITY AND INCREASING THE AGE AND SERVICE RETIREMENT REQUIREMENTS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-11-21 NMSA 1978 (being Laws 1967, Chapter 16, Section 144, as amended) is amended to read:

"22-11-21. CONTRIBUTIONS--MEMBERS--LOCAL ADMINISTRATIVE UNITS.--

A. Except as provided in Subsection [Θ] D of this section, [Θ] for a member whose annual salary is greater than twenty thousand dollars (\$20,000), the member shall make contributions to the fund according to the following schedule:

2	seven and six-tenths percent of the member's annual salary;
3	(2) from July 1, 2005 through June 30, 2006,
4	an amount equal to seven and six hundred seventy-five
5	thousandths percent of the member's annual salary;
6	(3) from July 1, 2006 through June 30, 2007,
7	an amount equal to seven and seventy-five hundredths percent of
8	the member's annual salary;
9	(4) from July 1, 2007 through June 30, 2008,
10	an amount equal to seven and eight hundred twenty-five
11	thousandths percent of the member's annual salary; and
12	(5) on and after July 1, 2008, an amount equal
13	to seven and nine-tenths percent of the member's annual salary,
14	except that for members whose annual salary is greater than
15	twenty thousand dollars (\$20,000):
16	(a) from July 1, 2009 through June 30,
17	2011, the member contribution rate shall be nine and four-
18	tenths percent of the member's annual salary;
19	(b) from July 1, 2011 through June 30,
20	2012, the member contribution rate shall be eleven and fifteen-
21	hundredths percent of the member's annual salary; and
22	(c) from July 1, 2012 through June 30,
23	2013, the member contribution rate shall be nine and four-
24	tenths of the member's annual salary;
25	(1) from July 1, 2013 through June 30, 2014,
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[(1) through June 30, 2005, an amount equal to

1	the member contribution rate shall be ten and one-tenth percent
2	of the member's annual salary; and
3	(2) on and after July 1, 2014, the member
4	contribution rate shall be ten and seven-tenths percent of the
5	member's annual salary.
6	B. On and after July 1, 2008, for a member whose
7	annual salary is twenty thousand dollars (\$20,000) or less, the
8	member contribution rate shall be seven and nine-tenths percent
9	of the member's annual salary.
10	[$rac{B_{ullet}}{C_{ullet}}$] $rac{C_{ullet}}{C_{ullet}}$ Except as provided in Subsection [$rac{C_{ullet}}{C_{ullet}}$] $rac{D}{C_{ullet}}$ of
11	this section, each local administrative unit shall make an
12	annual contribution to the fund according to the following
13	schedule:
14	[(1) through June 30, 2005, a sum equal to
15	eight and sixty-five hundredths percent of the annual salary of
16	each member employed by the local administrative unit;
17	(2) from July 1, 2005 through June 30, 2006, a
18	sum equal to nine and forty-hundredths percent of the annual
19	salary of each member employed by the local administrative
20	unit;
21	(3) from July 1, 2006 through June 30, 2007, a
22	sum equal to ten and fifteen-hundredths percent of the annual
23	salary of each member employed by the local administrative
24	unit;
25	(4) from July 1, 2007 through June 30, 2008, a
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sum equal to ten and ninety-hundredths percent of the annual
salary of each member employed by the local administrative
unit;

(5) from July 1, 2008 through June 30, 2009, a sum equal to eleven and sixty-five hundredths percent of the annual salary of each member employed by the local administrative unit;

(6) from July 1, 2009 through June 30, 2011, a sum equal to ten and nine-tenths percent of the annual salary of each member employed by the local administrative unit, except that for members whose annual salary is twenty thousand dollars (\$20,000) or less, the local administrative unit shall contribute twelve and four-tenths percent of the member's annual salary;

(7) from July 1, 2011 through June 30, 2012, a sum equal to nine and fifteen-hundredths percent of the annual salary of each member employed by the local administrative unit, except that for members whose annual salary is twenty thousand dollars (\$20,000) or less, the local administrative unit shall contribute twelve and four-tenths percent of the member's annual salary;

(8) from July 1, 2012 through June 30, 2013, a sum equal to ten and nine-tenths percent of the annual salary of each member employed by the local administrative unit, except that for members whose annual salary is twenty thousand .191180.2

dollars (\$20,000) or less, the local administrative unit shall contribute twelve and four-tenths percent of the member's annual salary;

(9) (1) from July 1, 2013 through June 30, 2014, a sum equal to thirteen and fifteen-hundredths percent of the annual salary of each member employed by the local administrative unit; and

[\(\frac{(10)}{10}\)] (2) on and after July 1, 2014, a sum equal to thirteen and nine-tenths percent of the annual salary of each member employed by the local administrative unit.

[G.] D. If, in a calendar year, the salary of a member, initially employed by a local administrative unit on or after July 1, 1996, equals the annual compensation limit set pursuant to Section 401(a)(17) of the Internal Revenue Code of 1986, as amended, then:

- (1) for the remainder of that calendar year, no additional member contributions or local administrative unit contributions for that member shall be made pursuant to this section; provided that no member shall be denied service credit solely because contributions are not made by the member or on behalf of the member pursuant to the provisions of this subsection; and
- (2) the amount of the annual compensation limit shall be divided into four equal portions, and, for purposes of attributing contributory employment and crediting .191180.2

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service credit, each portion shall be attributable to one of the four quarters of the calendar year."

SECTION 2. Section 22-11-23 NMSA 1978 (being Laws 1981, Chapter 293, Section 2, as amended by Laws 2009, Chapter 286, Section 1 and by Laws 2009, Chapter 288, Section 14) is amended to read:

"22-11-23. RETIREMENT ELIGIBILITY--INITIAL MEMBERSHIP PRIOR TO JULY 1, 2010.--

A. [The retirement eligibility for] A member who [either] was a member on June 30, 2010, or was a member at any time prior to that date and had not, on that date, been refunded all member contributions pursuant to Subsection A of Section 22-11-15 NMSA 1978, [is as follows:

(1) a member shall be eligible for retirement benefits pursuant to the Educational Retirement Act when either of the following conditions occurs:

(a) the sum of the member's age and years of earned service credit equals seventy-five; or

(b) upon completion of five years of earned service credit and upon becoming sixty-five years of age;

(2) a member under sixty years of age eligible to retire under Paragraph (1) of this subsection may retire and receive retirement benefits pursuant to the Educational Retirement Act that the member would be eligible to receive if .191180.2

the member were to retire at the age of sixty years reduced by six-tenths of one percent for each one-fourth, or portion thereof, year that retirement occurs prior to the member's sixtieth birthday but after the fifty-fifth birthday, and one and eight-tenths percent for each one-fourth, or portion thereof, year that retirement occurs prior to age fifty-five; or

(3) a member under sixty years of age
acquiring twenty-five or more years of earned and allowed
service credit may retire and receive retirement benefits
pursuant to the Educational Retirement Act computed on the same
basis as if the member were sixty years of age] shall be
eligible for retirement benefits when:

(1) the member is any age and has twenty-five or more years of earned and allowed service credit;

(2) the member is at least sixty-five years of age and has five or more years of earned service credit; or

(3) the sum of the member's age and years of earned service credit equals at least seventy-five; provided that a member who retires pursuant to this paragraph shall be subject to the benefit reductions provided in Subsection G of Section 22-11-30 NMSA 1978.

B. A member shall be subject to the provisions of [Paragraphs (2) and (3) of] Subsection A of this section as they existed at the beginning of the member's last cumulated .191180.2

four quarters of earned service credit, regardless of later amendment."

SECTION 3. Section 22-11-23.1 NMSA 1978 (being Laws 2009, Chapter 286, Section 2 and Laws 2009, Chapter 288, Section 15) is amended to read:

"22-11-23.1. RETIREMENT ELIGIBILITY--INITIAL MEMBERSHIP
ON OR AFTER JULY 1, 2010.--

A. A member who initially became a member on or after July 1, 2010, or a member who was a member at any time prior to that date and had, before that date, been refunded all member contributions pursuant to Subsection A of Section 22-11-15 NMSA 1978, shall be eligible for retirement benefits pursuant to the Educational Retirement Act when [one of the following conditions occurs]:

- (1) the member is any age and has thirty or more years of earned service credit;
- (2) the member is at least sixty-seven years of age and has five or more years of earned service credit; or
- (3) the sum of the member's age and years of earned service credit equals at least eighty; provided that a member who retires pursuant to this paragraph shall be subject to the benefit reductions provided in [Paragraphs (1) and (2) of] Subsection H of Section 22-11-30 NMSA 1978.
- B. A member shall be subject to the provisions of this section as they existed at the beginning of the member's .191180.2

last cumulated four quarters of earned service credit, regardless of later amendment."

SECTION 4. A new section of the Educational Retirement Act, Section 22-11-23.2 NMSA 1978, is enacted to read:

"22-11-23.2. [NEW MATERIAL] RETIREMENT ELIGIBILITY MEMBERSHIP ON OR AFTER JULY 1, 2013.--

A. A member who initially became a member on or after July 1, 2013 or a member who was a member at any time prior to July 1, 2013 and had, before that date, been refunded all member contributions pursuant to Subsection A of Section 22-11-15 NMSA 1978, and had not restored all refunded contributions and interest before July 1, 2013, shall be eligible for retirement benefits when:

more years of earned service credit; provided that the benefits of a member who retires pursuant to this paragraph prior to attaining the age of fifty-five years shall be reduced to an amount equal to the actuarial equivalent of the benefit the member would receive if the member had retired at the age of fifty-five years. The board shall recalculate the actuarial factors on which benefits are reduced no less frequently than every ten years beginning July 1, 2013. The benefits of a retired member that have been reduced at the time of retirement pursuant to this paragraph shall not be subject to further change based upon the board's recalculation of the actuarial

factors;

- (2) the member is at least sixty-seven years of age and has five or more years of earned service credit; or
- (3) the sum of the member's age and years of earned service credit equals at least eighty; provided that a member who retires pursuant to this paragraph shall be subject to the benefit reductions provided in Subsection I of Section 22-11-30 NMSA 1978.
- B. A member shall be subject to the provisions of this section as they existed at the beginning of the member's last cumulated four quarters of earned service credit, regardless of later amendment."
- SECTION 5. Section 22-11-27 NMSA 1978 (being Laws 1967, Chapter 16, Section 150, as amended) is amended to read:
 - "22-11-27. DEFERRED RETIREMENT--RESTRICTION.--
- A. A member \underline{who} is eligible for retirement may continue in employment and shall continue to pay contributions as provided by the Educational Retirement Act.
- B. [A member] Provided that the contributions that the member has made are left in the fund, a member eligible for retirement benefits pursuant to the provisions of Section 22-11-23, 22-11-23.1 or 22-11-23.2 NMSA 1978 may terminate [his] employment and retire at any time [after his age and his earned service credit equal the sum of seventy-five if the contributions he has made are left in the fund.

C. A member having five years or more of earned
service credit may terminate his employment and retire at any
time after reaching the age of sixty-five years if the
contributions he has made are left in the fund] upon satisfying
the applicable age and earned service requirements for
retirement.

[D. No] C. A member shall not be on a retirement status while engaged in employment unless the employment falls within [exceptions] an exception established by statute or rule of the board."

SECTION 6. Section 22-11-30 NMSA 1978 (being Laws 1967, Chapter 16, Section 153, as amended by Laws 2009, Chapter 286, Section 3 and by Laws 2009, Chapter 288, Section 17) is amended to read:

"22-11-30. RETIREMENT BENEFITS--REDUCTIONS.--

A. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or before

June 30, 1967 shall be paid monthly and shall be one-twelfth of a sum equal to one and one-half percent of the first four thousand dollars (\$4,000) of the member's average annual salary and one percent of the remainder of the member's average annual salary multiplied by the number of years of the member's total service credit.

B. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or after July 1, .191180.2

1967 but on or before June 30, 1971 shall be paid monthly and shall be one-twelfth of a sum equal to one and one-half percent of the first six thousand six hundred dollars (\$6,600) of the member's average annual salary and one percent of the remainder of the member's average annual salary multiplied by the number of years of the member's total service credit.

- C. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or after July 1, 1971 but on or before June 30, 1974 shall be paid monthly and shall be one-twelfth of a sum equal to one and one-half percent of the member's average annual salary multiplied by the number of years of the member's total service credit.
- D. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or before

 June 30, 1974 but returning to employment on or after July 1,

 1974 for a cumulation of one or more years shall be computed pursuant to Subsection E of this section. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or before June 30, 1974 but returning to employment on or after July 1, 1974 for a cumulation of less than one year shall be computed pursuant to Subsection A of this section if the member's date of last retirement was on or before June 30, 1967 or pursuant to Subsection B of this section if the member's date of last retirement was on or after July 1, 1967 but not later than June 30, 1971 or pursuant to Subsection C of this

2	July 1, 1971 but not later than June 30, 1974.
3	E. Retirement benefits for a member
4	over, retired pursuant to the Educational Retir
5	after July 1, 1974 but not later than June 30,
6	paid monthly and shall be one-twelfth of a sum
7	(1) one and one-half percent o
8	average annual salary multiplied by the number
9	service credit for:
10	(a) prior employment; and
11	(b) allowed service cred
12	performed prior to July 1, 1957, except United
13	service credit purchased pursuant to Paragraph
14	Subsection A of Section 22-11-34 NMSA 1978; plu
15	(2) two percent of the member'
16	salary multiplied by the number of years of ser
17	(a) contributory employments
18	(b) allowed service cred
19	performed after July 1, 1957; and
20	(c) United States milita:
21	credit for service performed prior to July 1, 1
22	purchased pursuant to Paragraph (3) of Subsecti
23	22-11-34 NMSA 1978.
24	F. Retirement benefits for a member
25	over, retired pursuant to the Educational Retir

age sixty or ement Act on or 1987, shall be equal to: of the member's of years of it for service States military (3) of s average annual vice credit for: ent; it for service ry service .957 and on A of Section age sixty or ement Act on or .191180.2

section if the member's date of last retirement was on or after

after July 1, 1987 but not later than June 30, 1991, shall be paid monthly and shall be one-twelfth of a sum equal to two and fifteen hundredths percent of the member's average annual salary multiplied by the number of years of the member's total service credit; provided that this subsection shall not apply to any member who was retired in any of the four quarters ending on June 30, 1987 without having accumulated not less than 1.0 years earned service credit after June 30, 1987.

G. Retirement benefits for a member [age sixty or over, retired] who retires pursuant to Section 22-11-23 NMSA 1978 on or after July 1, 1991 shall be paid monthly and shall be one-twelfth of a sum equal to two and thirty-five hundredths percent of the member's average annual salary multiplied by the number of years of the member's total service credit; provided that:

(1) the benefit for a member who retires

pursuant to Paragraph (3) of Subsection A of Section 22-11-23

NMSA 1978 shall be reduced by:

(a) six-tenths percent for each
one-fourth, or portion thereof, year that retirement occurs
prior to the member attaining the age of sixty years but after
the member attains the age of fifty-five years; and

(b) one and eight-tenths percent for each one-fourth, or portion thereof, year that retirement occurs prior to the member attaining the age of fifty-five

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(2) the benefit formula provided in this subsection shall not apply to any member who was retired in any of the four consecutive quarters ending on June 30, 1991 without having accumulated at least one year earned service credit beginning on or after July 1, 1991; and

(3) a member shall be subject to the provisions of Paragraph (1) of this subsection as they existed at the beginning of the member's last cumulated four quarters of earned service credit, regardless of later amendment.

Retirement benefits for a member [retired] who retires pursuant to Section 22-11-23.1 NMSA 1978 shall be paid monthly and shall be one-twelfth of a sum equal to two and thirty-five hundredths percent of the member's average annual salary multiplied by the number of years of the member's total service credit; provided that:

(1) the benefit for a member [retiring] who retires pursuant to Paragraph (3) of Subsection A of Section 22-11-23.1 NMSA 1978 shall be reduced by:

 $[\frac{(1)}{(a)}]$ (a) six-tenths [of one] percent for each one-fourth, or portion thereof, year that retirement occurs prior to the [member's sixty-fifth birthday] member attaining the age of sixty-five years but after the [sixtieth birthday member attains the age of sixty years; and

 $[\frac{(2)}{(b)}]$ one and eight-tenths percent

1	for each one-fourth, or portion thereof, year that retirement
2	occurs prior to the [member's sixtieth birthday] member
3	attaining the age of sixty years; and
4	(2) a member shall be subject to the
5	provisions of Paragraph (1) of this subsection as they existed
6	at the beginning of the member's last cumulated four quarters
7	of earned service credit, regardless of later amendment.
8	I. Retirement benefits for a member who retires
9	pursuant to Section 22-11-23.2 NMSA 1978 shall be paid monthly
10	and shall be one-twelfth of a sum equal to two and thirty-five
11	hundredths percent of the member's average annual salary
12	multiplied by the number of years of the member's total service
13	<pre>credit; provided that:</pre>
14	(1) the benefit for a member retiring pursuant
15	to Paragraph (3) of Subsection A of Section 22-11-23.2 NMSA
16	1978 shall be reduced by:
17	(a) six-tenths percent for each
18	one-fourth, or portion thereof, year that retirement occurs
19	prior to the member attaining the age of sixty-five years but
20	after the member attains the age of sixty years; and
21	(b) one and eight-tenths percent for
22	each one-fourth, or portion thereof, year that retirement
23	occurs prior to the member attaining the age of sixty years;
24	and
25	(2) a member shall be subject to the
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at the beginning of the member's last cumulated four quarters of earned service credit, regardless of later amendment.

[1.] J. A member's average annual salary, pursuant to this section, shall be computed on the basis of the last five years for which contribution was made or upon the basis of any consecutive five years for which contribution was made by the member, whichever is higher; provided, however, that lumpsum payments made after July 1, 2010 of accrued sick leave or annual leave shall be excluded from the calculation of salary.

[J_{\bullet}] K_{\bullet} Unless otherwise required by the provisions of the Internal Revenue Code of 1986, members shall begin receiving retirement benefits by age seventy <u>years</u> and six months, or upon termination of employment, whichever occurs later."

SECTION 7. Section 22-11-31 NMSA 1978 (being Laws 1979, Chapter 333, Section 2, as amended) is amended to read:

"22-11-31. COST-OF-LIVING ADJUSTMENT--ELIGIBILITY-ADDITIONAL CONTRIBUTIONS.--

- A. For the purposes of this section:
- (1) "adjustment factor" means a multiplicative factor computed to provide an annuity adjustment pursuant to the provisions of Subsection B of this section;
- (2) "annuity" means any benefit payable under the Educational Retirement Act or the Public Employees
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Retirement	Reciprocity	Act as	s a	retirement	benefit,	disability
benefit or	survivor be	nefit;				

- (3) "calendar year" means the full twelve months beginning January 1 and ending December 31;
- (4) "consumer price index" means the average of the monthly consumer price indexes for a calendar year for the entire United States for all items as published by the United States department of labor;
- (5) "next preceding calendar year" means the full calendar year immediately prior to the preceding calendar year; and
- (6) "preceding calendar year" means the full calendar year preceding the July 1 on which a benefit is to be adjusted.
 - B. On or after July 1, 1984 [each annuity shall]:
- (1) the annuity of a member who retires

 pursuant to Subsection A of Section 22-11-23 NMSA 1978 or

 Subsection A of Section 22-11-23.1 NMSA 1978 shall be adjusted annually and cumulatively commencing on July 1 of the year in which a member attains the age of sixty-five years or on July 1 following the year a member retires, whichever is later; and
- (2) the annuity of a member who retires

 pursuant to Subsection A of Section 22-11-23.2 NMSA 1978 shall

 be adjusted annually and cumulatively commencing on July 1 of

 the year in which the member attains the age of sixty-seven

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years or on July 1 following the year the member retires, whichever is later.

C. The annuity adjustments provided for under Subsection B of this section shall be adjusted by applying an adjustment factor [that results in an adjustment equal to onehalf of the percentage increase of the consumer price index between the next preceding calendar year and the preceding calendar year, except that the adjustment shall not exceed four percent, in absolute value, nor be less than two percent, in absolute value. In the event that the percentage increase of the consumer price index is less than two percent, in absolute value, the adjustment factor shall be the same as the percentage increase of the consumer price index. Annuities shall not be decreased in the event that there is a decrease in the consumer price index between the next preceding calendar year and the preceding calendar year] based on the percentage increase of the consumer price index between the next preceding calendar year and the preceding calendar year. The adjustment factor shall be applied as follows:

(1) if the percentage increase of the consumer price index is less than two percent in absolute value, the adjustment factor shall be the same amount as the percentage increase of the consumer price index;

(2) if the percentage increase of the consumer price index is two percent or greater in absolute value, the .191180.2

adjustment factor shall be one-half of the percentage increase;

except that the adjustment shall not exceed four percent in

absolute value nor be less than two percent in absolute value;

and

(3) an annuity shall not be decreased if there is a decrease in the consumer price index between the next preceding calendar year and the preceding calendar year.

[G.] D. A retired member whose benefit is subject to adjustment under the provisions of the Educational Retirement Act in effect prior to July 1, 1984 shall have the member's annuity readjusted annually and cumulatively under the provisions of that act in effect prior to July 1, 1984 until July 1 of the year in which the member attains the age of sixty-five, when the member shall have the annuity readjusted annually and cumulatively under the provisions of this section.

E. A member who [retires]:

(1) retires pursuant to Subsection A of

Section 22-11-23 NMSA 1978 or Subsection A of Section

22-11-23.1 NMSA 1978 after attaining the age of sixty-five

years shall have the member's annuity adjusted annually and
cumulatively commencing on July 1 of the year following the

member's retirement; and

(2) retires pursuant to Subsection A of

Section 22-11-23.2 NMSA 1978 after attaining the age of

sixty-seven years shall have the member's annuity adjusted
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annually and cumulatively commencing on July 1 of the year following the member's retirement.

[D.] F. A retired member who returns to work shall be subject to the provisions of this section as they exist at the time of the member's final retirement.

 $[E_{\bullet}]$ G. Benefits of a member who is on a disability status in accordance with Section 22-11-35 NMSA 1978 or a member who is certified by the board [certifies was] as disabled at regular retirement shall be adjusted in accordance with Subsections B, [and] C and D of this section, except that the benefits shall be adjusted annually and cumulatively commencing on July 1 of the third full year following the year in which the member was approved by the board for disability or retirement.

[F.] H. The board shall adjust the benefits of each person receiving an annuity as of June 30, 1999. adjustment shall be made on July 1, 1999 on the basis of an increase of two dollars (\$2.00) per month for each year since the member's last retirement plus an increase of one dollar (\$1.00) per month for each year of credited service at the time of the last retirement."

SECTION 8. EFFECTIVE DATE. -- The effective date of the provisions of this act is July 1, 2013.

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