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51ST LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2013

INTRODUCED BY

Yvette Herrell

AN ACT

RELATING TO HEALTH CARE; AMENDING THE DEPARTMENT OF HEALTH ACT
TO SPECIFY STATE HEALTH CARE FACILITIES THAT REQUIRE DRUG
TESTING OF HEALTH CARE PROVIDERS WHO WORK THERE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

- SECTION 1. Section 9-7-18 NMSA 1978 (being Laws 2011, Chapter 90, Section 1) is amended to read:
- "9-7-18. DRUG TESTING FOR HEALTH CARE PROVIDERS IN STATE HEALTH CARE FACILITIES--GROUNDS--RULEMAKING.--
- A. A health care provider hired to provide direct care to patients in a state health care facility shall be tested for illicit and prescription drug and alcohol abuse prior to employment and subject to random drug testing thereafter.
 - B. A health care provider providing direct care to

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patients in a state health care facility who is reasonably
suspected of abusing illicit or prescription drugs or alcohol
while working shall undergo drug testing without prior notice
to the health care provider.

- C. The department [of health] shall promulgate
 rules to establish:
- (1) when a health care provider is reasonably suspected of abusing illicit or prescription drugs or alcohol while working;
- (2) the protocol governing testing for illicit and prescription drugs and alcohol;
- (3) what persons shall be considered reliable reporting parties for the purposes of this section;
- (4) any disciplinary action, addiction interventions or fines pursuant to this section; and
- (5) the definition of "direct care" for the purposes of this section.
- D. When promulgating rules pursuant to Subsection $[\theta]$ \underline{C} of this section, the department $[\frac{\text{of health}}{\text{of health}}]$ shall consult with representatives from:
 - (1) the New Mexico medical board;
 - (2) the board of nursing; and
 - (3) the New Mexico medical review commission.
 - E. For the purposes of this section:
 - (1) "health care provider" means any health

care staff member who is licensed, certified or otherwise authorized or permitted by law to provide direct unsupervised health care to a patient;

- (2) "illicit or prescription drug" means a substance listed in any of Schedules I through V of the Controlled Substances Act; and
- hospital, an entity providing services for the developmentally disabled, a shelter care home, a free-standing hospice or a home health agency that the department of health operates] the Fort Bayard medical center, New Mexico behavioral health institute at Las Vegas, Turquoise lodge, southern New Mexico rehabilitation center, New Mexico state veterans' home, Los Lunas community program and Sequoyah adolescent treatment center.
- F. Results of drug tests made pursuant to the provisions of this section shall be treated as confidential medical information, and only aggregate test data shall be subject to review by the department [of health].
- G. A person who in good faith reports that a health care provider has been abusing illicit or prescription drugs or alcohol while working shall not be held liable for civil damages as a result of the report; provided that the health care provider reported as abusing illicit or prescription drugs or alcohol shall have the right to sue for damages sustained as

a result of negligent or intentional reporting of inaccurate information or the disclosure of information to an unauthorized person."

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