1	SENATE BILL 115
2	50TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2012
3	INTRODUCED BY
4	Sue Wilson Beffort
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10	AN ACT
11	RELATING TO PUBLIC EMPLOYEE RETIREMENT; CREATING ADDITIONAL
12	SALARY TIERS AND CHANGING THE EMPLOYEE AND EMPLOYER
13	CONTRIBUTION RATES FOR CERTAIN RETIREMENT PLANS.
14	
15	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
16	SECTION 1. Section 10-11-26.5 NMSA 1978 (being Laws 1994,
17	Chapter 128, Section 6, as amended) is amended to read:
18	"10-11-26.5. STATE GENERAL MEMBER COVERAGE PLAN 3MEMBER
19	CONTRIBUTION RATEA member under state general member
20	coverage plan 3 shall contribute seven and forty-two hundredths
21	percent of salary starting with the first full pay period that
22	ends within the calendar month in which state general member
23	coverage plan 3 becomes applicable to the member, except that:
24	A. for members whose annual salary is greater than
25	twenty thousand dollars (\$20,000)
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1 [A. from July 1, 2009 through June 30, 2011, the 2 member contribution rate shall be eight and ninety-two hundredths percent of salary; 3 B. from July 1, 2011 through June 30, 2012, the 4 member contribution rate shall be ten and sixty-seven 5 hundredths percent of salary; and 6 7 C.] but not greater than fifty thousand dollars (\$50,000) from July 1, 2012 through June 30, 2013, the member 8 9 contribution rate shall be eight and ninety-two hundredths percent of salary; 10 B. for members whose salary is greater than fifty 11 12 thousand dollars (\$50,000) from July 1, 2012 through June 30, 2013, the member contribution rate shall be ten and sixty-seven 13 14 hundredths percent of salary; and C. for members whose salary is greater than one 15 hundred thousand dollars (\$100,000) from July 1, 2013 through 16 June 30, 2014, the member contribution rate shall be eight and 17 ninety-two hundredths percent of salary." 18 Section 10-11-26.6 NMSA 1978 (being Laws 1994, 19 SECTION 2. 20 Chapter 128, Section 7, as amended) is amended to read: "10-11-26.6. STATE GENERAL MEMBER COVERAGE PLAN 3--STATE 21 CONTRIBUTION RATE. -- The state shall contribute sixteen and 22 fifty-nine hundredths percent of the salary of each member 23 covered by state general member coverage plan 3 starting with 24 25 the first pay period that ends within the calendar month in .188332.1

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1 which state general member coverage plan 3 becomes applicable 2 to the member, except that: A. for members whose annual salary is greater than 3 twenty thousand dollars (\$20,000) 4 [A. from July 1, 2009 through June 30, 2011, the 5 state contribution rate shall be fifteen and nine-hundredths 6 7 percent of the salary of each member; B. from July 1, 2011 through June 30, 2012, the 8 9 state contribution rate shall be thirteen and thirty-four hundredths percent of the salary of each member; and 10 G.] but not greater than fifty thousand dollars 11 12 (\$50,000) from July 1, 2012 through June 30, 2013, the state contribution rate shall be fifteen and nine-hundredths percent 13 14 of the salary of each member; B. for members whose salary is greater than fifty 15 thousand dollars (\$50,000) from July 1, 2012 through June 30, 16 2013, the state contribution rate shall be thirteen and thirty-17 four hundredths percent of the salary of each member; and 18 C. for members whose salary is greater than one 19 hundred thousand dollars (\$100,000) from July 1, 2013 through 20 June 30, 2014, the state contribution rate shall be fifteen and 21 nine-hundredths percent of the salary of each member." 22 SECTION 3. Section 10-11-31 NMSA 1978 (being Laws 1987, 23 Chapter 253, Section 31, as amended) is amended to read: 24 "10-11-31. STATE POLICE MEMBER AND ADULT CORRECTIONAL 25

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 member under state police member and adult correctional officer
 member coverage plan 1 shall contribute seven and six-tenths
 percent of salary, except that:

5 <u>A.</u> for members whose annual salary is greater than
6 twenty thousand dollars (\$20,000)

[A. from July 1, 2009 through June 30, 2011, the member contribution rate shall be nine and one-tenth percent of salary;

B. from July 1, 2011 through June 30, 2012, the
member contribution rate shall be ten and eighty-five
hundredths percent of salary; and

6.] <u>but not greater than fifty thousand dollars</u> (\$50,000) from July 1, 2012 through June 30, 2013, the member contribution rate shall be nine and one-tenth percent of salary;

B. for members whose salary is greater than fifty thousand dollars (\$50,000) from July 1, 2012 through June 30, 2013, the member contribution rate shall be ten and eighty-five hundredths percent of salary; and

<u>C. for members whose salary is greater than one</u> <u>hundred thousand dollars (\$100,000) from July 1, 2013 through</u> <u>June 30, 2014, the member contribution rate shall be nine and</u> <u>one-tenth percent of salary</u>."

SECTION 4. Section 10-11-32 NMSA 1978 (being Laws 1987, .188332.1

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1	Chapter 253, Section 32, as amended) is amended to read:
2	"10-11-32. STATE POLICE MEMBER AND ADULT CORRECTIONAL
3	OFFICER MEMBER COVERAGE PLAN 1STATE CONTRIBUTION RATEThe
4	state shall contribute twenty-five and one-tenth percent of the
5	salary of each member under state police member and adult
6	correctional officer member coverage plan 1, except that:
7	A. for members whose annual salary is greater than
8	twenty thousand dollars (\$20,000)
9	[A. from July 1, 2009 through June 30, 2011, the
10	state contribution rate shall be twenty-three and six-tenths
11	percent of the salary of each member;
12	B. from July 1, 2011 through June 30, 2012, the
13	state contribution rate shall be twenty-one and eighty-five
14	hundredths percent of the salary of each member; and
15	C.] but not greater than fifty thousand dollars
16	<u>(\$50,000)</u> from July 1, 2012 through June 30, 2013, the state
17	contribution rate shall be twenty-three and six-tenths percent
18	of the salary of each member;
19	B. for members whose salary is greater than fifty
20	thousand dollars (\$50,000) from July 1, 2012 through June 30,
21	2013, the state contribution rate shall be twenty-one and
22	eighty-five hundredths percent of the salary of each member;
23	and
24	C. for members whose salary is greater than one
25	hundred thousand dollars (\$100,000) from July 1, 2013 through
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1	June 30, 2014, the state contribution rate shall be twenty-
2	three and six-tenths percent of the salary of each member."
3	SECTION 5. Section 10-11-38.5 NMSA 1978 (being Laws 1994,
4	Chapter 128, Section 13, as amended) is amended to read:
5	"10-11-38.5. STATE HAZARDOUS DUTY MEMBER COVERAGE PLAN
6	2MEMBER CONTRIBUTION RATEA member under state hazardous
7	duty member coverage plan 2 shall contribute four and seventy-
8	eight hundredths percent of salary starting with the first full
9	pay period that ends within the calendar month in which state
10	hazardous duty member coverage plan 2 becomes applicable to the
11	member, except that:
12	A. for members whose annual salary is greater than
13	twenty thousand dollars (\$20,000)
14	[A. from July 1, 2009 through June 30, 2011, the
15	member contribution rate shall be six and twenty-eight
16	hundredths percent of salary;
17	B. from July 1, 2011 through June 30, 2012, the
18	member contribution rate shall be eight and three-hundredths
19	percent of salary; and
20	C.] but not greater than fifty thousand dollars
21	<u>(\$50,000)</u> from July 1, 2012 through June 30, 2013, the member
22	contribution rate shall be six and twenty-eight hundredths
23	percent of salary;
24	B. for members whose salary is greater than fifty
25	thousand dollars (\$50,000) from July 1, 2012 through June 30,

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2013, the member contribution rate shall be eight and threehundredths percent of salary; and

<u>C. for members whose salary is greater than one</u> <u>hundred thousand dollars (\$100,000) from July 1, 2013 through</u> <u>June 30, 2014, the member contribution rate shall be six and</u> <u>twenty-eight hundredths percent of salary."</u>

SECTION 6. Section 10-11-38.6 NMSA 1978 (being Laws 1994, Chapter 128, Section 14, as amended) is amended to read:

"10-11-38.6. STATE HAZARDOUS DUTY MEMBER COVERAGE PLAN 2--STATE CONTRIBUTION RATE.--The state shall contribute twentyfive and seventy-two hundredths percent of the salary of each member covered by state hazardous duty member coverage plan 2 starting with the first pay period that ends within the calendar month in which state hazardous duty member coverage plan 2 becomes applicable to the member, except that:

<u>A.</u> for members whose annual salary is greater than twenty thousand dollars (\$20,000)

[A. from July 1, 2009 through June 30, 2011, the state contribution rate shall be twenty-four and twenty-two hundredths percent of the salary of each member;

B. from July 1, 2011 through June 30, 2012, the state contribution rate shall be twenty-two and forty-seven hundredths percent of the salary of each member; and

6.] <u>but not greater than fifty thousand dollars</u> (\$50,000) from July 1, 2012 through June 30, 2013, the state .188332.1 - 7 -

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1 contribution rate shall be twenty-four and twenty-two 2 hundredths percent of the salary of each member; B. for members whose salary is greater than fifty 3 thousand dollars (\$50,000) from July 1, 2012 through June 30, 4 2013, the state contribution rate shall be twenty-two and 5 forty-seven hundredths percent of the salary of each member; 6 7 and C. for members whose salary is greater than one 8 9 hundred thousand dollars (\$100,000) from July 1, 2013 through June 30, 2014, the state contribution rate shall be twenty-four 10 and twenty-two hundredths percent of the salary of each 11 12 member." SECTION 7. Section 10-12B-10 NMSA 1978 (being Laws 1992, 13 14 Chapter 111, Section 10, as amended) is amended to read: "10-12B-10. MEMBER CONTRIBUTIONS--TAX TREATMENT.--15 Members, while in office, shall contribute to 16 Α. 17 the member contribution fund [pursuant to the following schedule: 18 19 (1) prior to July 1, 2005, five and one-half 20 percent of salary; (2) from July 1, 2005 through June 30, 2006, 21 six and one-half percent of salary; and 22 (3)] on and after July 1, 2006, seven and one-23 half percent of salary, except that: 24 (1) for members whose annual salary is greater 25 .188332.1 - 8 -

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1	than twenty thousand dollars (\$20,000)
2	[(a) from July 1, 2009 through June 30,
3	2011, the member contribution rate shall be nine percent of
4	salary;
5	(b) from July 1, 2011 through June 30,
6	2012, the member contribution rate shall be ten and three-
7	fourths percent of salary; and
8	(c)] <u>but not greater than fifty thousand</u>
9	<u>dollars (\$50,000)</u> from July 1, 2012 through June 30, 2013, the
10	member contribution rate shall be nine percent of salary;
11	(2) for members whose salary is greater than
12	fifty thousand dollars (\$50,000) from July 1, 2012 through June
13	30, 2013, the member contribution rate shall be ten and three-
14	fourths percent of salary; and
15	(3) for members whose salary is greater than
16	one hundred thousand dollars (\$100,000) from July 1, 2013
17	through June 30, 2014, the member contribution rate shall be
18	nine percent of salary.
19	B. Upon implementation, the state, acting as
20	employer of members covered pursuant to the provisions of the
21	Judicial Retirement Act, shall, solely for the purpose of
22	compliance with Section 414(h) of the Internal Revenue Code of
23	1986, pick up for the purposes specified in that section member
24	contributions required by this section for all annual salary
25	earned by the member. Member contributions picked up pursuant
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1 to the provisions of this section shall be treated as employer 2 contributions for purposes of determining income tax obligations under the Internal Revenue Code of 1986; however, 3 such picked-up member contributions shall be included in the 4 5 determination of the member's gross annual salary for all other purposes under federal and state laws. Member contributions 6 7 picked up pursuant to the provisions of this section shall 8 continue to be designated member contributions for all purposes 9 of the Judicial Retirement Act and shall be considered as part of the member's annual salary for purposes of determining the 10 amount of the member's contribution. The provisions of this 11 12 section are mandatory, and the member shall have no option concerning the pickup or concerning the receipt of the 13 contributed amounts directly instead of having the amounts paid 14 by the employer to the retirement system. Implementation 15 occurs upon authorization by the board. In no event may 16 implementation occur other than at the beginning of a pay 17 period applicable to the member." 18

SECTION 8. Section 10-12B-11 NMSA 1978 (being Laws 1992, Chapter 111, Section 11, as amended) is amended to read: "10-12B-11. EMPLOYER CONTRIBUTIONS.--

A. The member's court shall contribute [the following amounts] to the fund

[(1) prior to July 1, 2005, nine percent of salary for each member in office;

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1	(2) from July 1, 2005 through June 30, 2006,
2	ten and one-half percent of salary for each member in office;
3	and
4	(3)] on and after July 1, 2006, twelve percent
5	of salary for each member in office, except that:
6	(1) for members whose annual salary is greater
7	than twenty thousand dollars (\$20,000)
8	[(a) from July 1, 2009 through June 30,
9	2011, the member's court contribution rate shall be ten and
10	one-half percent of salary for each member in office;
11	(b) from July 1, 2011 through June 30,
12	2012, the member's court contribution rate shall be eight and
13	three-fourths percent of salary for each member in office; and
14	(c)] but not greater than fifty thousand
15	dollars (\$50,000) from July 1, 2012 through June 30, 2013, the
16	member's court contribution rate shall be ten and one-half
17	percent of salary for each member in office;
18	(2) for members whose salary is greater than
19	fifty thousand dollars (\$50,000) from July 1, 2012 through June
20	30, 2013, the member's court contribution rate shall be eight
21	and three-fourths percent of salary for each member in office;
22	and
23	(3) for members whose salary is greater than
24	one hundred thousand dollars (\$100,000) from July 1, 2013
25	through June 30, 2014, the member's court contribution rate
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1 shall be ten and one-half percent of salary for each member in 2 office.

Thirty-eight dollars (\$38.00) from each civil 3 Β. case docket fee paid in the district court, twenty-five dollars 4 (\$25.00) from each civil docket fee paid in metropolitan court 5 and ten dollars (\$10.00) from each jury fee paid in 6 7 metropolitan court shall be paid by the court clerk to the employer's accumulation fund." 8 9 SECTION 9. Section 10-12C-10 NMSA 1978 (being Laws 1992, Chapter 118, Section 10, as amended) is amended to read: 10 "10-12C-10. MEMBER CONTRIBUTIONS--TAX TREATMENT.--11 12 Α. Members, while in office, shall contribute [the following amounts] to the member contribution fund 13 14 [(1) through June 30, 2006, six and one-half percent of salary; and 15 (2)] on and after July 1, 2006, seven and one-16 17 half percent of salary, except that: (1) for members whose annual salary is greater 18 19 than twenty thousand dollars (\$20,000) 20 [(a) from July 1, 2009 through June 30, 2011, the member contribution rate shall be nine percent of 21 salary; 22 (b) from July 1, 2011 through June 30, 23 2012, the member contribution rate shall be ten and three-24 25 fourths percent of salary; and

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1	(c)] but not greater than fifty thousand
2	dollars (\$50,000) from July 1, 2012 through June 30, 2013, the
3	member contribution rate shall be nine percent of salary;
4	(2) for members whose salary is greater than
5	fifty thousand dollars (\$50,000) from July 1, 2012 through June
6	30, 2013, the member contribution rate shall be ten and three-
7	fourths percent of salary; and
8	(3) for members whose salary is greater than
9	one hundred thousand dollars (\$100,000) from July 1, 2013
10	through June 30, 2014, the member contribution rate shall be
11	nine percent of salary.
12	B. Upon implementation, the state, acting as
13	employer of members covered pursuant to the provisions of the
14	Magistrate Retirement Act, shall, solely for the purpose of
15	compliance with Section 414(h) of the Internal Revenue Code of
16	1986, pick up for the purposes specified in that section member
17	contributions required by this section for all annual salary
18	earned by the member. Member contributions picked up pursuant
19	to the provisions of this section shall be treated as employer
20	contributions for purposes of determining income tax
21	obligations under the Internal Revenue Code of 1986; however,
22	such picked-up member contributions shall be included in the
23	determination of the member's gross annual salary for all other
24	purposes under federal and state laws. Member contributions
25	picked up pursuant to the provisions of this section shall
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1 continue to be designated member contributions for all purposes 2 of the Magistrate Retirement Act and shall be considered as part of the member's annual salary for purposes of determining 3 the amount of the member's contribution. The provisions of 4 this section are mandatory, and the member shall have no option 5 concerning the pickup or concerning the receipt of the 6 7 contributed amounts directly instead of having the amounts paid 8 by the employer to the retirement system. Implementation 9 occurs upon authorization by the board. In no event may implementation occur other than at the beginning of a pay 10 period applicable to the member." 11 12 SECTION 10. Section 10-12C-11 NMSA 1978 (being Laws 1992,

Chapter 118, Section 11, as amended) is amended to read: "10-12C-11. EMPLOYER CONTRIBUTIONS.--

A. The state, through the administrative office of the courts, shall contribute [the following amounts] to the fund

[(1) through June 30, 2006, ten percent of salary for each member in office; and

(2)] on and after July 1, 2006, eleven percent of salary for each member in office, except that:

(1) for members whose annual salary is greater than twenty thousand dollars (\$20,000)

[(a) from July 1, 2009 through June 30, 2011, the state contribution rate shall be nine and one-half .188332.1

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1	percent of salary for each member in office;
2	(b) from July 1, 2011 through June 30,
3	2012, the state contribution rate shall be seven and three-
4	fourths percent of salary for each member in office; and
5	(c)] <u>but not greater than fifty thousand</u>
6	<u>dollars (\$50,000)</u> from July 1, 2012 through June 30, 2013, the
7	state contribution rate shall be nine and one-half percent of
8	salary for each member in office;
9	(2) for members whose salary is greater than
10	fifty thousand dollars (\$50,000) from July 1, 2012 through June
11	30, 2013, the state contribution rate shall be seven and three-
12	fourths percent of salary for each member in office; and
13	(3) for members whose salary is greater than
14	one hundred thousand dollars (\$100,000) from July 1, 2013
15	through June 30, 2014, the state contribution rate shall be
16	nine and one-half percent of salary for each member in office.
17	B. Twenty-five dollars (\$25.00) from each civil
18	case docket fee paid in magistrate court and ten dollars
19	(\$10.00) from each civil jury fee paid in magistrate court
20	shall be paid by the court clerk to the employer's accumulation
21	fund."
22	SECTION 11. Section 22-11-21 NMSA 1978 (being Laws 1967,
23	Chapter 16, Section 144, as amended) is amended to read:
24	"22-11-21. CONTRIBUTIONSMEMBERSLOCAL ADMINISTRATIVE
25	UNITS
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1	A. Except as provided in Subsection C of this
2	section, each member shall make contributions to the fund
3	[according to the following schedule:
4	(1) through June 30, 2005, an amount equal to
5	seven and six-tenths percent of the member's annual salary;
6	(2) from July 1, 2005 through June 30, 2006,
7	an amount equal to seven and six hundred seventy-five
8	thousandths percent of the member's annual salary;
9	(3) from July 1, 2006 through June 30, 2007,
10	an amount equal to seven and seventy-five hundredths percent of
11	the member's annual salary;
12	(4) from July 1, 2007 through June 30, 2008,
13	an amount equal to seven and eight hundred twenty-five
14	thousandths percent of the member's annual salary; and
15	(5)] on and after July 1, 2008 <u>in</u> an amount
16	equal to seven and nine-tenths percent of the member's annual
17	salary, except that:
18	(1) for members whose annual salary is greater
19	than twenty thousand dollars (\$20,000)
20	[(a) from July 1, 2009 through June 30,
21	2011, the member contribution rate shall be nine and four-
22	tenths percent of the member's annual salary;
23	(b) from July 1, 2011 through June 30,
24	2012, the member contribution rate shall be eleven and fifteen-
25	hundredths percent of the member's annual salary; and
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1	(c)] <u>but not greater than fifty thousand</u>
2	dollars (\$50,000) from July 1, 2012 through June 30, 2013, the
3	member contribution rate shall be nine and four-tenths of the
4	member's annual salary;
5	(2) for members whose salary is greater than
6	fifty thousand dollars (\$50,000) from July 1, 2012 through June
7	30, 2013, the member contribution rate shall be eleven and
8	fifteen-hundredths percent of the member's annual salary; and
9	(3) for members whose salary is greater than
10	one hundred thousand dollars (\$100,000) from July 1, 2013
11	through June 30, 2014, the member contribution rate shall be
12	nine and four-tenths percent of the member's annual salary.
13	B. Except as provided in Subsection C of this
14	section, each local administrative unit shall make an annual
15	contribution to the fund according to the following schedule:
16	[(1) through June 30, 2005, a sum equal to
17	eight and sixty-five hundredths percent of the annual salary of
18	each member employed by the local administrative unit;
19	(2) from July 1, 2005 through June 30, 2006, a
20	sum equal to nine and forty-hundredths percent of the annual
21	salary of each member employed by the local administrative
22	unit;
23	(3) from July 1, 2006 through June 30, 2007, a
24	sum equal to ten and fifteen-hundredths percent of the annual
25	salary of each member employed by the local administrative
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1	unit;
2	(4) from July 1, 2007 through June 30, 2008, a
3	sum equal to ten and ninety-hundredths percent of the annual
4	salary of each member employed by the local administrative
5	unit;
6	(5) from July 1, 2008 through June 30, 2009, a
7	sum equal to eleven and sixty-five hundredths percent of the
8	annual salary of each member employed by the local
9	administrative unit;
10	(6) from July 1, 2009 through June 30, 2011, a
11	sum equal to ten and nine-tenths percent of the annual salary
12	of each member employed by the local administrative unit,
13	except that for members whose annual salary is twenty thousand
14	dollars (\$20,000) or less, the local administrative unit shall
15	contribute twelve and four-tenths percent of the member's
16	annual salary;
17	(7) from July 1, 2011 through June 30, 2012, a
18	sum equal to nine and fifteen-hundredths percent of the annual
19	salary of each member employed by the local administrative
20	unit, except that for members whose annual salary is twenty
21	thousand dollars (\$20,000) or less, the local administrative
22	unit shall contribute twelve and four-tenths percent of the
23	member's annual salary;
24	(8)] (1) from July 1, 2012 through June 30,
25	2013, <u>in</u> a sum equal to ten and nine-tenths percent of the
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1	annual salary of each member employed by the local
2	administrative unit, except that:
3	(a) for members whose annual salary is
4	twenty thousand dollars (\$20,000) or less, the local
5	administrative unit shall contribute twelve and four-tenths
6	percent of the member's annual salary; and
7	(b) for members whose annual salary is
8	greater than fifty thousand dollars (\$50,000), the local
9	administrative unit shall contribute nine and fifteen-
10	hundredths percent of the member's annual salary; and
11	[(9)] <u>(2)</u> from July 1, 2013 through June 30,
12	2014, a sum equal to thirteen and fifteen-hundredths percent of
13	the annual salary of each member employed by the local
14	administrative unit, except that for members whose annual
15	salary is greater than one hundred thousand dollars (\$100,000),
16	the local administrative unit shall contribute ten and nine-
17	tenths percent of the member's annual salary; and
18	[(10)] <u>(3)</u> on and after July 1, 2014, a sum
19	equal to thirteen and nine-tenths percent of the annual salary
20	of each member employed by the local administrative unit.
21	C. If, in a calendar year, the salary of a member,
22	initially employed by a local administrative unit on or after
23	July 1, 1996, equals the annual compensation limit set pursuant
24	to Section 401(a)(17) of the Internal Revenue Code of 1986, as
25	amended, then:
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1 (1) for the remainder of that calendar year, no additional member contributions or local administrative unit 2 contributions for that member shall be made pursuant to this 3 section; provided that no member shall be denied service credit 4 solely because contributions are not made by the member or on 5 behalf of the member pursuant to the provisions of this 6 7 subsection; and (2) the amount of the annual compensation 8 limit shall be divided into four equal portions, and, for 9 purposes of attributing contributory employment and crediting 10 service credit, each portion shall be attributable to one of 11 the four quarters of the calendar year." 12 SECTION 12. EFFECTIVE DATE. -- The effective date of the 13 14 provisions of this act is July 1, 2012. - 20 -15 16 17 18 19 20 21 22 23 24 25 .188332.1

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