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FISCAL IMPACT REPORT

SPONSOR Papen **ORIGINAL DATE** 2/20/2007
LAST UPDATED 3/13/2007 **HB** _____
SHORT TITLE Charter School Employment Provisions **SB** 189/aSfI/aHEC
ANALYST Aguilar

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Non-Rec	Fund Affected
FY07	FY08		
	NFI		

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From

Public Education Department (PED)

SUMMARY

Synopsis of HEC Amendment

The House Education Committee amendment to Senate Bill 189 strikes Senate Floor Amendment #1 and restores the original language in the bill.

Synopsis of SFI Amendment

Senate Floor amendment number one to Senate Bill 189 removes the provision that the head administrator of a charter school shall employ, fix the salaries of, assign, terminate and discharge all employees of a charter school.

SB-189/aSFL#1 restores language currently in statute that a charter school may determine by indicating in its charter that either its governing body or head administrator shall make all employment decisions.

Synopsis of Original Bill

Senate Bill 189 provides for the head administrator of a charter school to make all employment, assignment, terminations and discharge decisions for the charter school. Additionally the head administrator shall fix employee salaries.

The bill also provides that the head administrator will not initially employ or approve the initial employment in any capacity relatives to the governing board or the head administrator.

SIGNIFICANT ISSUES

PED notes that the bill would make the hiring practices of charter schools align with current hiring practices of school districts by requiring all decisions to hire, fix salaries, assign, terminate or discharge employees of a charter school to be made by that school's head administrator. The head administrator could not initially employ in any capacity certain enumerated relatives of the head administrator or governing body. However, the bill would give the governing body the authority to waive prohibited employment of relatives of the head administrator just as current law allows a local board that waiver as to a district superintendent.

PA/mt