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A MEMORIAL

RECOMMENDING A STUDY OF COSTS OF A THREE-TIERED SALARY
STRUCTURE FOR INSTRUCTIONAL SUPPORT PROVIDERS.

WHEREAS, instructional support providers, including
nurses, occupational therapists, physical therapists, social
workers and counselors, are essential to children's learning
in New Mexico schools; and

WHEREAS, New Mexico schools must recruit and retain
qualified instructional support staff to cope more adequately
with the demands of the federal No Child Left Behind Act of
2001; and

WHEREAS, most of the instructional support providers,
including physical therapists, occupational therapists,
audiologists, diagnosticians, psychologists, social workers
and speech and language pathologists, are included in the
state public school funding formula; and

WHEREAS, nurses and counselors are not included in the
public school funding formula; and

WHEREAS, instructional support providers generate
revenue through the public school funding formula and
medicaid billing; and

WHEREAS, teachers and other staff are on a three-tiered
salary structure;

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE

1 STATE OF NEW MEXICO that the department of finance and
2 administration, the legislative education study committee and
3 the public education department be requested to study the
4 cost of creating a three-tiered salary structure for all
5 instructional support providers; and

6 BE IT FURTHER RESOLVED that during that cost-study
7 process, those departments seek input from the various
8 instructional support provider associations; and

9 BE IT FURTHER RESOLVED that the cost-study working
10 committee be composed of appointees of each of the
11 departments and report to the legislative education study
12 committee and the legislative finance committee by October
13 2007; and

14 BE IT FURTHER RESOLVED that copies of this memorial be
15 transmitted to the legislative education study committee and
16 the legislative finance committee and the secretaries of
17 public education and finance and administration. _____

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