

1 A MEMORIAL

2 REQUESTING A STUDY OF CABINET SECRETARY AND AGENCY DIRECTOR  
3 SALARIES TO ENSURE REASONABLENESS OF THOSE SALARIES, TO  
4 ENSURE THAT NEW MEXICO IS ABLE TO ATTRACT QUALITY APPLICANTS  
5 AND TO RETAIN QUALITY EMPLOYEES IN THOSE POSITIONS.

6  
7 WHEREAS, it is important to New Mexico to attract highly  
8 qualified individuals to serve as cabinet secretaries and as  
9 agency directors; and

10 WHEREAS, establishing appropriate compensation packages  
11 for cabinet secretaries and agency directors is an important  
12 factor in attracting and retaining highly qualified people;  
13 and

14 WHEREAS, compensation packages for cabinet secretaries  
15 and agency directors should be commensurate to their duties  
16 and responsibilities; and

17 WHEREAS, the current salary ranges available for cabinet  
18 secretaries and agency directors may be overly broad and thus  
19 create some inequity;

20 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE  
21 STATE OF NEW MEXICO that the department of finance and  
22 administration be requested to study the salary ranges for  
23 cabinet secretaries and agency directors in New Mexico; and

24 BE IT FURTHER RESOLVED that the study include an  
25 analysis of how state compensation packages compare to those

1 paid in the private sector for executives with duties and  
2 responsibilities comparable to those of cabinet secretaries  
3 and agency directors; and

4 BE IT FURTHER RESOLVED that the study make  
5 recommendations for any adjustments to the current salary  
6 ranges; and

7 BE IT FURTHER RESOLVED that the department of finance  
8 and administration report the findings and recommendations of  
9 the study to the legislative finance committee before  
10 November 1, 2007; and

11 BE IT FURTHER RESOLVED that copies of this memorial be  
12 transmitted to the department of finance and administration.==

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