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SENATE JOINT MEMORIAL 4

47TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2005

INTRODUCED BY

Pete Campos

A JOINT MEMORIAL

**REQUESTING THE INDUSTRIAL TRAINING BOARD TO USE CERTAIN
SELECTION CRITERIA FOR EXPENDITURE OF DEVELOPMENT TRAINING
FUNDS FOR CLASSROOM AND IN-PLANT TRAINING THAT PROVIDES
QUALIFIED MANPOWER RESOURCES FOR NEW OR EXPANDING INDUSTRIES IN
NEW MEXICO.**

**WHEREAS, the economic development department established a
development training program, funded entirely by New Mexico
taxpayers, to provide in-plant training to furnish qualified
manpower resources for new or expanding industries and non-
retail service sector businesses in New Mexico; and**

**WHEREAS, many New Mexicans require training to increase
their skill sets and secure gainful employment; and**

**WHEREAS, increased interstate and international commerce
has expanded the opportunities for various businesses and**

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1 industries to locate in the state; and

2 WHEREAS, the industrial training board is responsible for
3 establishing policies and rules for and review and oversight of
4 the administration of the in-plant training program; and

5 WHEREAS, the current policy for expenditure of the
6 development training fund does not ensure allocation to the
7 areas where training and assistance will be the most effective;

8 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
9 STATE OF NEW MEXICO that the industrial training board be
10 requested to base its selection of businesses or industries
11 that will receive in-plant training on the following criteria:

- 12 A. the complexity of skills needed by the company;
- 13 B. whether the company proposes to target hard-to-
14 employ persons;
- 15 C. the wages and benefits of trainees and other
16 company employees;
- 17 D. the proposed number of trainees and the total
18 number of jobs made available by the company;
- 19 E. employee promotion history and retention rates
20 of trainees and other employees of the company;
- 21 F. the economic and environmental impacts of the
22 company on the area;
- 23 G. unemployment rates of the area from which
24 trainees and employees will most likely be hired;
- 25 H. past financial performance of the company;

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1 I. the community service history of the company;

2 and

3 J. other criteria the industrial training board
4 deems important to the economic development and the quality of
5 life of the area; and

6 BE IT FURTHER RESOLVED that copies of this memorial be
7 transmitted to the economic development department and the
8 industrial training board.

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