

Fiscal impact reports (FIRs) are prepared by the Legislative Finance Committee (LFC) for standing finance committees of the NM Legislature. The LFC does not assume responsibility for the accuracy of these reports if they are used for other purposes.

Current FIRs (in HTML & Adobe PDF formats) are available on the NM Legislative Website (legis.state.nm.us). Adobe PDF versions include all attachments, whereas HTML versions may not. Previously issued FIRs and attachments may be obtained from the LFC in Suite 101 of the State Capitol Building North.

FISCAL IMPACT REPORT

SPONSOR Altamirano DATE TYPED 03/2/05 HB _____

SHORT TITLE Employment of Persons with Disabilities SB SJM 81

ANALYST Weber

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
			NFI		

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From

Governor's Commission on Disability
 CommDivision of Vocational Rehabilitation
 Commission for the Deaf and Hard of Hearing
 Aging and Long Term Care Services (ALTCS)
 Developmental Disabilities Planning Council

SUMMARY

Synopsis of Bill

Senate Joint Memorial 81 (SJM 81) would direct the Executive Task Force on Disability Employment to develop policies, procedures and guidelines that state agencies can use to recruit, hire retain and promote persons with disabilities for state government positions and to report the policies and procedures to the "appropriate" interim Legislative committee prior to the second session of the forty-seventh legislature. In addition, SJM 81 would instruct all state agencies to implement the policies, procedures and guidelines developed by the Executive Task Force.

SJM 81 notes that Governor Richardson created the Interagency work group called the Executive Task Force on Disability Employment to facilitate increased employment and that the agencies represented in the task force have developed a proposal for increasing the employment of persons with disabilities within state government. SJM 81 would empower the Task Force to develop and implement policies, procedures and guidelines consistent with the "plan" that has been developed by the Task Force

Significant Issues

Aging and Long Term Care contributes.

People with disabilities have had and continue to have the highest unemployment and under-employment rate in the State and nationally, some 60-plus percent. This is a long-term issue that will take time, understanding and re-tooling and re-designing the system to meet the needs of people with disabilities and the employment sector. The education system will also come into play as the need for a disability community that has been educated to the need to be employed and been trained for significant employment will have to be developed and implemented.

There may continue to be utilization of the State programs that provide personal assistance and health-related benefits to begin to break down the disincentives to employment, both by employers (outside of government) and people with disabilities. Private employers may initially need 'incentives' to recruit and hire people with disabilities.

MW/yr:lg